

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

September 27, 2016

Held in Joseph M. Barton Bldg.

Meeting called to order at 6:30p.m. by Christopher Alcure president. On a motion by Mrs. Waldron, seconded by Mr. Lynch, the Board voted unanimously to convene in Executive Session to discuss matters leading to the discipline of a particular person, the proposed sale of real property because the publicity would substantially affect the value thereof and to seek legal advice from the Board's Attorney.

At 8:00p.m. Mr. Thode motioned, Mr. Saidens seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Ms. Berlin and Ms. Finkelstein left the meeting at 8:00p.m.

Members present:

Christopher Alcure
Joanne McEnroy
Gladys Waldron
Grace Plourde
Jeremy Thode

Daniel B. Lynch
Michael Saidens

Also present:

James J. Grossane, Ed.D., Superintendent
Jennifer Bradshaw, Asst. Supt.
Neil Katz, Asst. Supt.
Andrew Tobin, Asst. Supt.
Mona Tobin, Asst. Supt.
Eugene Barnosky Esq., Sharon Berlin Esq., Marcy Finkelstein Esq. Board Counsel
Visitors
Maureen O'Connor, District Clerk

I. OPENING CEREMONY - conducted by Mr. Alcure.

II. COMMUNICATIONS

A. Correspondence – The following correspondence was presented for the Board's review.

1. Letter to: Board of Education
From: Mr. Jason Pettis
Re: Invitation to Homecoming Parade

2. Letter to: Board of Education
From: Ms. Michelle Farrell
Re: Whole Child Education Philosophy
3. Letter to: Board of Education
From: Ms. Maria Colombo
Re: Curriculum Concerns
4. Letter to: Board of Education
From: Ms. Helena Yanke
Re: Outside Vendor Issue
5. Letter to: Mr. Christopher Alcure
From: Mr. Philip T. DiDomenico
Re: Invitation to Suffolk Transportation Safety Event

MOTION by Ms. Plourde seconded by Mrs. Waldron that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

Discussion: Ms. Plourde referenced Letter 3 from Ms. Maria Colombo, and asked if the district had any policy regarding outside vendors on school property. Dr. Grossane stated that there is no policy but the district does issue permits to certain concessions, anyone without permission to sell on our property should be removed from the grounds.

Vote on Motion- All aye. Motion carried (7-0).

B. General Communications – There were no general communications presented for the Board's review.

III. UNFINISHED BUSINESS – None

IV. COMMITTEE REPORTS - None

V. SUPERINTENDENT'S REPORT-

A. Updates and Awards : Dr. Grossane updated the board on the following items of interest:

- High School West was named to Newsweek's 2016 listing of the best public high schools in America. The high school ranked No. 231 of the nation's 6477 public high schools that met the criteria to be considered. High School West is just one of 56 schools in New York State to make the list.

- 399 current and recently graduated students from both High School East and High School West have been recognized by the College Board as Advanced Placement Scholars.
- Eleven seniors from High School East and West were among 16,000 students across the country named semifinalists in the 62nd annual National Merit Scholarship Program. They are here tonight for recognition. Dr. Grossane invited them up to receive a certificate from the Board.

2017 National Merit Scholarship Semifinalists (11)

High School East (5)

Natalie Swiacki
Sanjana Eranki
Emily H. Knott
Carley P. Rowe
Ruisi Zhong

High School West (6)

Samantha N. Catalano
Stephen M. Kyranakis
Victoria E. Savage
Adam Wang
Catherine Whang
Cory M. Zhou

B. Tentative Calendar for October 2016 – The calendars were reviewed. No additional meetings were scheduled.. No additional meetings were scheduled.

C. Litigation (Executive Session)

D. Stipulation of Agreement between Smithtown Central School District and the Smithtown Teachers Association

“Upon the recommendation of the Superintendent of Schools be it **RESOLVED**, that the attached Stipulation of Agreement between the Smithtown Central School District and the Smithtown Teachers Association dated September 20, 2016 be ratified and approved.”

MOTION by Mr. Thode, seconded by Ms. McEnroy approving Superintendent’ Report **Item D** Stipulation of Agreement between Smithtown Central School District and the Smithtown Teachers Association..

Vote on Motion: All aye. Motion carries (7-0).

E. Memorandum of Agreement between the Smithtown Central School District and the Smithtown Schools Administrators Association

“Upon the recommendation of the Superintendent of Schools be it **RESOLVED**, that the attached Memorandum of Agreement between the Smithtown Central School District, the Smithtown Schools Administrators Association and the Smithtown Teachers Association be ratified and approved . ”

MOTION by Mrs. Waldron seconded by Mr. Lynch approving Superintendent’ Report **Item E** Memorandum of Agreement between the Smithtown Central School District and the Smithtown Schools Administrators Association.

Vote on Motion: All aye. Motion carries (7-0).

Dr. Grossane made the following statement:

As we are all aware, one of our teachers posted a statement on social media regarding our students. The Board of Education, administration and staff of the SCSD strive to foster a school atmosphere of tolerance and respect for students’ political and other beliefs. The District does not condone this teacher’s statement in any way.

As soon as the District learned of this teacher’s post, immediate action was taken, including directing that the teacher remove the post, and reassigning the teacher to duties outside of the classroom. An investigation is currently underway utilizing the appropriate legal due process required when a tenured teacher is the subject of an investigation. Because this is a matter involving District personnel, no further comment will be made at this time.

VI. INSTRUCTIONAL REPORT – No Report.

VII. PUPIL PERSONNEL SERVICES-

A. Committee on Special Education

1. **Committee on Special Education**

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed approved.”

be

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 09/12/2016 and 09/23/2016.

2. **Sub-Committee on Special Education**

As per attached SCSE meetings held between 09/12/2016 and 09/23/2016.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

B. **Committee on Preschool Special Education**

1. **Initial placement for Preschool Special Education Program/Services**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

See Attached –CPSE meetings from 9/3/16 – 9/9/16

2. **Special Education Preschool Annual IEP Review/Amended IEP**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/Amended IEP for cases listed be approved.”

See Attached –CPSE meetings from 9/3/16 – 9/9/16

MOTION by Ms. Plourde seconded by Mrs. Waldron approving Pupil Personnel Services Items A-B.

Vote on Motion : All aye. Motion carried (7-0).

VIII. AUDIENCE –Mr. Alcure welcomed the following members of the audience to the podium to address the Board.

1. Gay Campisi expressed her concerns over the comments made by a teacher.
2. Richard Healy requested that data regarding enrollments, class size and room utilization be updated to the website in a timely manner.
3. Caroline Berner spoke in support of a teacher and coach at High School West.
4. Kate Manalastas spoke in support of a teacher and coach at High School West.
5. Samantha Catalano spoke in support of a teacher and coach at High School West.

6. James Moran spoke in support of a teacher and coach at High School West.

Dr. Grossane offered the following response to the speakers: “ In addition to pursuing discipline we are also looking into training for teachers and all staff to sensitize them to the dangers of social media posts and the appropriate separation of personal views and professional responsibilities.”

IX. BUSINESS AFFAIRS

A. Finance

1 – Bid Recommendations

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following bid recommendations be approved as submitted herein:

- | | | |
|----------|------|---|
| 13/14-17 | Ext. | Dust Mop Rentals |
| 15/16-11 | Ext. | Internal Auditing Services |
| 15/16-12 | Ext. | External Auditing Services |
| 16/17-05 | | Healthy Vending Program/Beverage Pouring Rights |

*As per the attached memo from Beth Woods
to Andrew Tobin dated 9/27/16”*

2- Contract for Presentation - DASA

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following organization, to provide a Presentation - DASA (Dignity for All Students Act), on October 18, 2016, at New York Avenue, for a fee of \$1,250.00

Exceptional Children Consultants, LLC
P.O. Box 645
East Northport, NY 11731”

3 - Contract for Consultant Services – RSK Limited Liability Co.

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with RSK Limited Liability Co., to provide consulting services for the review and monitoring of the life insurance retirement incentive policies, for the 2016-17 school year, at a fee not to exceed \$37,500.00."

4 – Contract for Special Education Public School Placements – Commack UFSD

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into a contract for the 2016-17 school year with the public school listed below to provide special education services to parentally-placed students with disabilities:

Commack Union Free School District
Hubbs Administration Center
Clay Pitts Road
East Northport, NY 11731"

5 - Contract for Autism Services

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to amend the contract with the following organization, during the 2016-2017 school year, to provide services for children with autism and behavioral issues listed on the attached sheet, at the rates indicated:

Nassau Suffolk Services for Autism – NSSA
The Martin C. Barell School
80 Hauppauge Road
Commack, NY 11725"

*Note: This organization was previously Board approved on 6/28/16 – WS BOCES
#16/17-03P-IE5-LH*

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following organization to provide the following Special Education services, for the 2016-17 school year, at the rates listed:

Little Angels Center, Inc.
235 Blue Point Avenue
Blue Point, NY 11715

Speech:

\$40.00 per individual, 30 min. session
\$59.00 per group of 2 – 5 students
\$195.00 per evaluation
\$60.00 per 30 min. session – PROMPT Therapy
\$400.00 per evaluation – PROMPT Evaluation
\$1,000.00 Augmentative Communication Comprehensive Evaluation

PT/OT/Vision Therapy/Counseling:

\$40.00 per individual 30 min. session within the School District
\$45.00 per individual 30 min. session at Blue Point Office or in the community
\$59.00 per group session of 2 – 5 children
\$195.00 per evaluation

Special Instruction:

\$65.00 per hour

ABA/Parent Training/Consulting:

\$85.00 per hour

Sign Language Parent Training:

\$80.00 per hour”

7 – Contract for Speech-Language Assistive Technology, Consultation/Evaluation Services

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual to provide Speech-Language, Assistive Technology and/or Educational Evaluation or Consultation Services, for the 2016-2017 school year, at the rates listed below:

Michael J. Cunningham, Speech-Language Pathologist, P.C.
89-35 155th Avenue, Suite 5K
Howard Beach, NY 11414

| | |
|--|----------------------------|
| Assistive Technology Consultation Services | \$200.00 per hour |
| Educational Consultation Services | \$200.00 per hour |
| Assistive Technology Evaluation Services | \$1,500.00 per evaluation |
| Augmentative/Alternative Communication Evaluation Services | \$1,500.00 per evaluation” |

8- Contract for Presentations

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, to provide presentations, “The Class of Life”, a substance abuse awareness program, to the students at High School East, on October 17, 2016, at a cost of \$650.00 for the program:

Paul Failla
P.O. Box 416
Miller Place, NY 11764”

9 - Agreement with SCOPE Education Services – Winter Explorations Program

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute an agreement between the Smithtown Central School District and SCOPE Education Services for the Winter Explorations Program at Accomsett Middle School for the period of January 7, 2017 through February 4, 2017.”

10 - Agreement with SCOPE Education Services – Academic Challenge and Enrichment Program (ACE) 2016-2017

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute an agreement between the Smithtown Central School District and SCOPE Education Services for the Academic Challenge and Enrichment Program (ACE) at each elementary school for the 2016-2017 school year."

11 - Agreement with SCOPE Education Services – Before and After School Science Explorations Program 2016-2017

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute an agreement between the Smithtown Central School District and SCOPE Education Services for the Before and After School Science Explorations Program at each elementary schools for the 2016-2017 school year."

12 - Contract for Teacher Center Workshop

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual to present a Teacher Center Writing Workshop, on October 25, 2016, at New York Avenue, for a total cost of \$400.00.

Lauren Kolbeck Szulc, LLC
161 Oakeside Drive
Smithtown, NY 11787"

13 - Agreement with Crisis Prevention Institute, Inc.

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute an Agreement with Crisis Prevention Institute, Inc. (CPI), for a four-year recertification of three District employees, at the renewal rate of \$1,199 each, as per the attached proposal.”

MOTION by Mrs. Waldron, seconded by Mr. Thode approving the Finance Items 1-13.

Vote on Motion- All aye. Motion carried (7-0).

B. Operations

1 – Additions to List of Organizations Approved to Use School Facilities, 2016-2017 School Year

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following organizations, having made formal application, are hereby approved to use school facilities at the Smithtown Central School District during the 2016-2017 school year, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

2016-2017 SCHOOL YEAR

Long Island Chess Nuts Association

Windcrest @ Galleria HOA”

2 – Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Branch Brook Elementary

Attached list of items and books

Nesaquake Middle School – (Library)

Attached list of items”

3 – Sunday Use of School Facilities

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the applications for use of school facilities submitted by the following organizations at the dates and times listed below, under the rules and regulations and fee charges for use of school facilities, are hereby approved:

| <u>ORGANIZATION</u> | <u>SCHOOL</u> | <u>SPACE</u> | | <u>TIME</u> | <u>EVENT</u> |
|-----------------------------------|---------------|----------------|-----------------|------------------|---------------|
| | | <u>DESIRED</u> | <u>DATE</u> | | |
| Smithtown Kickers | HS West | Fields | 10/30, 11/13 | 10:30am 5:00 pm | Soccer Games |
| Smithtown Booster Clinic” Club | HS West | Fields | 10/2, 9, 16, 23 | 9:00am – 10:30am | Boys Lacrosse |

4- Acceptance of Gifts

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

Donated By

\$594.00 donation to
Smithtown HS East

The American Society of Human Genetics
9650 Rockville Pike
Bethesda, MD 20814

Crown XT14002 Amplifier
for the press box sound system
at HS West (cost will be \$973.14)

Booster Club of Smithtown
P.O. Box 166
Smithtown, NY 11787

300 marble notebooks

Town of Smithtown Youth Bureau
161 E. Main Street
Smithtown, NY 11787”

MOTION by Mrs. Waldron, seconded by Ms. McEnroy approving Operations Item 1-4 .

Vote on Motion- All aye. Motion carried (7-0).

X. PERSONNEL

A. Certified

1. Appointment of Adult Continuing Education Teacher
2. Appointment of Academic Intervention Tutor
3. Appointment of Regular Substitute Teacher Assistant
4. Appointment of District Event Chaperone
5. Appointment of Co-Curricular Activities Sponsor
6. Request for FMLA and/or Leave of Absence
7. Notice of Resignation
8. Appointment of Substitute Teacher 2016-2017
9. Appointment of Interim Administrator

MOTION by Ms. McEnroy, seconded by Mrs. Waldron approving the Certified Personnel Items 1-9.

Vote on Motion- All aye. Motion carried (7-0).

B. Classified

1. Appointments
2. Change of Status
3. Leave of Absence
4. Resignation
5. Termination
6. Correction from Prior Board Meeting
7. Restoration of Position
8. Temp/Peak Appointment
9. Increase of Assignment

MOTION by Mrs. Waldron, seconded by Ms. McEnroy approving the Classified Personnel Items 1-9.

Vote on Motion- All aye. Motion carried (9-0).

C. Nurses

1. Correction from Prior Board Meeting

MOTION by Ms. Plourde, seconded by Mr. Lynch approving the Nurses Item 1

Vote on Motion- All aye. Motion carried (7-0).

XI. NEW BUSINESS –None.

XII. ADJOURNMENT

At 8:42 p.m. Mrs. Waldron , motioned, Mr. Thode seconded and the Board voted unanimously to adjourn the meeting.

Respectfully submitted,

Maureen O'Connor
District Clerk

Personnel

A. Certified

(1) Appointment of Adult Continuing Education Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the District shall employ the following person as an instructor in the Adult Continuing Education Program at the rate of \$20 per hour for the 2016-2017 school year:

Name

Goldman, Marsha D.

Greco, Denise C.

PersonnelA. Certified(2) Appointment of Academic Intervention Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person who is or will be properly certified, be appointed as an Academic Intervention Tutor for the Smithtown Central School District, Smithtown, NY as specified below:

| <u>Name</u> | <u>Assign</u> | <u>Salary</u> | <u>Hours/Week</u> | <u>Effective</u> |
|------------------------------|---------------|---------------|-------------------|------------------|
| Anwari, Mina | AE | \$24,692.96 | 19 | 09/28/2016 |
| Berger, Elizabeth D. | AE | \$24,692.96 | 19 | 09/28/2016 |
| Ehlinger, Nicole C. | AE | \$24,692.96 | 19 | 09/28/2016 |
| O'Callaghan-Babcock, Tara K. | GH | \$24,692.96 | 19 | 09/28/2016 |
| Targe, Lindsey A. | GH | \$24,692.96 | 19 | 09/12/2016 |

Certifications

| <u>Name</u> | <u>Certificate Area</u> | <u>Certificate Type</u> |
|------------------------------|---|-------------------------|
| Anwari, Mina | Childhood Education Grades 1-6 | INIT |
| Berger, Elizabeth D. | Childhood Education Grades 1-6 | INRE |
| Ehlinger, Nicole C. | Students Disabilities Grades 1-6 | INIT |
| Ehlinger, Nicole C. | Students Disabilities Birth-Grade 2 | INIT |
| Ehlinger, Nicole C. | Early Childhood Education Birth-Grade 2 | INIT |
| Ehlinger, Nicole C. | Childhood Education Grades 1-6 | INIT |
| O'Callaghan-Babcock, Tara K. | Mathematics 7-12 | PERM |
| Targe, Lindsey A. | Mathematics 7-12 | INIT |

Personnel

A. Certified

(3) Appointment of Regular Substitute Teacher Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is or will be properly certified, be appointed as a Regular Substitute Teacher Assistant as specified below.

| <u>Name</u> | <u>Area</u> | <u>Assign</u> | <u>FTE</u> | <u>StepGr</u> | <u>Salary</u> | <u>Effective</u> | <u>End Date</u> |
|---|-----------------------|---------------|------------|---------------|---------------|------------------|-----------------|
| Cimino, Mark A. <i>(Replacement for Napolitano, Jennifer L.)</i> | Teaching Assistant | SHSW | 1.00 | 1-BA/MA | \$37,029.00 | 09/28/2016 | 06/30/2017 |

Certifications

| <u>Name</u> | <u>Certificate Area</u> | <u>Certificate Type</u> |
|-----------------|-------------------------|-------------------------|
| Cimino, Mark A. | Mathematics 7-12 | INIT |
| Cimino, Mark A. | Mathematics 5-6 Ext | IEXT |

Personnel

A. Certified

(4) Appointment District Event Chaperone

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be appointed as a possible Event Chaperone:

Name

McVeety, Timothy R.

Personnel

A. Certified

(5) Appointment of Co-Curricular Activities Sponsor

WHEREAS, the faculty and administration of the various schools have, in committee, determined what co-curricular activities should be conducted and designated sponsors for each, now therefore, on the recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the current school year and be it further RESOLVED, that the following named individuals be appointed as sponsors of the activities indicated, to be compensated in accordance with Article XX C of the Board/STA contract:

| <u>Name-Sponsor</u> | <u>Activity</u> | <u>Compensation</u> | <u>Location</u> |
|---------------------|--------------------|---------------------|--------------------------|
| Aretz, Katherine J. | MultiCultural Club | \$230.00 | Smithtown HS-West Campus |
| Stech, Nicole M. | MultiCultural Club | \$230.00 | Smithtown HS-West Campus |

Comments

Aretz, Katherine - change in previously approved stipend.

PersonnelA. Certified(6) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

| <u>Name</u> | <u>Area</u> | <u>Assign</u> | <u>Effective</u> | <u>End Date</u> | <u>Leave</u> |
|----------------------|--------------------|---------------|------------------|-----------------|---|
| Horvath, Maryanne H. | Elementary Teacher | MPE | 09/15/2016 | 11/13/2016 | Family Medical Sick |
| Joyce, Jacqueline V. | Elementary Teacher | TE | 09/01/2016 | 09/21/2016 | Family Medical Sick |
| Joyce, Jacqueline V. | Elementary Teacher | TE | 09/22/2016 | 10/26/2016 | Family Medical Sick Bank Waiting, w/o pay |
| Joyce, Jacqueline V. | Elementary Teacher | TE | 10/27/2016 | 11/04/2016 | Family Medical Sick Bank |
| Kollar, Christian | Music | AMS | 09/01/2016 | 09/26/2016 | Family Medical Sick |
| Tarburton, Shari E. | Health | SHSE | 09/01/2016 | 10/18/2016 | Family Medical Sick |
| Tarburton, Shari E. | Health | SHSE | 10/18/2016 | 10/25/2016 | Family Medical Sick Bank Waiting, w/o pay |
| Tarburton, Shari E. | Health | SHSE | 10/25/2016 | 11/04/2016 | Family Medical Sick Bank |
| Tarburton, Shari E. | Health | SHSE | 11/05/2016 | 11/27/2016 | Family Medical Leave, without pay |

Personnel

A. Certified

(7) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following person is approved as specified below:

| <u>Name</u> | <u>Area</u> | <u>Assign</u> | <u>Effective</u> |
|-----------------|-------------|---------------|------------------|
| Cimino, Mark A. | Tutor | GH | 09/28/2016 |

PersonnelA. Certified(8) Appointment of Substitute Teacher 2016-2017

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

| <u>Name</u> | <u>Certification</u> | <u>Certificate</u> |
|------------------------------|----------------------|---|
| Coloe, Carole A. | Permanent | Business and Distributive Education |
| Cuccurullo, Gabrielle M. | Initial | Early Childhood Education Birth-Grade 2 |
| Cuccurullo, Gabrielle M. | Initial | Childhood Education Grades 1-6 |
| Cuccurullo, Gabrielle M. | Initial | Students With Disabilities Birth-Grade 2 |
| Cuccurullo, Gabrielle M. | Initial | Students With Disabilities Grades 1-6 |
| Erwinski, Christine M. | Professional | Childhood Education Grades 1-6 |
| Erwinski, Christine M. | Professional | Students With Disabilities Birth-Grade 2 |
| Erwinski, Christine M. | Professional | Students With Disabilities Grades 1-6 |
| Facciponte, Jeanine | Permanent | Pre Kindergarten, Kindergarten and Grades 1-6 |
| O'Callaghan-Babcock, Tara K. | Permanent | Mathematics 7-12 |
| O'Donnell, Nancy L. | Permanent | Health |
| O'Donnell, Nancy L. | Permanent | Physical Education |
| Targe, Lindsey A. | Initial | Mathematics 7-12 |

Personnel

A. Certified

(9) Appointment of Interim Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person who is properly certified, be appointed as an interim administrator as specified below:

| <u>Name</u> | <u>Assign</u> | <u>Salary</u> | <u>Effective</u> | <u>End Date</u> |
|---|---------------|-------------------|------------------|-----------------|
| Leon, Bruce D. (<i>Interim Director of Science</i>) | SHSW/SHSE | \$750.00 per diem | 09/28/2016 | 06/30/2017 |

PersonnelB. Classified(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

| <u>Name</u> | <u>Title</u> | <u>Location</u> | <u>Salary</u> | <u>Hours</u> | <u>Date</u> |
|----------------------|-------------------------|-----------------|---------------|--------------|-------------|
| Coleman, Jaclyn M. | School Monitor PROB | SJE | \$14.21/hr | 2.00 | 09/28/2016 |
| Domini, Anastasia E. | School Monitor PROB | SE | \$14.21/hr | 2.00 | 09/28/2016 |
| Dubon, Laura | School Monitor PROB | DE | \$14.21/hr | 2.00 | 09/28/2016 |
| Malone, Victoria A. | School Mon/Greeter PROB | SE | \$14.21/hr | 3.50 | 09/28/2016 |
| McGovern, Maureen | School Monitor PROB | DE | \$14.21/hr | 2.00 | 09/28/2016 |
| Sanelli, Lisa A. | Elem Teacher Aide PROB | TE | \$17.86/hr | 3.50 | 09/28/2016 |
| Tuohy, Barbara M. | School Monitor PROB | AE | \$14.21/hr | 2.00 | 09/28/2016 |

Appointment - Reasons

Ms. Coleman is being hired from Posting # 15794.

Ms. Domini is being hired from Posting # 15794.

Ms. Dubon is being hired from Posting # 15798.

Ms. Malone is being hired from Posting # 15794.

Ms. McGovern is being hired from Posting # 15798.

Ms. Sanelli is being hired from Posting # 15793.

Ms. Tuohy is being hired from Posting # 15794.

PersonnelB. Classified(2) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

| <u>Name</u> | <u>Status</u> | <u>Title</u> | <u>Loc</u> | <u>Salary</u> | <u>Hours</u> | <u>Effective</u> | <u>End Date</u> |
|----------------------|---------------|--------------------------|------------|---------------|--------------|------------------|-----------------|
| Capelluto, Elizabeth | PERM | Special Education Aide | SHSW | \$19.63/hr | 3.75 | 09/13/2016 | 06/30/2017 |
| Capelluto, Elizabeth | PERM | Special Education Aide | SHSW | \$19.63/hr | 3.00 | 09/23/2014 | 09/12/2016 |
| Doria, Carolyn M. | PROB | Administrative Assistant | NYA | \$87,250.00 | 7.00 | 09/10/2016 | / / |
| Doria, Carolyn M. | PROV | Administrative Assistant | NYA | \$87,250.00 | 7.00 | 10/28/2015 | 09/09/2016 |
| Ferris, Cheryl A. | PERM | Clerk Typist | GH | \$28,517.00 | 7.00 | 09/28/2016 | / / |
| Ferris, Cheryl A. | PERM | Clerk Typist | MTP | \$24,441.00 | 6.00 | 03/10/2016 | 09/27/2016 |
| Giacalone, Josephine | PROB | School Mon/Greeter | MPE | \$14.21/hr | 3.50 | 09/28/2016 | / / |
| Giacalone, Josephine | TPPK | School Monitor | NYA | \$12.00/hr | 7.00 | 07/01/2015 | 09/27/2016 |
| Molloy, Timothy C. | PROB | Maintenance Mechanic 2 | FAC | \$67,743.00 | 8.00 | 09/28/2016 | / / |
| Molloy, Timothy C. | PERM | Maintenance Mechanic 1 | FAC | \$66,245.00 | 8.00 | 01/27/2016 | 09/27/2016 |
| Moncayo, Lorraine | PERM | Elem Teacher Aide | MPE | \$17.86/hr | 3.50 | 09/28/2016 | / / |
| Moncayo, Lorraine | PERM | School Monitor | MPE | \$14.83/hr | 3.50 | 09/24/2015 | 09/27/2016 |

Change of Status - Reasons

Ms. Capelluto's hours are being increased through the end of the school year.

Ms. Ferris is being hired from Posting # 15796.

Mr. Molloy is being hired from Posting # 15799.

Ms. Moncayo is being hired from Posting # 15793.

PersonnelB. Classified(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved.

| <u>Name</u> | <u>Title</u> | <u>Loc</u> | <u>Salary</u> | <u>Start Date</u> | <u>End Date</u> |
|------------------------|---------------------------------|------------|---------------|-------------------|-----------------|
| Farrell III, Howard T. | Custodial Worker 1 (ND) | SHSE | \$63,699.00 | 09/16/2016 | 09/28/2016 |
| Gladstone, Ellyn G. | Special Education Aide (Hourly) | SHSW | \$19.63/hr | 09/16/2016 | 10/28/2016 |
| Thompson, Michael G. | Custodial Worker 1 (ND) | SHSE | \$63,699.00 | 09/21/2016 | 11/23/2016 |

Leave of Absence - Reasons

Mr. Farrell is requesting an extension to his unpaid leave of absence from 9/16/2016 to 9/28/2016. Approval is tentative pending additional information.

Mr. Thompson is requesting an extension to his unpaid leave of absence from 9/21/2016 to 11/23/2016.

Ms. Gladstone is requesting an unpaid leave of absence from 9/16/2016 to 10/28/2016.

PersonnelB. Classified(4) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

| <u>Name</u> | <u>Title</u> | <u>Location</u> | <u>Salary</u> | <u>End Date</u> |
|-----------------------|---------------------------------|-----------------|---------------|-----------------|
| Bronzino, Barbara | School Monitor (TPPK) | NYA | \$12.00/hr | 09/12/2016 |
| Cohen, Michelle B. | School Monitor (Hourly) | AE | \$14.21/hr | 09/12/2016 |
| Goncalves, Lisa A. | Special Education Aide (Hourly) | MTP | \$18.70/hr | 09/08/2016 |
| Karanikas, Chrisanthi | School Monitor (TPPK) | NYA | \$12.00/hr | 09/13/2016 |
| Kennedy, Steven | Custodial Worker 1 (TPPK) | FAC | \$11.00/hr | 09/27/2016 |
| Lilling, Lauren M. | School Monitor (TPPK) | NYA | \$12.00/hr | 09/26/2016 |
| Lynch, Margaret M. | Food Service Worker (Hourly) | BB | \$15.56/hr | 09/09/2016 |
| Skalor, Denise | Special Education Aide (Hourly) | DE | \$19.63/hr | 09/16/2016 |
| Weiss, Suzanne M. | Clerk Typist Reg (TPPK) | NYA | \$11.55/hr | 09/13/2016 |

PersonnelB. Classified(5) Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, terminations of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below.

| <u>Name</u> | <u>Title</u> | <u>Location</u> | <u>Salary</u> | <u>End Date</u> |
|--------------------|---------------------------|-----------------|---------------|-----------------|
| Beck, Christopher | Custodial Worker 1 (TPPK) | FAC | \$11.00/hr | 09/27/2016 |
| Conrad, Joan S. | Clerk Typist Reg (TPPK) | NYA | \$11.55/hr | 09/20/2016 |
| Cotty Jr, James T. | Custodial Worker 1 (TPPK) | FAC | \$11.00/hr | 09/27/2016 |
| DeVito, Robert W. | Custodial Worker 1 (TPPK) | FAC | \$11.00/hr | 09/27/2016 |
| Vela, Gail | Clerk Typist Reg (TPPK) | NYA | \$11.55/hr | 09/20/2016 |

Termination - Reasons

The noted employees were not available for work during the prior school year.

PersonnelB. Classified(6) Correction from prior Board Meeting Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following information has been corrected.

| <u>Name</u> | <u>Status</u> | <u>Title</u> | <u>Loc</u> | <u>Salary</u> | <u>Hours</u> | <u>Effective</u> | <u>End Date</u> |
|-------------------|---------------|---------------------|------------|---------------|--------------|------------------|-----------------|
| DeTommaso, Joseph | PERM | Custodial Worker 1 | NYA | \$63,089.00 | 8.00 | 09/14/2016 | / / |
| Kuzow, Janet | PROB | Senior Clerk Typist | AMS | \$55,422.00 | 7.00 | 07/27/2016 | / / |

Correction from prior Board Meeting - Reason(s)

Mr. DeTommaso - previously approved on 9/13/2016 for \$62,004.00, correct salary is \$63,089.00.

Ms. Kuzow - previously approved on 7/26/2016 for \$45,612.00, correct salary is \$55,422.00.

Personnel

B. Classified

(7) Restoration of Position

Whereas a vacancy has occurred in the following named individual's former area of employment, upon recommendation of the Superintendent of School, be it RESOLVED, that the restoration of the following Civil Service employee of the Smithtown Central School District, Smithtown, NY is approved.

| <u>Name</u> | <u>Title</u> | <u>Location</u> | <u>Salary</u> | <u>Date</u> |
|-----------------|-----------------------------|-----------------|---------------|-------------|
| Smith, Heidi J. | Special Education Aide PERM | DE | \$18.70/hr | 09/19/2016 |

PersonnelB. Classified(8) Temp/Peak Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

| <u>Name</u> | <u>Title</u> | <u>Location</u> | <u>Salary</u> | <u>Date</u> |
|---------------------------|--------------------------|-----------------|---------------|-------------|
| Cotty, Kathleen M. | Food Service Worker TPPK | CAF | \$10.10/hr | 09/28/2016 |
| Dell'Italia, John | Custodial Worker 1 TPPK | FAC | \$11.00/hr | 09/28/2016 |
| Garguilo, Michael V. | Custodial Worker 1 TPPK | FAC | \$11.00/hr | 09/28/2016 |
| Kastel, Lisa | Clerk Typist TPPK | NYA | \$11.55/hr | 09/28/2016 |
| Pedras DaSilva, Steven W. | Custodial Worker 1 TPPK | FAC | \$11.00/hr | 09/28/2016 |
| Reynolds, Marie A. | Clerk Typist TPPK | NYA | \$11.55/hr | 09/28/2016 |
| Rusin, Robert J. | Custodial Worker 1 TPPK | FAC | \$11.00/hr | 09/28/2016 |
| Watts, Edward | Custodial Worker 1 TPPK | FAC | \$11.00/hr | 09/28/2016 |

Personnel

B. Classified

(9) Increase of Assignment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, are approved to work an additional 45 minutes per day for the 2016-2017 school year at their regular hourly rate effective September 12, 2016.

Name

Ahern, Carlyn A.

Donlon, Darlene

PersonnelC. Registered Nurse(1) Correction from prior Board Meeting

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following information has been corrected.

| <u>Name</u> | <u>Status</u> | <u>Title</u> | <u>Loc</u> | <u>Salary</u> | <u>Hours</u> | <u>Effective</u> | <u>End Date</u> |
|--------------------------------|---------------|------------------|------------|---------------|--------------|------------------|-----------------|
| Chinnis-Franchi, Valerie N. | TPPK | Registered Nurse | NYA | \$25.00/hr | 7.00 | 08/23/2016 | / / |
| Cohn, Jodi L. | TPPK | Registered Nurse | NYA | \$25.00/hr | 7.00 | 08/23/2016 | / / |
| Given, Elisabeth A. | TPPK | Registered Nurse | NYA | \$25.00/hr | 7.00 | 08/23/2016 | / / |
| McSweeney, Jennifer | TPPK | Registered Nurse | NYA | \$25.00/hr | 7.00 | 08/23/2016 | / / |

Correction from prior Board Meeting - Reason(s)

Ms. Chinnis-Franchi's start date of 8/31/2016 is amended due to an orientation being scheduled on 8/23/2016.

Ms. Cohn's start date of 8/31/2016 is amended due to an orientation being scheduled on 8/23/2016.

Ms. Given's start date of 8/31/2016 is amended due to an orientation being scheduled on 8/23/2016.

Ms. McSweeney's start date of 8/31/2016 is amended due to an orientation being scheduled on 8/23/2016.