

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

March 25, 2008

Held at Joseph M. Barton Bldg.

Meeting called to order at 6:30 p.m., by Carl Gianino, President of the Board of Education.

Members present:

Carl E. Gianino	Robert Rossi
Theresa Knox	Joseph T. Saggese
Louis Liguori	Gladys M. Waldron
Kalervo Raustiala	

Also present:

Edward Ehmann, Superintendent
Mary Cahill, Asst. Supt.
Joan Niles, Asst. Supt.
Karen Ricigliano, Asst. Supt.
Peter G. Albert, Board Counsel
Visitors
Mary Wilson, District Clerk

OPENING CEREMONY - conducted by Mr. Gianino. On motion by Mr. Liguori, seconded by Mr. Rossi, the Board voted unanimously to convene in Executive Session to discuss Particular Personnel, Negotiations and Litigation.

At 8:05 p.m. Mrs. Waldron moved, Mrs. Knox seconded, and the Board reconvened the Regular Meeting.

COMMUNICATIONS

Section A - Correspondence - The following correspondence was presented for the Board's review.

1. Letter to Members of the Board of Education from Mr. Joseph Kotak regarding 504 Plan.
2. Letter to Mr. Carl Gianino, President of Board of Education, from Alice Becker and Steven Markfeld regarding thank you.
3. Letter to Members of the Board of Education from John Dolan and Ed Thompson regarding Graduation 2008.
4. Letter to Carl E. Gianino, President, from Kim Simkins regarding Smithtown School District Recycling Policy.
5. Letter to Carl E. Gianino, President, from Congressman Steve Israel regarding Renewable Energy Technology Expo I.
6. Letter to Component Board Members from Dr. James Mapes, WS BOCES, regarding notice of Annual Meeting.

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

All aye. Motion carried (7-0).

Section B - General Communications – The following general communications were presented for the Board's review.

1. WS BOCES Minutes of February 12, 2008

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the above general correspondence be accepted.

All aye. Motion carried (7-0).

OLD BUSINESS

Acceptance of Gifts

MOTION by Mrs. Knox that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education authorizes the acceptance of the following gifts **WAS NOT SECONDED**:

Donated By

10 to 12 Arborvitae trees to be planted on the property of Mt. Pleasant Elementary School at Mr. Davide's expense

Mr. Joseph Davide
8 Hayloft Court
Smithtown, NY 11787

Motion was not voted upon.

COMMITTEE REPORTS

Business Affairs

Mr. Raustiala reported that the Committee had met to continue discussions on the budget process. The next meetings will be held March 27, April 3 and April 10th.

Facilities

Mr. Rossi reported that the Committee met March 18th and the Superintendent presented information regarding many items that need to be taken care of in the District.

Housing

Mrs. Knox reported that there will be a CAC meeting on April 15th and the committee will make a report to the Board in October.

SUPERINTENDENT'S REPORT

Updates – The Superintendent brought the Board up-to-date on the following items of interest:

- There will be no school for students on Friday, March 28, 2008. The Math Scoring Day, originally slated for March 25th, was moved to Friday, March 28.
- The 2008-2009 budget will be reviewed at a Business Affairs Committee meeting on Thursday, March 27th at 7 p.m. at the Joseph M. Barton Administration Building. The meeting is open to the public.
- Smithtown's first district-wide Parent University will be launched on Monday evening, April 7th with a program of workshops geared to the needs and interests of parents of children in grades K-12. The theme for the event is *Raising Resilient Children in a Tumultuous World*. The Parent University program will begin at 8 p.m. in the Smithtown High School West auditorium.
- Two students from Smithtown High School West's Research Group have been selected as Semi-Finalists in the prestigious Young Epidemiology Scholars (YES) Competition. The YES Competition awards up to 120 college scholarships each year to high school juniors and seniors who conduct outstanding research projects that apply epidemiological

methods of analysis to a health-related issue. Katherine Prudente and Joan Rosenthal, both juniors at HS West, were chosen as Semi-Finalists.

- Julianne Gerver, a senior at SHS West, attended the National Young Leaders Conference (NYLC) in Washington D.C. She participated in experimental educational simulations, site visits and meetings with national leaders.
- St. James Elementary School’s fifth grade Student Council members visited the Ambulatory Care Pavilion at Stony Brook University Hospital to distribute spring baskets. The Student Council members filled the baskets with assorted crafts and games.
- In honor of Nutrition Month, Accomsett Elementary recently had a special guest. Slim Goodbody presented his “Musical Health Show” to help the students learn more about their bodies and how to remain healthy.
- Smithtown Elementary School’s Student Council had a successful food drive. Food was collected and donated to the Smithtown Food Pantry to help local families in need.
- Tackan Elementary students continue to be honored for their positive contributions to the school community at the monthly Principal’s *ON TARGET* ceremony.
- Thomas Gomes, a fifth grader at Nesconset Elementary, received Second Place in the elementary division of the Association of Math Teachers of NYS Math Poster Contest.

Approval of Engineering/Architectural Services

MOTION by Mr. Raustiala, seconded by Mr. Rossi that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to enter into a contract with H2M Group to provide engineering and architectural services to the District.

All aye. Motion carried (7-0).

Committee on Special Education

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the recommendations of the Committee on Special Education for cases 305419, 307009, 306449, 301501, 303962, 302417, 308453, 309260, 306158, 306878, 306913, 308537, 306041, 306867, 306643, 306903, 306429, 306684, 306729, 000023, 000014, 000018, 307332, 307276, 304623, 307714, 306462 and 000025 be approved.

All aye. Motion carried (7-0).

Sub-Committee on Special Education

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the recommendations of the Sub-Committee on Special Education for cases 304382, 185929, 301174, 305953, 186069, 306062, 195409, 184909, 190749, 194789, 156030, 301900, 304372, 301946, 303675, 303650, 304801, 301012, 302626, 301625, 303824, 303885, 305487, 305501, 308196, 303284, 300490, 305020, 306436, 305443, 172445, 175718, 174036, 172798, 197169, 187529, 187209, 200769, 197059, 180217, 302120, 305696, 301535, 175166, 197299, 307134, 200848, 201017, 184849, 300132, 200762, 301117, 305725, 301652, 300984, 300305, 304752, 304258, 300691, 308586, 308613, 308634, 308643, 308609, 305518, 304196, 301339, 306784, 192159, 181538, 187439, 176768, 304615, 306189, 305052, 304352, 305713, 152870, 160080, 306110 and 301673 be approved.

All aye. Motion carried (7-0).

Committee on Preschool Special Education

MOTION by Mr. Raustiala, seconded by Mrs. Knox that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement –

Program/Services for cases P308578a, P308577a, P308577, P308578, P308924, P308918, P308663, P308879, P308652a, P308652, P308822, P308559, P308685a, P308685, P308646, P308557 and P307928 be approved.

All aye. Motion carried (7-0).

MOTION by Mr. Raustiala, seconded by Mrs. Knox that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/Amended IEP for cases P307951a, 307951, P307946, P306932, P307332, P306684, P306729, P306429, P306903, P306829a, P306829, P307722, P306799, P306643a, P306643, P306041, P306867, P308047, P306913, P306158, P306878, P308041, P307952, P306911, P305676, P306687, P307966, P307301, P307995 and P307996 be approved.

All aye. Motion carried (7-0).

Authorization to Appoint an Impartial Hearing Officer

MOTION by Mrs. Knox seconded by Mrs. Waldron be it RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools, or in his absence, the Assistant Superintendent for Instruction and Administration, to act on its behalf to appoint an Impartial Hearing Officer upon receipt of a notice of a due process complaint, in those instances when, due to the schedule of Board Meetings, the Board cannot act within the timelines set by State Regulations.

All aye. Motion carried (7-0).

Calendar for March and April 2008 - The calendars were reviewed and amended by the Board.

Litigation – was discussed during the earlier Executive Session.

INSTRUCTIONAL REPORT

Overnight Field Trip Request – Smithtown High School East and West Positive Edge Clubs – April 11-13, 2008 – Positive Edge Club Annual Leadership Training and Team Building Retreat – Camp Jewell YMCA, Colebrook, CT

MOTION by Mrs. Knox, seconded by Mrs. Waldron that upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted for 80 students from Smithtown High School East and West Positive Edge Clubs to participate in the Annual Leadership Training and Team Building Retreat at Camp Jewell YMCA, Colebrook, CT. Students will depart April 11, 2008 and return April 13, 2008.

All aye. Motion carried (7-0).

Selection Classification Recommendation

MOTION by Mrs. Knox, seconded by Mr. Liguori that upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted at the request of the Athletic Director to the following Middle School athletes to play on High School teams. They have been deemed “exceptional” and have passed the Selection/Classification process.

James English 8th Grade Baseball JV High School West

James Parnell	8 th Grade	Lacrosse Varsity	High School West
Rachel Brady	8 th Grade	Spring Track Varsity	High School East
Megan Meadows	8 th Grade	Spring Track Varsity	High School East
Stephanie DeFazio	8 th Grade	Spring Track Varsity	High School East
Paige Koenig	8 th Grade	Spring Track Varsity	High School East
Robert Calamia	8 th Grade	Spring Track JV/V	High School East
Nicole Daniggelis	8 th Grade	Lacrosse Varsity	High School East

All aye. Motion carried (7-0).

SECTION C - AUDIENCE - Mr. Gianino welcomed the members of the audience and called speakers to the podium from the sign-in sheet.

1. James Bartunek expressed his concern regarding taxes and asked that the District start focusing on reducing the budget and not install artificial turf.
2. Joan Ehrlich expressed her concern regarding artificial turf.
3. Pam Farino asked that the extra money in the budget be given back to the taxpayers and that more research should be done on artificial turf.
4. Nancy Rosati stated that in light of the difficult economic times paying for turf fields and putting money away for a rainy day are not good ideas.

BUSINESS AFFAIRS

Finance

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving Finance Items 1 – 7 and 9-10 on a consent motion.

Discussion – Mr. Gianino asked for clarification on Bid #07-37, Waste Water System Replacement at Branch Brook. He asked if this is the final cost related to the Branch Brook work. Ms. Niles responded that there will be additional costs for the refurbishment (landscaping) of the area.

All aye. Motion carried (7-0).

MOTION by Mrs. Waldron, seconded by Mr. Raustiala approving Finance Item 8 on a consent motion.

Discussion – The Superintendent gave an overview of the various propositions that are to appear in the Legal Notice (Item 8). Proposition #1 is the adoption of the budget. Proposition #2 is the establishment of a Capital Reserve Fund. Proposition #3 is the authorization to appropriate and expend capital reserve funds. Proposition # 4 is the authorization to appropriate and expend EXCEL Aid funds.

Mr. Saggese asked what would happen to the money if voters reject the Capital Reserve Fund. Mr. Ehmann responded that if the reserve were not established, the funds would be applied to the appropriated fund balance. He cautioned that such a one-shot revenue would have to be made up for the following year with a property tax increase. Ms. Niles added that the District could fund up to the four percent of the unappropriated fund balance and could also fund any reserve that had not reached the maximum. The excess over that would have to go back to the appropriated fund balance. Mr. Saggese noted that this Capital Reserve is a mechanism to retain the excess reserves and use it for capital projects.

Mrs. Knox questioned if there is any link between the Capital Reserve Fund propositions and the EXCEL proposition. Mr. Ehmann stated that they are not linked. Mr. Gianino suggested a change in the wording to make that point clear.

All aye. Motion carried (7-0).

1. Budgetary Transfers - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following budgetary transfers of funds be approved for the 2007-08 school year:

FROM:	1621-469-53-0000	Plant Project	\$15,000.00
	TO:	1621-545-53-0000	Plumbing Supplies \$5,000.00
		1621-544-53-0000	Electric Supplies \$5,000.00
		1621-546-53-0000	Hrdw/Locker Parts \$5,000.00
FROM:	2855-465-51-0000	Equipment Repair	\$6,532.15
	TO:	2855-469-51-0000	Plant Project \$6,532.15

2. Bid Recommendations - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following bid recommendations are approved as submitted herein:

04-25 Ext.	Paper & Dispensers
06-09 Ext.	Fire Alarm and Clock Systems
07-37	Waste Water System Replacement at Branch Brook Elementary SED#58-08-01-06-0-030-017
08-10	Musical Instrument Rental
08-13	Poison Ivy Removal
08-14	Automatic Temperature Controls

3. Agreement with Seneca Consulting Group -upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to enter into an agreement with Seneca Consulting Group to complete the processing of remaining outstanding medical claims for Smithtown Schools Health Insurance Program and to complete the reconciliation process for the Medicare Part D subsidy at a cost not to exceed \$12,000.00.

4. Authorize Payment to Vytra - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to pay Vytra Health Plan to provide a Cost Report to the Centers for Medicare and Medicaid Services for the Retiree Drug Subsidy Program for Medicare Part D for the 2006 reconciliation at a total cost of \$2,500.00.

5. Contract for Workshop - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, to present a workshop on Creating a Happy Life with the Law of Attraction at Smithtown High School East, on Superintendent's Conference Day, March 28, 2008, at a total fee of \$270.00:

Beth Miller, LCSW, CEC
 The Center for Health & Happiness
 28 James Street
 Suite 4
 Setauket, NY 11733

6. Home/Hospital Instruction Services - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to

execute a contract with the following-named organization to provide home/hospital instruction services, at the rate of \$42.50 per hour, not to exceed ten hours per week, for the 2007-08 school year:

PEC Inc.
211-4 East Montauk Highway
Hampton Bays, NY 11946

7. Contract for Staff Development Workshops - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following organizations to provide Staff Development Workshops for the 2007-08 school year:

L&M Multi-Sensory Instruction
905 Main Street
Port Jefferson, NY 11777
\$1,500.00 per day for three days

Access 7 Consulting LLC
25 Fenimore Lane
Huntington, NY 11743
\$800.00 on March 28, 2008

8. Annual Election and Legal Notice - upon the recommendation of the Superintendent of Schools, be it

RESOLVED, that the Annual Election of the District be held on the 20th day of May 2008, that due notice thereof be duly published, and be it further

RESOLVED, by the Board of Education of Smithtown Central School District, Suffolk County, New York, as follows:

Section 1. That the annual election of the qualified voters of the said School District shall be held on the 20th day of May 2008, and that the polls will be kept open between the hours of 6:00 o'clock a.m. and 9:00 o'clock p.m., time then in effect, for vote by voting machines.

Section 2. That the notice of said annual election, including the proposition(s) to be voted upon, shall be substantially in the form annexed hereto.

9. Agreement with the Town of Smithtown - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to enter into a Hold Harmless/Indemnity Agreement with the Town of Smithtown regarding its use of School District's facilities, commencing April 1, 2008 and terminating on March 31, 2009.

10. Contract for Applied Behavioral Analysis Services - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual to provide Applied Behavior Analysis Trained Home Supervision Services, for the 2007-08 school year, at the rate of \$30 per hour/per student:

Gayle E. Kligman Therapeutic Resources
(a/k/a Kidz Therapy)
300 Garden City Plaza
Suite 350
Garden City, NY 11530

Operations

MOTION by Mrs. Waldron, seconded by Mr. Rossi approving Operations Items 1-3 on a consent motion.

Discussion – Mr. Gianino wished to note that the gift from Exxon Mobil is in no way binding the District to somehow agreeing that this is payment in lieu of. Mr. Albert agreed with Mr. Gianino’s statement.

All aye. Motion carried (7-0).

1. Acceptance of Gifts – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

	<u>Donated By</u>
\$2,460.50 to fund field trips for the 2007-08 school year	Accompsett Middle School Parents
10 – 45 lb. weight plates, 2 sets of 75 lb. dumbbells and 2 sets of 70 lb, dumbbells	Gold’s Gym of Deer Park 41 Mercedes Way Edgewood, NY 11717
\$3,350.00 to fund field trips for the 2007-08 school year	Great Hollow Middle School Parents
\$100.00 for Dogwood Elementary co-curricular activities for the 2007-08 school year	Knowledge Learning Corporation P.O. Box 5338 Portland, OR 97228-5338
Picture of the Bull in Smithtown	Lifetouch Portrait Studio 724 Fourth Street West Babylon, NY 11704
\$100.00 donation to the John Tarang Scholarship Fund.	Olivia Merz 178 Avenue B Kings Park, NY 11754
\$1,500.00 for the St. Catherine’s Scholarship Fund	St. Catherine of Siena Medical Staff Fund 50 Route 25A Smithtown, NY 11787
\$1925.00 to purchase and install a batting cage	Smithtown High School West Baseball Parents
\$500.00 for the 2007-08 talent show at Mt. Pleasant Elementary School	Smithwest Service Center Exxon Mobil Educational Alliance Program 303 Maple Avenue Smithtown, NY 11787

2. Additions to List of Organizations Approved to Use School Facilities, 2008-09 School Year – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following organizations, having made formal application, are hereby approved for applying to use school facilities of the Smithtown Central School District during the 2008-09 school year, subject to all school district policies, rules and regulations, Standard Uniform Practices and contract provisions.

Long Island Baymen Baseball Inc./Baymen Storm 150
St. Patrick Youth
Smithtown Stichers

The Greater Smithtown Chamber of Commerce
Town of Smithtown Recreation Department

3. Declaration of Obsolete Books – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the attached list of books, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Attached list of books (Surplus Instructional Materials)
Attached list of books (Braille books)

PERSONNEL

Certified – The following Certified Personnel Items were presented for the Board’s approval (Attachment IX.A.1-17):

1. Appointment of Regular Substitute Teachers
2. Appointment of Academic Intervention Tutor(s)
3. Request for FMLA, Without Pay/Leave of Absence, Without Pay
4. Adjustment of Leave of Absence, Without Pay
5. Request for Extension of Leave of Absence, Without Pay
6. Restoration to Former Tenure Area
7. Notice of Resignation
8. Appointment of STEP Program Substitute Teachers
9. Appointment of Regular Substitute Teacher Correction
10. Appointment of Co-Curricular Activities Sponsors
11. Appointment of Volunteers
12. Appointment of Home Instruction Tutors
13. Appointment of Substitute Teachers
14. Approval of Emergency Conditional Fingerprint Clearance
15. Correction of Assignment/Start Date for AIS Tutor
16. Notice of Resignation of Administrator
17. Appointment of Probationary Administrators

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving the Certified Personnel Items 1-17, as detailed in the attached resolutions.

All aye. Motion carried (7-0).

Ms. Ricigliano congratulated the two principals who were appointed.
Mr. Gianino, on behalf of the Board, also congratulated the principals.

Classified - The following Classified Personnel Items were presented for the Board’s approval (Attachment IX.B.1-5):

1. Appointments
2. Change of Status
3. Leave of Absence
4. Resignations
5. Emergency Conditional Fingerprint Clearance

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving the Classified Personnel Items 1-5, as detailed in the attached resolutions.

All aye. Motion carried (7-0).

NEW BUSINESS

Smithtown School District Recycling Policy

Mr. Rossi referred to Correspondence, Letter #4, from the Girl Scouts regarding the District's recycling policy. He asked that the District look into this matter. Mr. Ehmann agreed to have this researched.

ADJOURNMENT

MOTION by Mr. Rossi, seconded by Mrs. Waldron that the meeting be adjourned at 9:00 p.m. Motion carried.

All aye. Motion carried (7-0).

Respectfully submitted,

Mary Wilson
District Clerk

ATTACHMENTS

IX. PERSONNEL

A. CERTIFIED

1. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person(s) who is or will be properly certified, be appointed as a regular substitute teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>%age</u>	<u>Step</u>	<u>Salary</u>	<u>Effective</u>
Anderson-Byrne, Valerie (for Mary Leming)	ESL	.6 HSE .4 GHMS	100%	1-MA	\$51,929.00	3/26/08-6/30/08
Dib, Gregory (for Jennifer McNeil)	Music	AMS	100%	2-MA	\$53,908.00*	4/17/08-6/30/08
Heath, Cristen (for Nancy Zimmerman)	Elem	Mt. Pleasant	100%	1-BA	\$47,550.00	4/28/08-6/30/08
Katherine, Lenczewski-Szachacz (for Heather Stonehill)	Elem	Mills Pond	100%	1-MA	\$51,929.00	2/27/08-5/27/08
Melidosian, Richard (for Emily Bootle)	Guidance	NMS	100%	2-MA	\$53,908.00	3/27/08-6/30/08
Melillo, Heather (for Devan Finamore)	Elem	AMS	100%	1-BA	\$47,550.00	2/27/08-6/30/08
Rutigliano, Elizabeth (for Jennifer Coakley)	Reading	Accompsett Elementary	100%	2-MA	\$53,929.00	2/22/08-5/22/08

*Gregory Dib to receive pro-rated Lead Teacher stipend in the amount of \$1063.39 for the period of 4/28/08-6/30/08

If applicable, employment contingent upon fingerprinting clearance by OSPRA.

2. Appointment of Academic Intervention Tutor(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) who is/are or will be properly certified, be appointed as a/an Academic Intervention Tutor(s) for the Smithtown Central School District, as specified below:

<u>Name</u>	<u>Assignment</u>	<u>Hrs./Wk.</u>	<u>Salary</u>	<u>Effective</u>
Gillam, Susan	Mills Pond Elem.	19 hrs.	\$21,969.00	3/26/08

If applicable, employment contingent upon fingerprinting clearance by OSPRA.

3. Request for FMLA, Without Pay / Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) be granted a FMLA, Without Pay or Leave of Absence, Without Pay, effective as noted below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Effective</u>
Coakley, Jennifer	Reading	Accompsett Elementary	FMLA 1 st day 2/22/08 FMLA (12 weeks medical): 2/22/08 – 5/22/08 FMLA (use of sick days concurrent): 2/25/08 – 4/4/08 (27 days)end of post partum FMLA WOP – 4/7/08 -5/22/08 Expected date of return 5/27/08
Fitzpatrick, Allison	Elementary	AMS	FMLA 1 st day 1/7/08 FMLA (12 weeks medical): 1/7/08 – 4/6/08 FMLA (use of sick days concurrent): 1/7/08 – 1/17/08 (9 days) Last sick da Sick Bank Waiting WOP: 1/18/08-3/5/08 (28 days) Sick Bank Days Awarded (4 days): 3/6/08 – 3/11/08 end of post partum FMLA WOP – 3/12/08 – 4/6/08 Expected date of return 4/7/08
Irmscher, Allison	Music	St. James/ Mills Pond	FMLA 1 st day 3/4/08 FMLA (12 weeks medical): 3/4/08-5/11/08 FMLA (use of sick days concurrent): 3/4/08 – 4/7/08 (22 days) Last sick da FMLA WOP – 4/8/08 – 5/11/08 Expected date of return 5/12/08
Leming, Mary	ESL	HSE/GHMS	FMLA 1 st day 3/17/08 FMLA (12 weeks family medical): 3/17/08-6/15/08 LOA – 6/16/08 – 8/31/08
Micari, Jennifer	Tutor	Tackan Elementary	FMLA 1 st day 2/25/08 FMLA (12 weeks medical): 2/25/08 – 5/22/08 FMLA (use of sick days concurrent): 2/25/08-2/28/08 (.5) Last sick days FMLA WOP: 2/28/08 (.5) – 5/22/08 LOA – 5/23/08 – 8/31/08
Phillips, Jessica	Elementary	Smithtown Elementary	FMLA 1 st day 3/10/08 FMLA (12 weeks medical): 3/10/08 – 6/6/08 FMLA (use of sick days concurrent): 3/10/08-5/1/08 (31 days) end of post partum FMLA WOP: 5/2/08 – 6/6/08 LOA – 6/7/08 – 8/31/08

Schuppert, Keely	Librarian	St.James Elementary	FMLA 1 st day 2/11/08 FMLA (12 weeks medical): 2/11/08 – 5/20/08 FMLA (use of sick days concurrent): 2/11/08-3/25/08 (24 days) End of Post Partum FMLA WOP: 3/26/08 – 4/30/08 Date of Return to Work: 5/1/08* *Note: Teacher returning prior to end of 12 week family medical
Spielmann, Kristen	Foreign Language	AMS NMS	FMLA 1 st day 1/24/08 FMLA (12 weeks medical): 1/24/08 – 5/1/08 Due Date: 5/9/08 FMLA (use of sick days concurrent): 1/24/08-2/6/08 Last sick days Sick Bank Waiting WOP: 2/7/08 – 3/5/08(.4) (Total of 14.4 days) Sick Bank Days Awarded: (20.6 days) 3/5/08(.6) – 4/7/08 Eligible to request more sick bank days
Stonehill, Heather	Elementary	Mills Pond Elementary	FMLA 1 st day 2/27/08 FMLA (12 weeks family medical): 2/27/08 – 5/27/08 FMLA (use of sick days concurrent): 2/27/08-4/27/08 (35 days) End of Post Partum FMLA WOP: 4/28/08-5/27/08 Expected date of return to work: 5/28/08

4. Adjustment of Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s), who was approved for a Leave of Absence, Without Pay effective 12/7/07– 8/31/08 and who is needed for summer guidance work in late August of 2008, have her leave adjusted so that she can be paid for these services:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>Adjusted - LOA</u>
Bootle, Emily	Guidance	AMS	12/7/07-8/22/08

5. Request for Extension of Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) be granted an extension of their present Leave of Absence, Without Pay, effective as noted below:

<u>Name</u>	<u>Assignment</u>	<u>Dates of Current LOA</u>	<u>Dates of LOA Extension</u>
Eddington, Annette	Special Education NMS	2/6/08-3/16/08	3/17/08-3/24/08

6. Restoration to Former Tenure Area

WHEREAS, a vacancy has occurred in the following named teacher's previous School Guidance Counselor tenure area, and WHEREAS, this teacher has agreed to accept the position, now therefore, upon recommendation of the Superintendent of Schools, be it RESOLVED, that she be restored to the School Guidance Counselor tenure area as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Salary</u>	<u>Step</u>	<u>Effective</u>	<u>Remaining Probationary Period</u>
Schmalz, Karen	Guidance Counselor	AMS	\$69,214	5-MA+45	4/1/08	4/1/08-5/31/09

7. Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notice of resignation of the following person(s) be accepted as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Effective with the Close of Business</u>
Lenczewski-Szachacz Katharine	Tutor	Mills Pond Elementary	2/26/08
Armstrong, Vanessa	Tutor	Smithtown Elementary	3/12/08

8. Appointment of STEP Program Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed below be appointed as substitute teachers for the STEP after- school program*. The substitute teachers will be compensated at the rate of \$70 per hour:

- Davison, Patricia
- DeMato, Kelly
- Edelman, Cheryl
- Lozeau, Kimberley

*The STEP after-school program is in operation three days a week from 3:45 p.m. to 5:45 p.m. The program targets elementary students who have been diagnosed with an Autism Spectrum Disorder.

9. Appointment of Regular Substitute Teacher(s) Correction

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person(s) who is/are or will be properly certified, be appointed as regular substitute teachers as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>%age</u>	<u>Step</u>	<u>Salary</u>	<u>Effective</u>
Golbert, Lori (for Michelle Vannoni)	Reading*	Smithtown Elem	100	1MA	\$51,929	2/25/08-5/23/08

*Correction of Area from 3/11/08 agenda.

If applicable, employment contingent upon fingerprinting clearance by OSPRA.

10. Appointment of Co-Curricular Activities Sponsors

WHEREAS, the faculty and administration of the various schools have, in committee, determined what co-curricular activities should be conducted and designated sponsors for each, now therefore, on the recommendation of the Superintendent of Schools, be it “RESOLVED, that the following designated activities be authorized and established for the school year 2007-2008 and be it further

RESOLVED, that the following named individuals be appointed as sponsors of the activities indicated, to be compensated in accordance with Article XX C of the Board/STA contract:

<u>Activity</u>	<u>Sponsor</u>	<u>Compensation</u>
<u>Mt. Pleasant Elementary</u>		
Talent Show	Elizabeth Peverley	\$ 425.00
	Theodore Klug	425.00
	Kristin Corsetti	425.00
	Glenda Smith	50.00
	Stephen Jackowski	50.00
	Kristen Anschutz	50.00
	Linda Howatt	50.00

11. Appointment of Volunteers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed below be appointed as Volunteers, effective for the 2007-2008 school year:

Caitlin Costello Girls’ Lacrosse Nesaquake

12. Appointment of Home Instruction Tutor(s)

Upon recommendation of the Superintendent of Schools be it RESOLVED, that the following teachers(s) and tutor(s), be appointed as Home Instruction Tutor(s) at the approved rate of \$44.26 per hour, effective for the 2007-2008 school year:

Ann Laird (retired)
Joseph Chiara
Victoria Alessi

13. Appointment of Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person(s) as listed below be appointed as per diem substitutes at the Board approved rates:

12	Anderson-Byrne, Valerie	ESOL	I
12	Carolan, Michael	Visual Arts	I
1	Fey, Margery K.	Childhood Ed. (Grades 1-6)	I
1	Gillam, Susan E.	Childhood Ed. (Grades 1-6)	I
1	Gillam, Susan E.	Early Childhood Ed. (Birth-Grade 2)	I
12	Hettwer, Kathryn M.	Generalist in Middle Childhood Ed. (Grades 5-9)	I
12	Hettwer, Kathryn M.	Students with Disabilities	

		(Grades 5-9) Generalist	I
2	Higueros, Daniela	Spanish 7-12	CI

- A- Permanent Certification – Valid for life unless revoked by SED
 - B - Provisional Certification – Issued upon employment; valid for 5 years from effective date
 - B/Renewal – Provisional Renewal – Renewal of Provisional valid for 5 years from effective date
 - B/Extension – Valid from 6 months to 2 years per certificate
 - C - Certificate of Qualification – Initial Certificate valid for 5 years from effective date whether or not employed
 - CP- Conditional Provisional Certificate – Issued for out of state certified personnel valid for 2 years
 - *I - Initial Certification – Valid for 5 years
 - *CI- Conditional Initial – Valid for 2 years – Issued for out of state certified personnel valid for 2 years
 - *I/Extension – Valid for 1 year
 - *PRO/Professional Certification – Permanently valid, validity maintained through completion of professional development requirements
 - P - Pending – Letter from College or BOCES stating all SED requirements are completed
- 01 - Elementary
 - 02 - Secondary
 - 12 - Elementary/Secondary

14. Approval of Emergency Conditional Fingerprint Clearance

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following certified employees of the Smithtown Central School District, Smithtown, NY are approved, to work on an emergency conditional basis pending final fingerprint clearance:

Fingerprinting Status
3/25/08

- Name
- Joseph Castiglie (asst. coach)
 - Shawn DeLuca (sub)
 - Ira Dressler (sub)
 - Tara Foglia (coach)
 - Michael Kaminicki (coach)
 - Laurie, Doreen (chaperone)
 - Richard Melidosian (sub)
 - Meagan Slotnick (coach)
 - Dawn Villano-Goelz (tutor)
 - Jean Wisnewski (co-curricular)

15. Correction of Assignment /Start Date for AIS Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a correction of the start date for the following named AIS Tutor be approved as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>Effective</u>
Emanuelo, Deanna	Tutor	Smithtown Elementary	3/25/08*

*Corrected from 3/11/08 agenda

16. Notice of Resignation of Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notice of resignation of the following Administrator be accepted as indicated below:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Simmons, Kevin	Assistant Principal Nesaquake Middle School	6/30/08

17. Appointment of Probationary Administrators

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) who is properly certified, be appointed as a probationary administrator for the Smithtown Central School District as specified below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Salary</u>	<u>Step</u>	<u>Probationary Period</u>
Carpenter, Renee	Elementary Principal	Dogwood Elementary	\$125,579	7-D	7/1/08 – 6/30/11
Simmons, Kevin	Secondary Principal	Nesaquake Middle School	\$133,445	7-B	7/1/08 – 6/30/11

If applicable, employment is contingent upon fingerprinting clearance by the Office of School Personnel Review and Accountability.

B. CLASSIFIED

1. Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meet the required qualifications for the job:

<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1. Ocello, Karen	Temp./Pk. School Monitor District	\$10.00/hr.	3/26/08
2. DeMeo, Jeannine	Temp./Pk. School Monitor District	\$10.00/hr.	3/26/08
3. Iovino, Dana	Temp./Pk. School Monitor District	\$10.00/hr.	3/26/08
4. Kirschenheuter, Laura	Temp./Pk. School Monitor District	\$10.00/hr.	3/26/08

2. Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employee meets the required qualifications:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Coltellino, Kathie	To: Prob. P/T Special Ed. Aide Mt. Pleasant Elementary From: Perm. P/T School Monitor Mt. Pleasant Elementary	\$15.77/hr. 3 hrs. da. \$13.05/hr. 2 hrs.da.	3/26/08
2.	Duerwald, Suzanne	To: Temp. P/T Special Ed. Aide Dogwood Elementary From: Perm. P/T School Monitor St. James Elementary	\$15.77/hr. 3 hrs. da. \$13.05/hr. 2 hrs. da.	3/26/08
3.	Gomes, Jacqueline	To: Prob. P/T School Monitor Mt. Pleasant Elementary From: Temp./Pk. School Monitor District	\$12.49/hr. 2 hrs. da. \$10.00/hr.	3/26/08
4.	Johnson, Maryann	To: Prob. P/T Special Ed. Aide Branch Brook Elementary From: Perm. P/T School Monitor Branch Brook Elementary	\$15.77/hr. 3 hrs. da. \$13.05/hr. 3 hrs. da.	3/26/08
5.	Larrea, Nancy	To: Prob. P/T School Monitor Mt. Pleasant Elementary From: Temp./Pk. School Monitor District	\$12.49/hr. 2 hrs. da. \$10.00/hr.	3/26/08
6.	Perrelli, Elaine	To: Perm. Elementary TA Tackan Elementary From: Perm. P/T Special Ed. Aide Dogwood Elementary	\$21,071/yr. 196/6 \$17.26/hr. 3 hrs. da.	3/26/08
7.	Quadrino, Donna	To: Prob. P/T Special Ed. Aide Branch Brook Elementary From: Temp. P/T Elementary TA Branch Brook Elementary	\$15.77/hr. 3 hrs. da. \$15.72/hr. 3.9 hrs. da.	3/26/08
8.	Zawadzki, Lisa	To: Prob. P/T Special Ed. Aide Mt. Pleasant Elementary From: Perm. P/T School Monitor Mt. Pleasant Elementary	\$15.77/hr. 3 hrs. da. \$13.05/hr. 2 hrs. da.	3/26/08
9.	Zirimis, Diane	To: Temp. P/T Special Ed. Aide St. James Elementary From: Temp./Pk. School Monitor District	\$15.77/hr. 3 hrs. da. \$10.00/hr.	3/26/08

3. Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Anusiak, Frances	Senior Stenographer	\$63,899/yr.	3/2/08-

	Accompsett Middle School		3/25/08
2.	Attard, Joann P/T Senior Clerk Typist Great Hollow Middle School	\$20.99/hr.	4/8/08- 5/2/08
3.	Zeltmann, Irene Elementary Teacher Aide Smithtown Elementary	\$27,535/yr.	3/3/08- 4/8/08

Ms. Anusiak is requesting an extension to her unpaid leave of absence (8/1/07 to 3/25/08) for medical reasons. She is an employee of the district and leave is recommended by her supervisor.

Ms. Attard is requesting Family Medical Leave from 4/8/08 to 5/2/08. She is an employee of the district and leave is recommended by her supervisor.

Ms. Zeltmann is requesting Family Medical Leave from 3/3/08 to 4/8/08. She is an employee of the district and leave is recommended by her supervisor.

4. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below, providing the employee meets the required qualifications:

<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>Effective with the Close of Business DATE</u>
1. Catizone-Casciano Christina	P/T School Monitor Tackan Elementary	\$12.49/hr.	3/26/08

5. Emergency Conditional Fingerprint Clearance:

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, to work on an emergency conditional basis pending final fingerprint clearance:

<i>Name</i>	<i>Date of Hire</i>	<i>As of March 25, 2008</i>
Gerien, Catherine	6/13/07	
Colon, Laura	9/12/07	
Aprile, Diane	9/26/07	
Cozzolino, Vivian	10/10/07	
Cravotta, Elizabeth	10/10/07	
Stewart, Dawn	10/10/07	
Golder, Maria	11/14/07	
Salatas, Irene	11/14/07	
Reis, Theresa	12/12/07	
Stura, Stanley	12/12/07	
Kasarci, Karen	1/9/08	
Laurie, Doreen	1/23/08	
Beutel, Keith	2/27/08	
Bordonaro, Jeannine	2/27/08	
Borruso, Michael	2/27/08	
DiBenedetto, Thomas	2/27/08	
Giuglianotti, Karen	2/27/08	
Koodmann, John	2/27/08	

Larkin, Keith	2/27/08
Mahler, Patricia	2/27/08
Marinello, Lynne	2/27/08
Martusciello, Frank	2/27/08
Schroek, Maria	2/27/08
Bruno, Joyce	3/12/08
Cunningham, Edward	3/12/08
Going, Patricia	3/12/08
Iovino, Dana	3/26/08
Kirschenheuter, Laura	3/26/08
Ocello, Karen	3/26/08