

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

October 27, 2015

Held in Joseph M. Barton Bldg.

Meeting called to order at 7:08.p.m. by Christopher Alcure president. On motion by Ms. Plourde, seconded by Mr. Liguori, the Board voted unanimously to convene in Executive Session to discuss negotiations conducted pursuant to the Taylor Law involving the SSAA, STA and ASPN, to discuss a proposed real estate transaction and to seek legal advice from the Board's Attorney.

At 8:05p.m. Mr. Thode motioned, Ms. Plourde seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Members present:

Christopher Alcure
Louis Liguori
Grace Plourde
Jeremy Thode

Members absent:

Joanne McEnroy
Gladys Waldron
Theresa Knox

Also present:

James J. Grossane, Superintendent
Karen Ricigliano, Asst. Supt.
Andrew Tobin, Asst. Supt.
Allyn Leeds, Ed.D. Acting Asst. Supt.
Eugene Barnosky, Esq. Board Counsel
Visitors
Maureen O'Connor, District Clerk

I. OPENING CEREMONY - conducted by Mr. Alcure.

II. COMMUNICATIONS

A. Correspondence – The following correspondence was presented for the Board's review.

1. Letter To: Mr. Christopher Alcure
From: Mr. Phil Corso, Editor, Times of Smithtown
Re: Nomination for People of the Year Issue

2. Letter To: Mr. Christopher Alcure
From: Mr. Peter Wunsch - WS BOCES
Re: Invitation to Annual Board Dinner

MOTION by Ms. Plourde seconded by Mr. Thode that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

Vote on Motion- All aye. Motion carried (4-0).

B. General Communications – There were no general communications presented for the Board's review.

III. UNFINISHED BUSINESS – None at this time.

IV. COMMITTEE REPORTS -

Facilities: Mr. Liguori reported that a meeting was held on October 14th. John Grillo was present and updated the committee on several projects including transformer replacement, boiler replacement, gym floor resurfacing, line striping, and the replacement of the facilities maintenance building which was damaged several years ago. Mr. Liguori also reported that any projects going forward could take up to 40 weeks to get state approval. The former Montessori school space at New York Ave has been leased to the Smithtown Teachers Association for office space.

Housing- Dr. Grossane announced that he will be delivering his response to the Housing committee's recommendation that an elementary school be closed no later than the 2016-2017 school year, at the November 10th Regular Board meeting.

V. SUPERINTENDENT'S REPORT-**A. Updates and Awards:**

- Dr. Grossane presented High School East senior Joshua Bisso with a certificate of recognition for having his artwork selected for display at the "Embracing Our Differences" Long Island Art Exhibit in Patchogue.
- Dr. Grossane also recognized Smithtown High School West and Tackan Elementary School who were identified as Rewards Schools for the 2015-2016 school year by the New York State Education Department.
- October 26-30 is School Board Recognition Week. Dr. Grossane presented the Board trustees with certificates of recognition and thanked them for their dedication to the District.

B. Tentative Calendar for November 2015- The calendars were reviewed by the Board. No other meetings were scheduled.

C. Litigation (Executive Session)**D. Revised Employment Benefits for Non-Exempt Confidential Clericals (Schedule 1)**

"Upon Recommendation of the Superintendent of Schools, be it

RESOLVED, that the employment benefits of Non-Exempt Confidential Clericals employed by the Smithtown Central School District ("District") are hereby approved as set forth in Schedule 1, effective October 28, 2015."

MOTION by Ms. Plourde seconded by Mr. Thode approving Supt. Report Item D. Revised Employment Benefits for Non-Exempt Confidential Clerical (Schedule 1)

Vote on Motion: All aye. Motion carried (4-0)

E. Revised Policy 1800 – Gifts from the Public - Board of Education Policies - Second Reading

The revised Policy 1800 – Gifts from the Public- Board of Education Policies is presented for your information and discussion at the October 27, 2015 Regular Meeting of the Board of Education.

The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the next Regular Meeting of the Board of Education on November 10, 2015.

GIFTS FROM THE PUBLIC

Unsolicited Gifts and Donations from the Public

The Board of Education welcomes and appreciates gifts and donations from the public. Gifts and donations of money, property, equipment and materials may be accepted by the Board.

The Board reserves the right to refuse to accept any gift which does not contribute towards the achievement of the district's goals, or the ownership of which would deplete the resources of the district. In accepting or rejecting gifts and donations, the Board will review the following factors:

1. The terms of the gift must identify:
 - a. the subject of the gift;
 - b. the purpose of the gift;
 - c. the beneficiary or beneficiaries if any; and
 - d. all conditions or restrictions that may apply.
2. The gift must not benefit a particular or named individual or individuals.
3. If the purpose of the gift is an award to a single student, the determination of the recipient of such award shall be made on the basis that all students shall have an equal opportunity to qualify for it in conformance with Federal and State laws.
4. If the gift is in trust, the obligation of the investment and reinvestment of the principal shall be clearly specified and the application of the income or investment proceeds shall be clearly set forth.
5. No gift or trust will be accepted by the Board unless:
 - a. it is in support of and a benefit to all or to a particular public school in the district; or
 - b. it is for a purpose for which the school district could legally expend its own funds; or
 - c. it is for the purpose of awarding scholarships to students graduating from the district.

Any gift rejected by the Board shall be returned to the donor or his/her estate within 60 days together with a statement indicating the reasons for the rejection of such gift.

Soliciting and Accepting Gifts, Grants or Donations

All grants and donations must benefit the district and be congruent with the following principles:

1. The district's mission, vision, core values and beliefs.
2. The district and school goals that positively impact student performance.
3. The district's instructional priorities and strategies.
4. Equity in funding.
5. Conform to district governance and decision-making procedures of the Board, central office and building-level staff.
6. Provide a value or benefit that is greater than the obligation under the grant award.
7. Not violate management and/or bargaining unit rights and responsibilities.
8. Not carry any conditions that would divert school or district efforts away from the district's primary mission.

The Board reserves the right to deny approval of solicitation of any funding or grant application which does not contribute towards the achievement of the district's goals, or which would deplete the resources of the district. The Board may approve seeking grants which require a match of district funds or resources when the initiative has been identified as a priority by the Board and when such funds are planned as part of the district budget process or can be accommodated by the current budget.

Accounting for, and Oversight of, all Donations, Gifts, and Grants

All gifts, donations, grants, funds, property, and materials received by the district become the property of the district. Such items may not be returned without the approval of the Board. All items are subject to the same controls and regulations as other district property, and shall be deposited or inventoried accordingly.

Adoption date: February 9, 1999

Revised: July 1, 2015

Revised:

F. Revised Policy 4326 – Programs for English Language Learners - Board of Education Policies - Second Reading

The revised Policy 4326 –Programs for English Language Learners is presented for your information and discussion at the October 27, 2015 Regular Meeting of the Board of Education.

The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the next Regular Meeting of the Board of Education on November 10, 2015.

4326

PROGRAMS FOR ENGLISH LANGUAGE LEARNERS

The Board of Education believes that students who, by reason of foreign birth or ancestry, have limited English proficiency (referred to here as “English Language Learners” or ELLs), will be more effective learners of both the language and the curriculum if they receive instruction in both their native language and English. The district will therefore take steps to identify ELL students and provide ELL students with an appropriate program of either Bilingual Education or English as a New Language.

Pursuant to this policy and the regulations of the Commissioner of Education, the Superintendent of Schools is directed to develop appropriate administrative regulations to ensure that students are:

1. screened to determine if the student is an ELL, in accordance with Parts 117 and 154 of the Commissioner's Regulations, a process that will include interviews and assessments and will assign each ELL student to the appropriate subpopulation (newcomer, developing, long term, former or inconsistent/interrupted formal education);
2. identified, as appropriate, as an ELL student with a disability;
3. annually evaluated to determine continued ELL eligibility. Included in the evaluation shall be each student's performance in English language proficiency and academic progress in content areas;
4. assured of access to appropriate instructional and support services, including guidance programs within the timeframes provided by Commissioner's Regulations; and
5. assured of having equal opportunities to participate in all school programs and extracurricular activities as non-ELL students.

The Superintendent shall be responsible for ensuring that the Commissioner of Education is provided with a comprehensive plan that describes the district's ELL program and includes all information specified in the

Commissioner's Regulations, before the start of each school year. The district will also provide assurances that the district is providing appropriate school-related information to the parents (or persons in parental relation) of ELL students in English and the language they best understand.

The district will provide an orientation program annually for parents of newly enrolled ELL students. In addition, the district will meet individually with ELL parents at least once a year to discuss the goals of the ELL program, and their child's language development (in both their native language and English), in addition to regular parent/teacher meetings.

In addition, the Superintendent shall ensure that all teachers employed in any Bilingual and/or English as a New Language program are properly certified in accordance with the Commissioner's Regulations, and that all staff receive appropriate professional development on ELL students.

Ref: Education Law §3204

English Acquisition, Language Enhancement, and Academic Achievement Act, 20 USC §§6801 et seq

Equal Educational Opportunities Act of 1974, §§201 et seq.,
20 U.S.C. §§1701 et seq.

8 NYCRR §§80-2.9; 80-2.10; 117; Part 154

Lau v. Nichols, 414 U.S. 563 (1974)

Rios v. Read, 480 F. Supp. 14 (1978)

Adoption date: March 25, 2003

Revised :

G. Revised Policy 2270- School Attorney - Board of Education Policies - Second Reading

The revised Policy 2270 –School Attorney is presented for your information and discussion at the October 27, 2015 Regular Meeting of the Board of Education.

The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the next Regular Meeting of the Board of Education on November 10, 2015.

2270

SCHOOL ATTORNEY

The Board of Education will appoint a School Attorney for the district. The Attorney must be admitted to the bar of New York State. The Attorney will be the legal advisor to the Board. In that capacity, the Attorney's duties will be:

1. to advise the Board with respect to all legal matters relating to the district, including, but not limited to, interpretation of the Education Law of the State of New York, and all other statutes, rules or regulations affecting the district;
2. to be easily accessible to the Board and the Superintendent of Schools (and, at the discretion of the Superintendent, to his/her administrative staff), with respect to legal matters issuing out of the day-to-day administration of the district;
3. to review and to represent the district in the preparation of any and all contracts which the district may be obliged to execute (other than purchase orders usually issued for the purchase of goods, equipment and services);
4. to advise and assist in matters of litigation pursuant to the retainer agreement;
5. to review the legality of all rules or regulations to be adopted by the Board;
6. to prepare Board resolutions that are of a legal nature;
7. to prepare all notices and documents necessary for the annual or special meeting of the voters of the district;
8. to prepare legal notices in connection with the normal business of the district;
9. to prepare all negotiable and non-negotiable instruments, together with supplying documents required by the district for the purpose of borrowing funds on behalf of the district;
10. to attend, when requested, the Superintendent's hearings regarding the discipline of students or employees;
11. to review and advise with respect to any process served upon the district;
12. to prosecute and defend the district in actions brought on behalf of and against the district subject to the right of the Board to designate legal counsel as set forth below; and
13. to recommend the retainment of such special counsel as he or she may deem necessary in the circumstances, subject to the approval of the Board.

The district, when seeking to retain a School Attorney, will first locate prospective qualified lawyers/law firms by:

1. advertising in trade journals;
2. checking listings of lawyers/law firms; or
3. making inquiries of other districts or other appropriate sources.

The district will then prepare a well-planned, written request for a proposal which will contain critical details of the services sought and submit this request to prospective applicants.

The Board reserves the right to designate special counsel for particular matters of litigation or for specific areas of operations (e.g., labor).

Communications with the School Attorney

The president of the Board, or the Superintendent of Schools, or his/her designee, may contact the counsel of legal matters affecting the operation of the school district, or as specified in the most current retainer agreement. Board members and administrators shall be informed of who is allowed to contact the attorney and the process for doing so

All communications between the School Attorney and district staff will be directed through the Superintendent.

All communications between the School Attorney and members of the Board will be available to all members of the Board.

Cross-ref: 2270.1, Litigation Procedures

Adoption date: February 9, 1999

Revised:

H. Presentation of Independent Audit Report for Year Ended June 30, 2015:

Marianne vanDyne from R.S. Abrams presented the Independent Audit Report for the Year Ended June 30, 2015. The District received an “unmodified opinion” on its Financial Statements which is the best a school district can receive. Ms. vanDyne also referred the Management Letter which indicated the District has strong internal controls. There was one recommendation regarding the timing of payroll certification, and the District has already implemented that recommendation. Mr. Liguori inquired about the outstanding state aid owed to the district from previous capital projects, outstanding bonds, and long term debt.

VI. INSTRUCTIONAL REPORT –

A. Overnight Field Trip Request

Upon the recommendation of the Superintendent of Schools be it RESOLVED, that permission is granted for the High School East and High School West Varsity Cheerleaders to compete in the National Cheerleading Competition at Walt Disney World, Orlando, Florida; February 4-8, 2016.

They will be accompanied by two adult chaperones.

MOTION by Mr. Thode, seconded by Mrs. Plourde, approving Instructional Report Item A.

Vote on motion: All aye. Motion carried (4-0).

VII. PUPIL PERSONNEL SERVICES-

A. Committee on Special Education

1. Committee on Special Education

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed be approved.”

Committee on Special Education/Preschool Special Education:
As per attached CSE meetings held between 10/13/2015 and 10/23/2015.

2. Sub-Committee on Special Education

As per attached SCSE meetings held between 10/13/2015 and 10/23/2015.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

B. Committee on Preschool Special Education

1. Initial placement for Preschool Special Education Program/Services

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

See Attached –CPSE meetings from 9/30/15 – 10/19/15

2. Special Education Preschool Annual IEP Review/Amended IEP

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/Amended IEP for cases listed be approved.”

See Attached –CPSE meetings from 9/30/15 – 10/19/15

MOTION by Mr. Thode seconded by Ms. Plourde approving Pupil Personnel Services Items A-B.

Vote on Motion : All aye. Motion carried (4-0).

VIII. AUDIENCE –No members of the audience were signed up to speak.

IX. BUSINESS AFFAIRS

A. Finance

1 – Budgetary Transfers

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2015-16 school
year:

FROM:	See Attached	\$423,400.00
TO:	See Attached	\$423,400.00"

2 – Bid Recommendations

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following bid recommendations be approved as submitted herein:

RFP	12/13-25	Ext.	Architect Services With-in House Engineering Services
	14/15-14	Ext.	Diplomas & Diploma Covers

*As per the attached memos from Beth Woods
to Andrew Tobin dated 10/27/15"*

3 - Independent Audit Report for Year Ended June 30, 2015

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education accepts the Report on Audit for the Year Ended
June 30, 2015 and the Extra Classroom Activity Funds - Report on Audit, prepared and
submitted by the District's Independent Auditor, R.S. Abrams and Company, LLP."

4 – Revision of the July 7, 2015 Organizational Meeting -
Establishment of Petty Cash Funds

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following additions be made under the Establishment of Petty Cash Funds for the

2015-2016 school year:

Coordinator of Physical Education	Patrick Smith	\$100
Director of Info & Technology Services	John Nolan	\$100”

MOTION by Mr. Thode, seconded by Ms.Plourde approving the Finance Items 1-4.

Vote on Motion- All aye. Motion carried (4-0).

B. Operations

1 – Additions to List of Organizations Approved to Use School Facilities, 2015-2016 School Year

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following organizations, having made formal application, are hereby approved to use school facilities at the Smithtown Central School District during the 2015-2016 school year, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

2015-2016 SCHOOL YEAR

National Elite Women’s Soccer Showcase (NEWSS)”

2 – Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

GREAT HOLLOW MIDDLE SCHOOL

Attached list of books in the Library *
Attached list of equipment in the Library

NESAQUAKE MIDDLE SCHOOL

Attached list of books in the Library*”

**Lists available upon request*

3 – Sunday Use of School Facilities

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the application for use of school facilities submitted by the Smithtown College Scholarship Committee, for use of High School East gym and contiguous hall, for a Holiday Gift & Craft Fair, from 7:00 a.m.to 6:00 p.m., on December 13, 2015, under the rules and regulations and fee charges for use of school facilities, is hereby approved."

4- Acceptance of Gift

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education authorizes the acceptance of the following gift:

Donated By

\$14.55 to Mt. Pleasant Elementary
School

Ziggedy, Inc.
9307 Lily Avenue
Fountain Valley, CA 92708"

MOTION by Mr. Liguori, seconded by Mr. Thode approving the Finance Items 1-4.

Vote on Motion- All aye. Motion carried (4-0).

XI. PERSONNEL

A. Certified – The following Certified Personnel Items were presented for the Board’s approval:

- 1. Appointment of Academic Intervention Tutor
- 2. Appointment of Non-District Event Chaperone
- 3. Appointment of Co-Curricular Activities Sponsor
- 4. Coaching Assignments
- 5. Request for FMLA and/or Leave of Absence
- 6. Request for a Leave of Absence Without Pay
- 7. Co-Curricular Activities – Rescind
- 8. Approval of Athletic Program Assistant
- 9. Approval of Volunteer
- 10. Notice of Resignation
- 11. Appointment of Substitute Teacher 2015-2016

MOTION by Ms. Plourde, seconded by Mr. Thode approving the Certified Personnel Items 1-11.

Vote on Motion- All aye. Motion carried (4-0).

B. Classified- The following Classified Personnel Items were presented for the Board’s approval:

- 1. Appointments
- 2. Change of Status
- 3. Leave of Absence
- 4. Resignation
- 5. Temp/Peak Appointments

MOTION by Ms. Plourde, seconded by Mr. Liguori approving the Classified Personnel Items 1-5, as detailed in the attached resolutions.

Vote on Motion- All aye. Motion carried (4-0).

C. Nurses

- 1. Appointment

MOTION by Mr. Thode, seconded by Mr. Liguori approving the Nurses Items 1., as detailed in the attached resolutions.

Vote on Motion- All aye. Motion carried (4-0).

XII. NEW BUSINESS – None at this time.

XIII. ADJOURNMENT

MOTION by Mr. Thode, seconded by Mr. Ligouri that the meeting be adjourned at 8:46p.m.

VOTE ON MOTION: All aye. Motion carried (4-0).

Respectfully submitted,

Maureen O'Connor
District Clerk

Personnel

A. Certified

(1) Appointment of Academic Intervention Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person who is or will be properly certified, be appointed as an Academic Intervention Tutor for the Smithtown Central School District, Smithtown, NY as specified below:

<u>Name</u>	<u>Assign</u>	<u>Salary</u>	<u>Hours/Week</u>	<u>Effective</u>
McKeever, Anne Marie	SJE	\$24,509.14	19	10/28/2015
Rubino-Hurski, Kathleen	SHSE	\$24,509.14	19	10/28/2015
Walsh, Celine A.	SHSE	\$24,509.14	19	10/28/2015

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
McKeever, Anne Marie	Early Childhood Education Birth-Grade 2	INIT
McKeever, Anne Marie	Childhood Education Grades 1-6	INIT
Rubino-Hurski, Kathleen	Pre K-6	PERM
Rubino-Hurski, Kathleen	Special Education	PERM
Walsh, Celine A.	Childhood Education Grades 1-6	PROF

Personnel

A. Certified

(2) Appointment of Non-District Event Chaperone

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as an Event Chaperone:

Name

Costa, Anthony J.

Personnel

A. Certified

(3) Appointment of Co-Curricular Activities Sponsor

WHEREAS, the faculty and administration of the various schools have, in committee, determined what co-curricular activities should be conducted and designated sponsors for each, now therefore, on the recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the current school year and be it further RESOLVED, that the following named individuals be appointed as sponsors of the activities indicated, to be compensated in accordance with Article XX C of the Board/STA contract:

<u>Name-Sponsor</u>	<u>Activity</u>	<u>Compensation</u>	<u>Location</u>
Bachman, Jane E.	Student Council	\$460.00	Mt. Pleasant Elementary
Rodichok, Susan	Yoga & Mindfulness	\$402.50	Smithtown Elementary
Fox, Susan	Leadership Club	\$460.00	St. James Elementary
Dooley-Zawacki, Lizbeth	Leadership Club	\$460.00	St. James Elementary
Bartolotto, Bernadette	Leadership Club	\$460.00	St. James Elementary
Groneman, Jane	Safety Patrol	\$460.00	St. James Elementary
Paulik, Ellen T.	Science Dynamic Planet	\$402.50	Smithtown HS-West Campus
Bollermann, Brian T.	Science Olympiad Club	\$920.00	Smithtown HS-West Campus

Comments

Dooley-Zawacki, Lizbeth - change in previously appointed stipend.

Bartolotto, Bernadette - Change in previously approved stipend.

Groneman, Jane - Change in previously approved stipend.

Personnel

A. Certified

(4) Coaching Assignment(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed to coaching positions as specified, and compensated in accordance with the agreement between the STA and the Smithtown Central School District:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>FTE</u>	<u>Grade</u>	<u>Step</u>	<u>Season</u>
Vanek, John A.	Bowling Varsity Boys	MULT	\$6,300.32	1.00	D	3	HSWS
Roper, Glenn	Bowling Varsity Girls	MULT	\$6,300.32	1.00	D	3	HSWS
Willie, Raymond H.	Swimming Boys Varsity	MULT	\$7,284.06	1.00	B	1-2	HSWS
Mitchell, Marlene M.	Swimming Asst. Boys	MULT	\$7,090.63	1.00	C	3	HSWS
Murtha, Neil P.	Basketball Junior Varsity Boys	SHSE	\$8,278.85	1.00	B	3	HSWS
Vulin, Thomas A.	Basketball Varsity Head Girls	SHSE	\$9,395.22	1.00	A	3	HSWS
Kennedy, Matthew P.	Basketball Junior Varsity Girls	SHSE	\$7,781.45	1.00	B	2-2	HSWS
Cook, Sarahbeth O.	Kickline Varsity Head Winter	SHSE	\$6,593.23	1.00	C	2-2	HSWS
Marciante, Michele N.	Kickline Junior Varsity Winter	SHSE	\$5,802.93	1.00	D	2	HSWS
Schepanski, Gregory	Winter Track Head Girls	SHSE	\$8,278.85	1.00	B	3	HSWS
Flynn, Helen B.	Winter Track Asst. Varsity	SHSE	\$7,090.63	1.00	C	3	HSWS
Kopiske, Timothy C.	Wrestling Junior Varsity	SHSE	\$7,284.06	1.00	B	1	HSWS
Agostino, Michael A.	Basketball Varsity Head Boys	SHSW	\$8,897.83	1.00	A	2	HSWS
Combs, Katie L.	Basketball Varsity Head Girls	SHSW	\$9,395.22	1.00	A	3	HSWS
Ward, William M.	Basketball Junior Varsity Girls	SHSW	\$7,284.06	1.00	B	1-3	HSWS
Foglia, Tara	Kickline Varsity Head Winter	SHSW	\$7,090.63	1.00	C	3	HSWS
Verre, Jacqueline M.	Kickline Junior Varsity Winter	SHSW	\$6,300.32	1.00	D	3	HSWS
Schieck, Peter W.	Winter Track Head Boys	SHSW	\$8,278.85	1.00	B	3	HSWS
Margraf, Kurt	Winter Track Asst. Varsity	SHSW	\$7,090.63	1.00	C	3	HSWS
Stein, David	Winter Track Head Girls	SHSW	\$7,284.06	1.00	B	1-3	HSWS
Bayne, Anastasia M.	Winter Track Asst. Varsity	SHSW	\$6,095.84	1.00	C	1-2	HSWS
Leverich, Kenneth J.	Wrestling Varsity	SHSW	\$9,395.22	1.00	A	3	HSWS
Giugliano, James P.	Wrestling Asst. Varsity	SHSW	\$8,278.85	1.00	B	3	HSWS
Kopiske, Christopher M.	Wrestling Junior Varsity	SHSW	\$7,781.45	1.00	B	2-2	HSWS
Cerullo, Peter	Winter Track Asst. Varsity	SHSW	\$7,090.63	1.00	C	3	HSWS
Jenkins, Steven M.	Wrestling Varsity	SHSE	\$9,395.22	1.00	A	3	HSWS
Perri, Kristen A.	Cheerleaders Varsity Winter	SHSW	\$7,090.63	1.00	C	3	HSWS
Schlitt, Elizabeth D.	Cheerleaders Varsity Winter	SHSE	\$6,095.84	1.00	C	1-3	HSWS
Scherer, Wendy M.	Cheerleading - Junior Varsity Winter	SHSE	\$5,305.54	1.00	D	1-3	HSWS
Moriarty, Kaylin D.	Cheerleading - Junior Varsity Winter	SHSW	\$5,305.54	1.00	D	1-2	HSWS
Toth Jr, Michael A.	Basketball Middle School Girls	AMS	\$6,300.32	1.00	D	3	MSLW
Shivokevich, Edward J.	Volleyball Middle School Girls	AMS	\$5,968.73	1.00	E	3	MSEW
Petrucelli, Patricia	Volleyball Middle School Girls	AMS	\$5,968.73	1.00	E	3	MSEW
Toth Jr, Michael A.	Basketball Middle School Boys	AMS	\$6,300.32	1.00	D	3	MSEW
Smith, Roger P.	Volleyball Middle School Boys	AMS	\$4,973.94	1.00	E	1-2	MSLW
Giordano, John A.	Wrestling Middle School	AMS	\$6,300.32	1.00	D	3	MSLW
Cameron, Thomas M.	Basketball Middle School Boys	GH	\$6,300.32	1.00	D	3	MSEW
Chandler III, Alfred	Basketball Middle School Boys	GH	\$6,300.32	1.00	D	3	MSEW
Nucci, Albino S.	Volleyball Middle School Girls	GH	\$5,968.73	1.00	E	3	MSEW
Brown, Deron C.	Volleyball Middle School Girls	GH	\$5,968.73	1.00	E	3	MSEW

PersonnelA. Certified(4) Coaching Assignment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>FTE</u>	<u>Grade</u>	<u>Step</u>	<u>Season</u>
Hereth, Julie L.	Basketball Middle School Girls	GH	\$6,300.32	1.00	D	3	MSLW
Chandler III, Alfred	Basketball Middle School Girls	GH	\$6,300.32	1.00	D	3	MSLW
Legge, Michael	Volleyball Middle School Boys	GH	\$5,968.73	1.00	E	3	MSLW
Saladino, James	Wrestling Middle School	GH	\$6,300.32	1.00	D	3	MSLW
McKillop, Benjamin	Basketball Middle School Boys	NMS	\$6,300.32	1.00	D	3	MSEW
Alamia, George A.	Volleyball Middle School Girls	NMS	\$5,968.73	1.00	E	3	MSEW
McKillop, Benjamin	Basketball Middle School Girls	NMS	\$6,300.32	1.00	D	3	MSLW
Toth, Joseph M.	Basketball Middle School Girls	NMS	\$5,802.93	1.00	D	2	MSLW
Betancourt, Brian A.	Wrestling Middle School	NMS	\$6,300.32	1.00	D	3	MSLW
Reyling, Keith R.	Basketball Varsity Head Boys	SHSE	\$8,400.43	1.00	A	1-3	HSWS
Truncala, Jack M.	Wrestling Asst. Varsity	SHSE	\$7,781.45	1.00	B	2-2	HSWS
Welsh, Veronica M.	Winter Track Head Boys	SHSE	\$7,284.06	1.00	B	1-3	HSWS
Willman, Brian	Winter Track Asst. Varsity	SHSE	\$7,090.63	1.00	C	3	HSWS
Shouler, David R.	Basketball Junior Varsity Boys	SHSW	\$7,284.06	1.00	B	1	HSWS
Preston, Raymond R.	Volleyball Middle School Boys	GH	\$5,968.73	1.00	E	3	MSLW

Personnel

A. Certified

(5) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Alleva, Christina	English As A Second Language	SHSW	11/24/2015	01/03/2016	Leave of Absence, without pay
Ang, Kaori K.	Math, 7-12	NMS	10/09/2015	12/04/2015	Family Medical Sick
Ang, Kaori K.	Math, 7-12	NMS	12/05/2015	01/07/2016	Family Medical Leave, without pay
Koch, Robyn	Elementary Teacher	SJE	09/28/2015	09/28/2015	Family Medical Personal
Koch, Robyn	Elementary Teacher	SJE	09/29/2015	10/20/2015	Family Medical Sick

Personnel

A. Certified

(6) Request for a Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a Leave of Absence, without pay effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Effective</u>	<u>End</u>	<u>Leave</u>
Rotella, Frank J.	Teaching Assistant	02/22/2016	03/04/2016	Leave of Absence, without pay

Personnel

A. Certified

(7) Co-Curricular Activities - Rescind

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the approval of the Co-Curricular Activity of the below listed person be rescinded.

<u>Name</u>	<u>Club</u>	<u>Location</u>	<u>Salary</u>	<u>Previously Approved</u>
Yoon, Esther H.	Stage Band	SE	\$402.50	10/13/2015
Costigliola, Victor	Student Council	MTP	\$920.00	10/13/2015
Paulik, Ellen T.	Science Olympiad Club	SHSW	\$920.00	10/13/2015

Personnel

A. Certified

(8) Approval of Athletic Program Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be appointed as Athletic Program Assistant for the athletic season listed below.

Name

Miller, David M. Winter Season \$6,800.00

Personnel

A. Certified

(9) Approval of Volunteer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be approved as a Volunteer, effective for the 2015-2016 school year.

Name

Murphy, Laura

HSE Kickline

Personnel

A. Certified

(10) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following person is approved as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
Bacco, Kerry M.	Tutor	AMS	10/10/2015
Macaluso, Nancy E.	Tutor	TE	11/06/2015

PersonnelA. Certified(11) Appointment of Substitute Teacher 2015-2016

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Fiore, Elizabeth M.	Professional	Childhood Education Grades 1-6
Fiore, Elizabeth M.	Professional	Students With Disabilities Grades 1-6
Fiore, Elizabeth M.	Professional	Early Childhood Education Birth-Grade 2
Gallagher, Stephen G.	Initial	Social Studies 7-12
Jannace, Angelica M.	Initial	Early Childhood Education Birth-Grade 2
Jannace, Angelica M.	Initial	Childhood Education Grades 1-6
Jannace, Angelica M.	Initial	Students With Disabilities Birth-Grade 2
Jannace, Angelica M.	Initial	Students With Disabilities Grades 1-6
Moran, Sharon A.	Initial	Music
ODonnell, Christopher T.	Professional	Social Studies 7-12
ODonnell, Christopher T.	Initial	Students With Disabilities-Social Studies Grades 7-12
Rose, Jeanne M.	Permanent	Pre Kindergarten, Kindergarten and Grades 1-6
Rubino-Hurski, Kathleen	Permanent	Pre Kindergarten, Kindergarten and Grades 1-6
Rubino-Hurski, Kathleen	Permanent	Special Education
Skiseng, Cory J.	Initial	Social Studies 7-12

PersonnelB. Classified(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Hours</u>	<u>Date</u>
Bosco, Roseann	School Monitor PROB	AE	\$13.96	2.000	10/28/2015
Keraga, Karen A.	Office App Spec CONT	NYA	\$50,427.00	7.000	11/16/2015
Lynch, Maria	Clerk Typist 196/7 PROB	GH	\$26,936.00	7.000	11/02/2015
Michaels, Karyn	School Monitor PROB	SJE	\$13.96	2.000	10/28/2015
Ridulfo, Mariann	Clerk Typist (12 mo) PROB	NYA	\$35,838.00	7.000	11/09/2015
Szczepanski, Dineen G.	School Monitor PROB	DE	\$13.96	2.000	10/28/2015
Worhacz-Felice, Jane-Marie	Account Clerk Typist PROB	NYA	\$39,517.00	7.000	11/12/2015

Appointment - Reasons

Ms. Keraga is being hired from Posting # 15702.

Ms. Lynch is being hired from Posting # 15712.

Ms. Ridulfo is being hired from Posting # 15712.

Ms. Worhacz-Felice is being hired from Posting # 15710.

Personnel

B. Classified

(2) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Cruz, Annette	PROB	Food Service Worker	SHSE	\$14.65	4.00	10/28/2015	/ /
Cruz, Annette	TPPK	Food Service Worker	NYA	\$10.10	7.00	04/15/2015	10/27/2015
Doria, Carolyn M.	PROV	Administrative Assistant	NYA	\$83,347.00	7.00	10/28/2015	/ /
Doria, Carolyn M.	PERM	Principal Clerk	NYA	\$71,995.00	7.00	10/29/2014	10/27/2015
Griffin, Tara A.	PROB	Food Service Worker	SHSE	\$14.65	4.00	10/28/2015	/ /
Griffin, Tara A.	TPPK	Food Service Worker	NYA	\$10.10	7.00	11/26/2014	10/27/2015
Grunenberg, Fawn	PROB	Account Clerk Typist	NYA	\$41,111.00	7.00	11/16/2015	/ /
Grunenberg, Fawn	PERM	Account Clerk	NYA	\$23.45	3.50	09/11/2008	11/15/2015
Hammer, James K.	PERM	Custodial Worker 1	SJE	\$39,903.00	8.00	11/25/2015	/ /
Hammer, James K.	PROB	Custodial Worker 1	SJE	\$39,903.00	8.00	05/27/2015	11/24/2015
Johnson, Rosemary	PROB	Lead Food Service Worker	MTP	\$16.12	4.00	10/28/2015	/ /
Johnson, Rosemary	PERM	Food Service Worker	MTP	\$15.29	4.00	09/28/2006	10/27/2015
Lagis, Konstantinos J.	PERM	Custodial Worker 1	MPE	\$37,638.00	8.00	11/17/2015	/ /
Lagis, Konstantinos J.	PROB	Custodial Worker 1	MPE	\$37,638.00	8.00	05/18/2015	11/16/2015
Miro, Diane	PERM	Secondary Duty Aide	SHSE	\$15.64	6.00	11/05/2015	/ /
Miro, Diane	PROB	Secondary Duty Aide	SHSE	\$15.64	6.00	02/11/2015	11/04/2015
Paider, Lisa A.	PROB	Food Service Worker	SHSE	\$14.65	4.00	10/28/2015	/ /
Paider, Lisa A.	TPPK	Food Service Worker	NYA	\$10.10	7.00	07/02/2014	10/27/2015

Change of Status - Reasons

Ms. Grunenberg is being hired from Posting # 15710.

Ms. Cruz is being hired from Posting # 15717.

Ms. Griffin is being hired from Posting # 15717.

Ms. Paider is being hired from Posting # 15717.

Ms. Johnson is being hired from Posting # 15711.

Personnel

B. Classified

(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved.

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Braunreuther, Elizabeth	FSW 24	SHSE	\$14.65	10/27/2015	11/30/2015
	HRS/LESS>7/1/02(Hourly)				
Stefanelli, Joanne	Elementary School Monitor (Hourly)	DE	\$14.57	10/20/2015	11/20/2015

Leave of Absence - Reasons

Ms. Stefanelli is requesting an unpaid leave of absence from 10/20/2015 until 11/20/2015.

Ms. Braunreuther is requesting an extension of her unpaid leave of absence from 10/27/2015 to 11/30/2015.

Personnel

B. Classified

(4) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Cramer, Arnold C.	Special Education Aide (Hourly)	GH	\$19.29	10/13/2015

Personnel

B. Classified

(5) Temp/Peak Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
Dixon, Brooke A.	School Monitor TPPK	NYA	\$10.00	10/28/2015
Fazzalari, Lucille R.	Food Service Worker TPPK	NYA	\$10.10	10/28/2015
Lutz, Gregory C.	Custodial Worker 1 TPPK	FAC	\$11.00	10/28/2015
Macari, Philip D.	Custodial Worker 1 TPPK	FAC	\$11.00	10/28/2015
Morro, Nancy	Food Service Worker TPPK	NYA	\$10.10	10/28/2015

Personnel

C. Registered Nurse

(1) Appointments of Registered Nurse(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job:

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>	<u>FTE</u>
Aprahamian, Christine	Registered Nurse PROB	NYA	\$19,197.50	10/28/2015	0.5000