

**SMITHTOWN CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

January 10, 2017

Held in Joseph M. Barton Bldg.

Meeting called to order at 7:00p.m. by Christopher Alcure president. On motion by Mrs. Waldron, seconded by Ms. Plourde, the Board voted unanimously to convene in Executive Session to discuss negotiations conducted pursuant to the Taylor Law involving the SSGA and the SSAA, the employment history of particular persons, and to seek legal advice from the Board's attorney.

Mr. Lynch entered the meeting at 7:20p.m.

Ms. Crocker left the meeting at 7:40p.m.

At 8:16p.m Mr. Thode motioned, Mr. Lynch seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Members present:

Christopher Alcure  
Joanne McEnroy  
Gladys Waldron  
Grace Plourde  
Jeremy Thode

Daniel B. Lynch  
Michael Saidens

Also present:

James J. Grossane, Ed.D., Superintendent  
Jennifer Bradshaw, Asst. Supt.  
Neil Katz, Asst. Supt.  
Andrew Tobin, Asst. Supt.  
Mona Tobin, Asst. Supt.  
Lindsay Crocker Esq. ,Sharon Berlin Esq., Board Counsel  
Visitors  
Maureen O'Connor, District Clerk

**I. OPENING CEREMONY** - conducted by Mr. Alcure.

**II. MINUTES** - of the Regular Meeting held December 13, 2016 were presented for approval.

**MOTION** by Mr. Thode, seconded by Mr. Lynch the above minutes be approved as presented.

All aye. Motion carried (7-0).

**III. RECEIPT OF CLAIMS AUDITOR'S REPORT –**

“Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the Claims Auditor's Reports, ending November 30, 2016, in the amount of \$10,743,340.62, be accepted.”

**MOTION** by Mr. Thode seconded by Ms. Plourde approving Receipt of Claims Auditor's Report.

**Vote on Motion:** All aye. Motion carried (7-0)

**IV. COMMUNICATIONS**

**A. Correspondence** – There were no communications to the Board this month.

**B. General Communications** – There were no general communications presented for the Board's review.

**V. UNFINISHED BUSINESS** – Ms. Plourde shared her experience at the High School West Winter concert in December. Ms. Plourde was extremely impressed with the student's performance and talent and the commitment of our teaching professionals that elicit such amazing performances from our students.

**VI. COMMITTEE REPORTS** - There were no committee meetings since the last Board meeting.

**VII. SUPERINTENDENT'S REPORT**

**A. Updates Highlights for the January 10, 2017 BOE Meeting**

- Thank you to the Buildings and Grounds crew for snow removal this weekend.
- Four seniors from High School East have been named semifinalists in the Regeneron Science Talent Search program.

Under the direction of East research coordinator Maria Zeitlin, the four semifinalists submitted their research for recognition. Out of eight total submissions, these four students were recognized among the 300 scholars throughout the United States:

**Visrath Kumar** for his project “Tune Jump Quadrupole Strength Optimization for AGS Polarization Preservation”

**Erika Nemeth** (who was also named a Siemens regional finalist) for her project “Cell-Based Delivery of Gene-Silencing Products via Gap Junction”

**Emily Ann Peterson** for her project “Lecithin-Retinol Acyltransferase in Squamous Cell Carcinoma: The Relationship Between Oncology and Wound Repair”

- **Ruisi Zhong** for her project “Activation of Ventral Subiculum Neurons by Cued Emotional Learning.”

Reminder about Transportation – All transportation requests for the 2017-2018 school year for private or parochial school students must be made by April 1, 2017 regardless of whether the request is for a first-time applicant or is a renewal. If you are a first time applicant, you need to register your child with the Smithtown School District in order to be considered for transportation, receive textbooks and/or other educational services. Registration must occur in person and will take place at 26 New York Avenue until the April 1<sup>st</sup> deadline.

**B. Tentative Calendar for February 2017-** The calendars were reviewed by the Board. No additional meeting were scheduled.

**C. Litigation (Executive Session)**

**D. Adoption of Revised Policy 2120.1– Candidates and Campaigning - Board of Education Policies**

“Upon recommendation of the Superintendent of Schools be it

RESOLVED that the Revised Policy 2120.1- Candidates and Campaigning - Board of Education be adopted.”

**2120.1**

**CANDIDATES AND CAMPAIGNING**

Nominations

Candidates for the office of member of the Board of Education shall be nominated by petition. Such petition shall be directed to the District Clerk, shall contain the signatures and addresses of at least 25 qualified voters of the district or two percent of the voters who voted in the previous election, whichever is greater, and shall state the name and residence of the candidate. Each petition shall be filed with the District Clerk not later than 30 days preceding the Annual Meeting at which the candidates so nominated are to be elected.

The District Clerk will supervise the procedure used to establish the order of names on the ballot. The Board may reject nominations if the candidate is ineligible or has declared an unwillingness to serve. Candidates for the Board shall be nominated to run for a specific seat on the Board.

Reporting Expenditures

If a candidate's campaign expenditures exceed \$500, the candidate must file a sworn statement with both the district clerk and the commissioner of education itemizing their expenditures and contributions received. The statement must list the amounts of all money or other valuable things paid, given, expended or promised by the candidate, or incurred for or on the candidate's behalf with his or her approval.

A candidate who spends \$500 or less is only required to file a sworn statement with the district clerk indicated this to be the case. No other campaign expenditure statement is required.

An initial statement must be filed at least 30 days before the election, a second statement must be filed on or before the fifth (5<sup>th</sup>) day preceding the election and a final statement must be filed within 20 days after the election.

### Electioneering

Electioneering during the hours of any vote is prohibited within the polling place or within one hundred (100) feet of any such polling place. Electioneering includes but shall not be limited to the display or distribution of any banner, poster, placard, button, or flyer, on behalf of or in opposition to any candidate or issue to be voted upon.

Cross-ref: 1050, Annual District Meeting

Ref: Education Law §2018

Adoption date: February 9, 1999

Revised:

### **E. Adoption of Revised Policy 2510– New Board Member Orientation - Board of Education Policies**

“Upon recommendation of the Superintendent of Schools be it

RESOLVED that the Revised Policy 2510- New Board Member Orientation - Board of Education be adopted.”

**2510**

### **NEW BOARD MEMBER ORIENTATION**

The Board of Education and the Administrative staff shall assist each new Board member-elect to become familiar with and to understand the Board's functions, policies and procedures, and the school district's operation before taking office. Each Board member-elect shall, as soon as possible,

1. be given selected materials covering the function of the Board and the school district, including (a) policy manual, (b) copies of key reports prepared during the previous year by school Board committees and/or the administration, c) the School Law Handbook prepared by the New York State School Boards Association, (d) access to agendas and minutes of Board meetings of the previous year, (e) latest financial report of the district, (f) copies of pertinent materials developed by the New York State School Boards Association, and (g) any other materials which may be deemed helpful and informative, including:
  - a. the Long Range Plan for Educational Facilities;
  - b. the Two Year Plan for the Education of Students with Disabilities;

- c.. the School Community Digest;
  - d. Suicide Prevention Handbook;
  - e. Child Abuse Prevention Handbook;
  - f. Annual Preschool Screening Brochure;
  - g. Placement Directories;
  - h. the district bargaining unit contracts;\*
2. be invited to attend all Board meetings and functions, except executive sessions.
  3. be invited to meet with the Superintendent of Schools and other administrative personnel to discuss the services that they perform for the school Board and the school district;
  4. be invited to familiarize themselves with each district building;
  5. be invited to all school district functions that current serving Board members are attending; and
  6. be invited and encouraged to attend the New York State School Boards Association's workshop for New School Board Members.

\* The Board may wish to provide new Board members with The Sunshine Laws, an Association publication which discusses the Open Meetings Law, the Freedom of Information Law, and the Family Educational Rights and Privacy Act (FERPA--"Buckley Amendment") regarding access to student records.

Adoption date: February 9, 1999

Revised:

**MOTION** by Mr. Thode seconded by Ms. Plourde approving Supt. Report **Items D and E** Revised Policy 2510 New Board Member Orientation and 2120.1 Candidates and Campaigning.

**Vote on Motion:** All aye. Motion carried (7-0).

**F. Stipulation of Agreement between Smithtown Central School District and the Smithtown Schools Administrators Association (SSAA)**

“Upon recommendation of the Superintendent of Schools, be it

**RESOLVED** that the Stipulation of Agreement dated December 20, 2016 between the

Smithtown Central School District and the Smithtown Schools Administrators Association (SSAA) be ratified and approved.”

**MOTION** by Mrs. Waldron seconded by Ms. McEnroy approving Supt. **Item F**, Stipulation of Agreement between SCSD and SSAA.

Discussion: Dr. Grossane explained that this agreement is a result of contract negotiations which achieved the goal of re-negotiating the salary schedule and reducing the step increment from 3.3% to 2.5%. Dr. Grossane thanked the administrators for their cooperation in agreeing to what is fiscally responsible for the district.

**Vote on Motion:** All aye. Motion carried (7-0).

**G. Memorandum of Agreement between Smithtown Central School District and the Smithtown Teachers' Association (STA)**

“Upon recommendation of the Superintendent of Schools, be it

**RESOLVED** that the Memorandum of Agreement dated December 19, 2016 between the Smithtown Central School District and the Smithtown Schools Teachers' Association (STA) be ratified and approved.”

**MOTION** by Mrs. Waldron seconded by Mr. Lynch approving Supt. **Item G**, Memorandum of Agreement between Smithtown Central School District and the Smithtown Teachers' Association.

Discussion: Dr. Grossane explained that this agreement is regarding a change in the date for transfers of teachers based on the closing of Branch Brook Elementary.

**Vote on Motion:** All aye. Motion carried (7-0).

**H. Memorandum of Agreement between Smithtown Central School District and the Smithtown Schools Employees Association (SSEA)**

“Upon recommendation of the Superintendent of Schools, be it

**RESOLVED** that the Memorandum of Agreement dated December 16, 2016 between the Smithtown Central School District and the Smithtown Schools Employees' Association (SSEA) be ratified and approved.”

**MOTION** by Mrs. Waldron seconded by Ms. McEnroy approving Supt. **Item H**, Memorandum of Agreement between Smithtown Central School District and the Smithtown Schools Employees Association.

Discussion: Dr. Grossane explained that this agreement is regarding some clarifications with the 2017-2018 calendar.

**Vote on Motion:** All aye. Motion carried (7-0).

**VIII. INSTRUCTIONAL REPORT** – There were no items for the Instructional Report.

**IX. PUPIL PERSONNEL SERVICES-**

**A. Committee on Special Education**

**1. Committee on Special Education**

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed be approved.”

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 12/10/2016-01/06/2017.

Motion to acknowledge that the Board of Education has no objections to the recommendations of the Committee on Special Education/Preschool Special Education and approves the authorization of funds to implement the special education programs and services consistent with such recommendations dated:

**2. Sub-Committee on Special Education**

As per attached SCSE meetings held between 12/10/2016-01/06/2017.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

**B. Committee on Preschool Special Education**

**1. Initial placement for Preschool Special Education Program/Services**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

**See Attached –CPSE meetings from 12/6/16 – 12/23/16**

**2. Special Education Preschool Annual IEP Review/Amended IEP**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/Amended IEP for cases listed be approved.”

**See Attached –CPSE meetings from 12/6/16 – 12/23/16**

**MOTION** by Mrs. Waldron seconded by Ms. Plourde approving Pupil Personnel Services Items A-B .

**Vote on Motion:** All aye. Motion carried (7-0).

**X. AUDIENCE** – Mr. Alcure welcomed the following members of the audience to the podium to speak.

1. Amy Fortunato asked that the District keep the community informed as the process of the sale of New York Ave. continues.
2. Rich Cardone expressed his concerns with the sale of New York Ave and proposed apartment complex.
3. Bob Hughes expressed his concerns with the proposed sale and development of the New York Ave property.
4. Robert Foster expressed his concern with school board election campaign finance laws.

**XI. BUSINESS AFFAIRS**

**A - Finance**

**1 - Financial Reports**

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the following financial reports for the month(s) indicated are accepted:

- 1 – Trial Balance Report – All Funds  
11/30/16
- 2 – Revenue Status Report – All Funds  
11/30/16
- 3 – Budget Status Report – All Funds  
A – Summary  
B – Expanded  
C – Capital Fund Project to Date  
D – Capital Fund Appropriation Status Report  
11/30/16
- 4– Budgetary Transfer Report  
11/30/16
- 5– Summary of Treasurer’s Report  
11/30/16
- 6 – Treasurer’s Monthly Report  
11/30/16
- 7 – Schedule of Investments  
11/30/16
- 8 – Collateralization of Bank Balances  
11/30/16
- 9 – Cash Flow Report  
11/30/16



- 10 – Report of Claims Auditor  
11/30/16
- 11 – Smithtown High School East Extra Classroom Activity Account  
11/30/16
- 12 – Smithtown High School West Extra Classroom Activity Account  
11/30/16
- 13 – Accomsett Middle School Extra Classroom Activity Account  
11/30/16
- 14 – Great Hollow Middle School Extra Classroom Activity Account  
11/30/16
- 15 – Nesaquake Middle School Extra Classroom Activity Account  
11/30/16
- 16 – Accomsett Elementary School Extra Classroom Activity Account  
11/30/16
- 17– Branch Brook Elementary School Extra Classroom Activity Account  
11/30/16
- 18– Dogwood Elementary School Extra Classroom Activity Account  
11/30/16
- 19 – Mills Pond Elementary School Extra Classroom Activity Account  
11/30/16
- 20 – Mt. Pleasant Elementary School Extra Classroom Activity Account  
11/30/16
- 21 – St. James Elementary School Extra Classroom Activity Account  
11/30/16
- 22 – Smithtown Elementary School Extra Classroom Activity Account  
11/30/16
- 23 – Tackan Elementary School Extra Classroom Activity Account  
11/30/16”

2 – Budgetary Transfers

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2016-17 school  
year:

FROM:	1420-441-51-0001	Attorneys	\$25,000.00
TO:	1420-441-51-0000	Attorneys	\$25,000.00”

3 – Health Service Rate for 2016-17

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the charge for health and health-related services provided for non-resident students attending private and parochial schools within the Smithtown Central School District in the 2016-17 school year, pursuant to Section 912 of the New York State Education Law, be set at \$856.85 per student."

4 – Adjustment of 2016-17 Revenues

"Upon recommendation of the Superintendent of Schools,  
Be it

RESOLVED, that the Board of Education hereby approves the following adjustment to the revenue budget for 2016-2017:

FROM:		
A 1085.000 STAR Reimbursement	\$2,204,273.21	
TO:		
A 1001.000 Real Property Taxes		\$2,204,273.21”

5 – Contract for Adult Continuing Education Instructor

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into a contract with the following individual for the 2016-17 school year, as part of the Adult Continuing Education Program, at the rate indicated:

William A. Walker  
938 Mirabelle Avenue  
Westbury, NY 11590  
Notary Signing Agent Course \$50.00 per student”

6 – Equipment Purchases

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the Board of Education hereby authorizes the purchase of the following three items as priority equipment needs for the District, whose cost exceeds the \$20,000 policy limit:

300KW Portable Generator  
2017 Ford F-550 XL Bucket Truck  
2017 Ford F-650 Box Truck (Warehouse)"

*Note: These items were discussed at the Facilities Committee Meeting,  
(Generator discussed at the 2016-17 Budget Development)*

7 - Contract for Presentations

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, to provide two presentations on Holocaust Remembrance and Genocide Awareness Day, April 5 and 6, 2017, at High Schools East and West, for a fee of \$850.00 per presentation:

Joseph Sebarenzi  
109 Brenton Road  
Fredericksburg, VA 22405"

8 – Contract for Presentation – Humans & Animals Interaction

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual to present a presentation on the Interaction of Humans and Animals throughout history to the students from High Schools East & West Advanced Placement Social Studies, to be held at High School West, on May 24, 2017, at a total cost of \$1750.00:

Amy Nelson  
1400 Valleyview Drive  
Blackburg, VA 24060"

**REPORT OF CREDIT CARD USAGE - ATTACHED**

7/1/16 – 12/31/16

**TOTAL: \$23,509.94”**

**MOTION** by Mr. Thode seconded by Mrs. Waldron approving the Finance Items 1-9.

**Vote on Motion-** All aye. Motion carried (7-0).

**B. Operations**

1- Acceptance of Gifts

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

Donated By

Attached list of musical  
instruments and supplies

B & H Brothers Enterprise, LLC.  
29 E. Main Street  
Smithtown, NY 11787

\$100.00 donation to HS East  
Music Department

Club Moriches  
1 Fairfield Drive  
St. James, NY 11780

W.P. Haines & Company Piano  
Serial #: P120575 to High School  
East Music Department

Jean Lockwood  
163 Oakside Drive  
Smithtown, NY 11787”

2 – Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

**Great Hollow Middle School – Family & Consumer Science**

RCA Television, Tag# 000702, Serial # 929211257, Model F27645

**High School East – Fine Arts**

Attached list of equipment

**High School West - Library**

Attached list of books (54 pages) \*

**High School West – F – Administration**

Kyocera Mita Copier, Tag# 05289, Serial # 47023732, Model KM 1810”

*\* List available upon request*

3 – **Sunday Use of School Facilities**

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the application for use of school facilities submitted by The Smittown Children’s Foundation, for use of High School West, Accomsett Middle School and Accomsett Elementary fields, on Sunday, May 21, 2107, from 7:30 am to 11:30 am, for Mike’s Hike & Fitness Festival (race/fundraiser), under the rules and regulations and fee charges for use of school facilities, is hereby approved."

**MOTION** by Mr. Thode, seconded by Mrs. Waldron approving Operations Item 1-3.

**Vote on Motion:** All aye. Motion carried (7-0).

**XII. PERSONNEL**

**A. Certified** – The following Certified Personnel Items were presented for the Board’s approval:

1. Appointment of Regular Substitute Teacher
2. Appointment of Probationary Teacher Assistant
3. Appointment of Co-Curricular Activities Sponsor
4. Request for FMLA and/or Leave of Absence
5. Request for Leave of Absence Without Pay
6. Increase of Assignment/Additional Class
7. Approval of Volunteer
8. Notice of Resignation
9. Restoration of Former Tenure Status

10. Appointment of Long Term Teacher Assistant Substitute 2016-2017

11. Appointment of Substitute Teacher 2016-2017

**MOTION** by Mr. Lynch, seconded by Mrs. Waldron approving Certified Personnel Items 1-11. as detailed in the attached resolutions.

**Vote on Motion:** All aye. Motion carried (7-0).

**B. Classified-** The following Classified Personnel Items were presented for the Board's approval:

1. Appointments
2. Change of Status
3. Leave of Absence
4. Retirements
5. Resignation
6. Temp/Peak Appointment

**MOTION** by Mrs. Waldron, seconded by Mr. Saidens approving Classified Personnel Items 1-6, as detailed in the attached resolutions.

**Vote on Motion:** All aye. Motion carried (7-0).

**XIII. NEW BUSINESS:**

Ms. McEnroy asked if the Board could receive a summary of costs of the sale of the New York Avenue property up to this point.

**XIV. ADJOURNMENT**

**MOTION** by Mr. Thode, seconded by Mrs. Waldron that the meeting be adjourned at 8:40p.m.

**Vote on Motion:** All aye. Motion carried (7-0).

Respectfully submitted,

Maureen O'Connor  
District Clerk

Personnel

A. Certified

(1) Appointment Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is or will be properly certified, be appointed as a Regular Substitute Teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Adams, Elizabeth J. (Einig, Lauren on Leave of Absence, without pay)	Special Education	SHSW	1.00	1-BA+60/MA	\$58,365.00	01/17/2017	04/07/2017
Rosa, Patrick (Elsesser, Christopher H. on Leave of Absence)	Business	SHSW	0.80	1-BA+60/MA	\$46,692.00	01/30/2017	06/30/2017

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Adams, Elizabeth J.	N-6	PERM
Adams, Elizabeth J.	Special Education	PERM
Rosa, Patrick	Business and Marketing	INIT

Personnel

A. Certified

(2) Appointment of Probationary Teacher Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, be appointed as a probationary Teacher Assistant as specified below:

<u>Name</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Probationary</u>	<u>Period</u>
Davis, Dianne	SE	1.00	1-BA/MA	\$37,029.00	01/17/2017	01/16/2021

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Davis, Dianne	Early Childhood Education Birth-Grade 2	INIT
Davis, Dianne	Childhood Education Grades 1-6	INIT



Personnel

A. Certified

(3) Appointment of Co-Curricular Activities Sponsor

WHEREAS, the faculty and administration of the various schools have, in committee, determined what co-curricular activities should be conducted and designated sponsors for each, now therefore, on the recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the current school year and be it further RESOLVED, that the following named individuals be appointed as sponsors of the activities indicated, to be compensated in accordance with Article XX C of the Board/STA contract:

<u>Name-Sponsor</u>	<u>Activity</u>	<u>Compensation</u>	<u>Location</u>
Elsesser, Christopher H.	Honor Society - National	\$474.37	Smithtown HS-West Campus
Hegreiness, Mark D.	Musical Director/Director - Musical Production	\$6,324.00	Smithtown HS-East Campus
Dazzo, Anthony	Pit Orchestra Director - Musical Production	\$3,374.00	Smithtown HS-East Campus
Hennings, Matthew D.	Musical Production	\$2,777.00	Smithtown HS-East Campus
Shanian, Dianne	Artistic Director -Musical Production	\$1,575.00	Smithtown HS-East Campus
Frenna, Victoria	Choreographer - Musical Production	\$2,778.00	Smithtown HS-East Campus
Pasqualo, Maria	Honor Society - National	\$711.56	Smithtown HS-West Campus
Peattie, Sara A.	Honor Society - National	\$711.57	Smithtown HS-West Campus

Comments

Christopher H. Elsesser - change to previously approved stipend based on partial assignment.

PersonnelA. Certified(4) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Gromatsky, Alfred	Science, 7-12	SHSW	12/06/2016	12/12/2016	Family Medical Personal
Gromatsky, Alfred	Science, 7-12	SHSW	12/13/2016	12/16/2016	Family Medical Leave, without pay
Nagowski, Alexis C.	Teaching Assistant	BB	12/05/2016	01/11/2017	Family Medical Sick
Nixon, Elizabeth L.	Teaching Assistant	SHSW	09/01/2016	11/27/2016	Family Medical Sick
Nixon, Elizabeth L.	Teaching Assistant	SHSW	11/28/2016	01/02/2017	Sick
Romond, Kristen L.	Foreign Language, 7-12	SHSE	11/21/2016	11/29/2016	Family Medical Sick
Romond, Kristen L.	Foreign Language, 7-12	SHSE	11/29/2016	01/11/2017	Family Medical Sick Bank Waiting, w/opay
Romond, Kristen L.	Foreign Language, 7-12	SHSE	01/11/2017	01/13/2017	Family Medical Sick Bank

PersonnelA. Certified(5) Request for a Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a Leave of Absence, without pay effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Effective</u>	<u>End</u>	<u>Leave</u>
Einig, Lauren	Special Education	01/03/2017	01/11/2017	Sick
Einig, Lauren	Special Education	01/11/2017	04/16/2017	Leave of Absence, without pay
Tangel, Nicole M.	Teaching Assistant	01/30/2017	08/31/2017	Leave of Absence, without pay

Personnel

A. Certified

(6) Increase of Assignment/Additional Class

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher(s) who has/have agreed to teach an additional class be approved and compensated at an additional percentage of his/her contracted salary rate. Salary amount noted to be pro-rated based on effective dates.

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Gallagher, Jacqueline M.	Foreign Language, 7-12	SHSW	0.20	L-6-MA+30	\$25,894.60	01/03/2017	01/06/2017
Lazarus, Rosanne	Foreign Language, 7-12	SHSE	0.20	L-12-MA+60	\$28,915.00	01/03/2017	01/06/2017
Neumair, Katherine J.	Foreign Language, 7-12	SHSW	0.20	3-BA+60/MA	\$13,000.40	01/03/2017	01/06/2017
Sommers, Nicolina	Foreign Language, 7-12	SHSE	0.20	18-BA+30	\$22,192.20	01/03/2017	01/06/2017

Comments

Gallagher, Jacqueline M.-temporary coverage for K. Romond foreign language classes  
 Lazarus, Rosanne-temporary coverage for K. Romond foreign language classes  
 Neumair, Katherine J.-temporary coverage for K. Romond foreign language classes  
 Sommers, Nicolina-temporary coverage for K. Romond foreign language classes

Personnel

A. Certified

(7) Approval of Volunteer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be approved as a Volunteer, effective for the 2016-2017 school year.

Name

Hymowitz, Adam

Boys Winter Track HSW

PersonnelA. Certified(8) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following person is approved as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
Mueller, Brett S.	Substitute	NYA	12/09/2016
Taylor, Mary A.	Substitute	NYA	12/20/2016
Williams, Katie M.	Substitute	NYA	12/17/2016
Wolf, Anthony W.	Tutor	SHSE	01/19/2017
Wolf, Anthony W.	Substitute	NYA	01/04/2017

Personnel

A. Certified

(9) Restoration to Former Tenure Status

WHEREAS, a vacancy has occurred in the tenure area of an excessed teacher, and

WHEREAS, the teacher pursuant to New York State Education Law, was placed on a preferred eligible list for the tenure area, and

WHEREAS pursuant to New York State Education Law and the teacher's placement on the preferred eligible list, the District has offered to recall the teacher,

BE IT RESOLVED now therefore, Upon recommendation of the Superintendent of Schools, that the teacher be restored to his/her former tenured position as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Salary</u>	<u>Step</u>	<u>Grade</u>	<u>Effective</u>
Reid, Andrea M.	Elementary Teacher	BB	\$86,518.00	9	MA+15	09/01/2016

Comments

Reid, Andrea M.-previously approved 8/16/16 as Elementary Regular Sub

Personnel

A. Certified

(10) Appointment of Long Term Teacher Assistant Substitute 2016 - 2017

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a long term per diem substitute Teacher Assistant at the Board approved rates.

<u>Name</u>	<u>Assign</u>	<u>Area</u>	<u>Effective</u>	<u>End Date</u>
Otonoga, Debbie	BB	Teacher Assistant LT Substitute	01/06/2017	01/11/2017



PersonnelA. Certified(11) Appointment of Substitute Teacher 2016-2017

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Adams, Elizabeth J.	Permanent	Nursery, Kindergarten and Grades 1-6
Adams, Elizabeth J.	Permanent	Special Education
Ahmed, Ruthaba J.	Initial	Early Childhood Education Birth-Grade 2
Ahmed, Ruthaba J.	Initial	Childhood Education Grades 1-6
Ahmed, Ruthaba J.	Initial	Students With Disabilities Birth-Grade 2
Ahmed, Ruthaba J.	Initial	Students With Disabilities Grades 1-6
Betz, Lauren H.	Provisional	School Social Worker
Lynch, Victoria	Professional	Early Childhood Education Birth-Grade 2
Lynch, Victoria	Professional	Childhood Education Grades 1-6
Lynch, Victoria	Professional	Students With Disabilities Birth-Grade 2
Lynch, Victoria	Professional	Students With Disabilities Grades 1-6
Rosa, Patrick	Initial	Business and Marketing
Tilton, Josh E.	Initial	English Language Arts 7-12
Weilbacher, Eileen	Permanent	Art

Personnel

B. Classified

(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Hours</u>	<u>Date</u>
Pennella, Pamela D.	Special Education Aide PROB	SHSW	\$17.93/hr	3.00	01/11/2017
Setsu, Cecilia	School Monitor PROB	AE	\$14.21/hr	2.00	01/11/2017

PersonnelB. Classified(2) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
D'Arcangelis, Diane E.	PERM	School Monitor	AE	\$14.21/hr	2.00	01/20/2017	/ /
D'Arcangelis, Diane E.	PROB	School Monitor	AE	\$14.21/hr	2.00	05/11/2016	01/19/2017
Loria, Michael	PERM	Guard	SHSW	\$18.80/hr	7.00	02/01/2017	/ /
Loria, Michael	PROB	Guard	SHSW	\$18.80/hr	7.00	02/01/2016	01/31/2017
Nappo, Nicky	PERM	Custodial Worker 1	GH	\$41,516.00	8.00	01/26/2017	/ /
Nappo, Nicky	PROB	Custodial Worker 1	GH	\$41,516.00	8.00	07/27/2016	01/25/2017
Papadopoulos, Theodora	PROB	Special Education Aide	Non-Pub	\$17.93/hr	3.00	01/11/2017	/ /
Papadopoulos, Theodora	PERM	School Monitor	AE	\$14.83/hr	2.00	04/14/2016	01/10/2017
Puzzo, Diana	PROB	Secondary Duty Aide	GH	\$16.71/hr	6.00	01/11/2017	/ /
Puzzo, Diana	PERM	Special Education Aide	GH	\$19.63/hr	3.00	05/21/2009	01/10/2017
Tew, Andrea M.	PERM	School Monitor	MPE	\$14.21/hr	2.00	01/20/2017	/ /
Tew, Andrea M.	PROB	School Monitor	MPE	\$14.21/hr	2.00	05/11/2016	01/19/2017

Personnel

B. Classified

(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved.

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Farrell III, Howard T.	Custodial Worker 1 (ND)	SHSE	\$63,699.00	12/09/2016	01/19/2017

Leave of Absence - Reasons

Mr. Farrell has requested an extension to his unpaid leave of absence from 12/9/2016 to 01/19/2017.

Personnel

B. Classified

(4) Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notices of retirement of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below, effective with the close of business.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
McGrath, Arleen	Senior Clerk Typist (12 Mo)	NMS	\$63,089.00	01/26/2017

Personnel

B. Classified

(5) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Cozzolino, Lesley	Elementary School Monitor (Hourly)	SE	\$14.83/hr	01/02/2017

PersonnelB. Classified(6) Temp/Peak Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
Alexandre, Eugenie Guerrier	Food Service Worker TPPK	CAF	\$10.10/hr	01/11/2017
Alexandre, Shaima S.	Food Service Worker TPPK	CAF	\$10.10/hr	01/11/2017
Avallone, Frances A.	Clerk Typist TPPK	NYA	\$11.55/hr	01/11/2017
Cozzolino, Lesley	School Monitor TPPK	NYA	\$12.00/hr	01/11/2017
Kolakowski, Daniel T.	Guard TPPK	NYA	\$18.80/hr	01/11/2017
McDonald, Bernadette	Food Service Worker TPPK	CAF	\$10.10/hr	01/11/2017