

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

November 27, 2007

Held at High School West

Meeting called to order at 6:30 p.m. by Carl Gianino, President of the Board of Education.

Members present:

| | |
|-----------------|-------------------|
| Carl E. Gianino | Robert Rossi |
| Theresa Knox | Joseph T. Saggese |
| Louis Liguori | Gladys M. Waldron |

Members absent:

Kalervo Raustiala

Also present:

Edward Ehmann, Superintendent
Mary Cahill, Asst. Supt.
Joan Niles, Asst. Supt.
Karen Ricigliano, Asst. Supt.
Peter G. Albert, Board Counsel
Visitors
Mary Wilson, District Clerk

OPENING CEREMONY - conducted by Mr. Gianino. On motion by Mr. Liguori, seconded by Mr. Rossi, the Board voted unanimously to convene in Executive Session to discuss Particular Personnel, Negotiations and Litigation.

At 8:01 p.m. Mrs. Waldron moved, Mrs. Knox seconded, and the Board reconvened the Regular Meeting.

COMMUNICATIONS

Section A - Correspondence - The following correspondence was presented for the Board's review.

1. Letter to Mr. Carl Gianino, President of Board of Education, from Mr. Patrick Smith, Coordinator of Physical Education, Health & Athletics, regarding invitation.

MOTION by Mrs. Waldron, seconded by Mrs. Knox that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

All aye. Motion carried (6-0).

Section B - General Communications – The following general communications were presented for the Board's review.

1. WS BOCES Minutes of October 9, 2007.

MOTION by Mrs. Waldron, seconded by Mrs. Knox that the above general correspondence be accepted.

All aye. Motion carried (6-0).

OLD BUSINESS

Mr. Rossi asked if the District had made any progress in reaching out to the local preschools regarding our school district requirements. Mrs. Cahill responded that she would be getting together with Mrs. Claire Mueller this week regarding communication with the preschools.

COMMITTEE REPORTS**Facilities Committee**

Mr. Rossi reported that a Facilities Committee Meeting was held last night during which two Architectural firms were interviewed for future capital projects. Another Facilities Committee Meeting will be held on Wednesday to interview two more firms. Mr. Rossi noted that all BOE committee meetings are open to the public.

Business Affairs Committee

Mr. Saggese reported that a Business Affairs Committee Meeting was held last night during which Mr. Bob Kerr of Hawkins, Delafield & Wood gave a presentation regarding refinancing an old debt. The Board will be approving a resolution at the December Regular Meeting to start the refinancing process. The cost to the District to refinance is approximately ten thousand dollars. Depending on interest rates, the Board may or may not follow through with the refinancing.

At this point in the meeting the High School Jazz Choir, led by Ms. Lynn Oill, sang several songs to the delight of all in attendance. Mr. Gianino, on behalf of the Board, thanked the students and their teacher for their fine performance.

COMMITTEE REPORTS – continued**Housing**

Mrs. Knox reported that a Citizens' Advisory Committee on Instruction and Housing Meeting was held last week. The Committee will be presenting their findings and recommendations to the Board next fall.

SUPERINTENDENT'S REPORT**Awards**

The Superintendent and Mr. Gianino congratulated the following students and staff on their accomplishments.

On being selected a participant in the 2007 NYSSMA All State Music Festival

| | | | |
|-------------------|----------|------------------|----------|
| Jaclyn Randazzo | SHS East | Mixed Chorus | Alto |
| Meghan Scully | SHS West | Mixed Chorus | Alto |
| William Weinstein | SHS West | Mixed Chorus | Tenor |
| | | String Orchestra | Violin |
| Jessica Garthe | SHS West | Women's Chorus | Soprano |
| Allison Johnson | SHS West | Women's Chorus | Alto |
| | | Symphonic Band | Clarinet |
| Brittany Nichols | SHS West | Women's Chorus | Soprano |
| Grace Choi | SHS West | String Orchestra | Violin |

| | | | |
|--------------------------------|----------|--|--|
| Nicholas D'Abreu | SHS East | Symphony Orchestra Wind Ensemble Alternate | Snare Drum Mallet Percussion Timpani |
| Kayley McGrath | SHS East | Symphony Orchestra | French Horn |
| Daniel Polla | SHS West | Symphony Orchestra | Oboe |
| Richard Cluxton | SHS East | Symphonic Band | Tuba |
| Sarah Kasman | SHS West | Symphonic Band | Flute |
| Alexander Gutman | SHS East | Alternate | Alto Saxophone |
| Michael Fiore | SHS West | Alternate | Jazz Drum Set |
| Alexander Spangher Showcase | SHS East | | All State Piano |
| Lucas Spangher Showcase | SHS East | Alternate | All State Piano |

On being selected an All County participant in the 2007 NYSCAME/SCMEA Music Festival

| | | | |
|--------------------|----------|---------------|-----------------|
| Jessica Garthe | SHS West | Women's Choir | Soprano 1 |
| Deanna Goldstein | SHS West | Women's Choir | Alto 1 |
| Danielle Greco | SHS East | Women's Choir | Soprano 2 |
| Samantha Ko | SHS East | Women's Choir | Soprano 2 |
| Christina Paladino | SHS East | Women's Choir | Alto 2 |
| Meghan Scully | SHS West | Women's Choir | Alto 2 |
| Michelle Zecchine | SHS East | Women's Choir | Soprano 1 |
| Aleah Accardi | SHS East | Mixed Chorus | Soprano 2 |
| Melissa Becker | SHS West | Mixed Chorus | Alto 2 |
| Elizabeth Hall | SHS East | Mixed Chorus | Alto 2 |
| Sarah Kerper | SHS East | Mixed Chorus | Soprano 2 |
| Sean Leigh | SHS East | Mixed Chorus | Bass 1 |
| Brittany Nichols | SHS West | Mixed Chorus | Soprano 1 |
| Anthony Pino | SHS East | Mixed Chorus | Tenor 1 |
| Jaelyn Randazzo | SHS East | Mixed Chorus | Alto 1 |
| Michael Hirsch | SHS East | Mixed Chorus | Tenor 2 |
| Grace Choi | SHS West | Orchestra | Violin 1 |
| Harold Kang | SHS West | Orchestra | Violin 1 |
| George Limb | SHS West | Orchestra | Violin 1 |
| Siwol Chang | SHS East | Orchestra | Violin 2 |
| William Weinstein | SHS West | Orchestra | Viola |
| Joan Rosenthal | SHS West | Orchestra | Viola |
| Lindsay Michaelis | SHS West | Orchestra | Viola |
| Sarah Kasman | SHS West | Orchestra | Flute 2 |
| Virginia Mule | SHS West | Orchestra | French Horn 4 |
| Daniel Polla | SHS West | Orchestra | Oboe 1 |
| Daniel Cohen | SHS West | Orchestra | Oboe 2 |
| Eran Alpern | SHS East | Orchestra | Snare/Perc |
| Nicholas D'Abreu | SHS East | Orchestra | Timpani |
| Allison Johnson | SHS West | Band | Clarinet 1 |
| Timothy Chiraz | SHS West | Band | Bari-Euphonium |
| Michael Wolff | SHS West | Band | Tenor Saxophone |
| Alexander Gutman | SHS East | Band | Alto Saxophone |
| Philip Hennings | SHS East | Band | Tuba |
| Richard Cluxton | SHS East | Band | Tuba |
| Kayley McGrath | SHS East | Band | French Horn 3 |

Matthew D'Abreu SHS East

Band

Trumpet 3

Updates – The Superintendent brought the Board up-to-date on the following items of interest:

- Smithtown High School West senior Megan Klement was named a School Winner for the prestigious Wendy's High School Heisman Award. She was honored for her academic aptitude, athletic talent and exceptional commitment to her community.
- Alexandra McHale, an eighth grader at Nesaquake Middle School, had her essay published in an anthology by Creative Communication. Her essay, "McDonald's Should Not Take All the Blame" is about how individuals must take responsibility for their own health and fitness.
- Two hundred eighty two students at Smithtown High School have earned the designation of AP Scholar by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement Program (AP) Exams.
- Victoria Alessi, a Great Hollow English teacher, recently presented a workshop on memoir writing at the NCTE (National Council for Teachers of English) Convention.
- Nesconset Elementary and Great Hollow Middle School students participated in a Global Education Project called "The Daffodil and Tulip Project." The students planted bulbs simultaneously with students around the world. This project, sponsored by the **iEARN** program, enables young people to use the Internet to collaborate on projects that enhance learning and improve the world.
- Two art students, Nicole Torre and Emma Antolos, received Honorable Mention at the South Bay Art Association's Neder Elder High School Art Competition.
- The Foreign Language Department at Great Hollow Middle School celebrated French/German culture by sponsoring a dinner where food and songs were enjoyed by students and parents.
- Smithtown High School participated in the Shanti Fund celebration of Mohandas K. Gandhi's birthday by participating in the debate forum. SHS represented by Eduardo Segura, Arthur Kern and Eran Alpern took first place in this activity.
- The "We Care – We Share" Club at Nesconset Elementary created 157 holiday cards for men and women soldiers fighting over seas this holiday season.
- Candice Clifford, a senior at HS East, and Danielle Meyer, a senior at HS West, were named volunteers of the year in the 2008 Prudential Spirit of Community Awards Program. The award recognized outstanding community service.
- Smithtown Central School District and SCOPE will once again co-sponsor the Winter Explorations Program for kindergarten through fifth grade students. A variety of courses is available, including arts & crafts, theater, dance, athletics, science, cooking and foreign language. The program will be held five Saturday mornings on the following dates: January 12, 19, 26, February 2 & 9, 2008. The brochure, complete with course information and fees, is available on the Smithtown Central School District website at www.smithtown.k12.ny.us. The deadline for registering is December 14, 2007.
- Statistics that have been sent to the State Education Data Processing Center are being received inaccurately. There are some inaccurate statistics coming out of that State program, hopefully they will not make it to any publication.

Adoption of Revised Policy 2310 – Regular Meetings – Board of Education Policies

MOTION by Mrs. Knox, seconded by Mr. Rossi that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Revised Policy 2310 Regular Meetings – Board of Education Policies be adopted.

All aye. Motion carried (6-0).

Committee on Special Education

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the recommendations of the Committee on Special Education for cases 307377, 306784, 307141, 300314, 304218, 302152, 306949 and 306384 be approved.

All aye. Motion carried (6-0).

Sub-Committee on Special Education

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the recommendations of the Sub-Committee on Special Education for cases 301139, 301617, 300698, 301038, 152500, 300273, 193169, 301426, 300806, 306787, 303812, 305866, 904175 and 303874 be approved.

All aye. Motion carried (6-0).

Committee on Preschool Special Education

MOTION by Mr. Rossi seconded by Mrs. Waldron that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement – Program/Services for cases P308504, P308503, P308497, P308498, P308396, P308362 and P308385 be approved.

All aye. Motion carried (6-0).

MOTION by Mr. Rossi, seconded by Mrs. Waldron that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/Amended IEP for cases P305966, P306794, P307325 and P307320 be approved.

All aye. Motion carried (6-0).

Other Appointments

MOTION by Mrs. Waldron seconded by Mrs. Knox that upon recommendation of the Superintendent of Schools be it RESOLVED, that the Board of Education hereby authorizes the appointment of the following to serve on the Committee on Special Education for the Smithtown Central School District for the 2007-08 school year in compliance with the New York State Regulations.

- | | |
|-----------------|--------------------------|
| Joanne Corrado | Chairperson (alternate) |
| Norman Doctor | Chairperson (alternate) |
| Kimberly Frasca | Psychologist (alternate) |

All aye. Motion carried (6-0).

Litigation – was discussed during the earlier Executive Session.

Appointment of Hearing Officer

MOTION by Mr. Rossi seconded by Mrs. Waldron that upon recommendation of the Superintendent of Schools be it RESOLVED, that the Board of Education hereby authorizes the appointment of Rona Feinberg as Hearing Officer in the matter of parental disagreement Case #IHO-173.

All aye. Motion carried (6-0).

INSTRUCTIONAL REPORT

Technology Update – Mrs. Cahill, Assistant Superintendent for Instruction and Administration, announced that tonight’s program would be one of a series of presentations on technology in our schools; on how it is used and what our vision is. Mrs. Cahill then introduced Ms. Jennifer Bradshaw, Director of Curriculum, and Mr. John Nolan, Network & Systems Coordinator.

Using a PowerPoint presentation Jennifer Bradshaw and John Nolan discussed Technology and the 21st Century Classroom, including what it looks like, how it may change to meet the demands of the 21st century, and how changes will impact housing decisions. More and more, classrooms are places where collaborative problem-solving occurs, and technology is increasingly important to core curriculum goals, including conducting research and analyzing and presenting information. John Nolan reviewed the National Education Technology Standards and shared our district's current technology resources, including classroom computers, computer labs, computer laptop carts, presentation devices, such as projectors and interactive whiteboards, and some of our specialized software. The housing impact of technology may include expanding spaces to accommodate more student collaboration in technology-rich environments. The supplementing of existing computer labs with laptop carts helps to decrease the demand for access to dedicated computer labs, which is high, and laptop carts also help bring technology to the point of instruction, which can be particularly valuable in environments such as a stationary science lab.

Mr. Gianino, on behalf of the Board of Education, thanked Ms. Bradshaw and Mr. Nolan for their very informative presentation.

Overnight Field Trip Request – Smithtown High School East and West Campus – AP Environmental Science Students – Ecological Studies in Adirondack Mammals – March 7-9, 2008 at Huntington Wildlife Forest, Newcomb, NY

MOTION by Mrs. Waldron, seconded by Mr. Rossi that upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted for 40 students from Smithtown High School East and West AP Environmental Science to participate in the Ecological Studies in Adirondack Mammals at Huntington Wildlife Forest in Newcomb, NY. Students will depart On March 7, 2008 and return March 9, 2008.

All aye. Motion carried (6-0).

Overnight Field Trip Request – Smithtown High School West Varsity Kickline – National Dance Alliance Competition – Universal Studios, Orlando, Florida – February 28, 2008-March 3, 2008 - BOE Approved August 28, 2007

MOTION by Mrs. Waldron, seconded by Mr. Rossi that upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted for 2 additional chaperones to accompany the High School West Varsity Kickline at the National Dance Alliance Competition at Universal Studios in Orlando, Florida. Students will depart on February 28, 2008 and return March 3, 2008.

All aye. Motion carried (6-0).

Section C - Audience - Mr. Gianino welcomed the members of the audience and called speakers to the podium from the sign-in sheet.

1. Anthony Petrucci thanked the Board and Administration for the successful conclusion of negotiations on the Smithtown Security Guards' first contract.

BUSINESS AFFAIRS

Finance

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving Finance Items 1-3 on a consent motion.

All aye. Motion carried (6-0).

1. Financial Reports – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following reports for the month(s) indicated be accepted:

1 – Report of Claims Auditor
7/31/07, 8/31/07 and 9/30/07

2. Budgetary Transfers - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following budgetary transfers of funds be approved for the 2007-08 school year:

| | | | |
|-------|-------------------|--------------------|--------------|
| FROM: | 5540-497-51-0000 | BOCES Transp H/C | \$23,055.00 |
| TO: | 5540-457-51-0000 | IEP Mandated Trans | \$23,055.00 |
| FROM: | See Attached list | | \$518,440.56 |
| TO: | See Attached list | | \$518,440.56 |

3. Bid Recommendation - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following bid recommendation is approved as submitted herein:

07-34 Filters and Miscellaneous Valves

Operations

MOTION by Mr. Rossi, seconded by Mrs. Knox approving Operations Items 1-3 on a consent motion.

All aye. Motion carried (6-0).

1. Acceptance of Gifts – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

| | <u>Donated By</u> |
|---|--------------------------------|
| \$20,051.65 to fund field trips for the 2007-08 school year | Accompsett Elementary School |
| \$12,062.40 to fund field trips for the 2007-08 school year | Branch Brook Elementary School |
| \$12,313.50 to fund field trips for the 2007-08 school year | Dogwood Elementary School |
| \$12,395.00 to fund field trips for the 2007-08 school year | Mills Pond Elementary School |
| \$8,975.00 to fund field trips for the 2007-08 school year | Mt. Pleasant Elementary School |
| \$11,498.92 to fund field trips for the 2007-08 school year | Nesconset Elementary School |
| \$9,770.00 to fund field trips for the 2007-08 school year | St. James Elementary School |

| | |
|--|---|
| \$200.00 to fund field trips for the 2007-08 school year | Smithtown High School East |
| \$189.00 to fund field trips for the 2007-08 school year | Smithtown High School West |
| \$2,026.50 to fund field trips for the 2007-08 school year | Tackan Elementary |
| \$7,000 to Smithtown Elementary Library and Music Department | Pat and Arthur Faverio 67 New Mill Road Smithtown, NY 11787 |
| Dell 19" monitor | Neil Goldman Purchasing Agent Smithtown Central School District |

2. Declaration of Obsolete Items – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Silver Burdett Music text books 1978 edition ISBN 0-382-05480-6 (22)
 Silver Burdett Music text books 1981 edition ISBN 0-382-05778-3 (22)
 Silver Burdett Music text books 1981 edition ISBN 0-382-05782-1 (22)

Attached lists of computer equipment (2)

3. Additions to List of Organizations Approved to Use School Facilities, 2007-08 School Year - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following organizations, having made formal application, are hereby approved for applying to use school facilities of the Smithtown Central School District during the 2007-08 school year, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

Accompsett Elementary PTA
 The Rotary Club of Smithtown

PERSONNEL

Certified – The following Certified Personnel Items were presented for the Board's approval (Attachment XI.A-1-15):

1. Appointment of Probationary Administrator
2. Correction of Date of Resignation
3. Approval of Potential Exam Proctors
4. Notice of Retirement
5. Adjustment of Salary Rate for Interim Administrator
6. Request for FMLA, Without Pay/Leave of Absence, Without Pay
7. Coaching Assignments for 2007-2008
8. Appointment of Volunteers
9. Appointment of Home Instruction Tutor(s)
10. Appointment of Event Chaperones
11. Appointment of Co-Curricular Activities Sponsors
12. Appointment of Substitute Teachers
13. Approval of Emergency Conditional Fingerprint Clearance
14. Approval of Memorandum of Agreement between Smithtown Central School District and Smithtown Security Guards Association

15. Tenure List – for Information of the Board of Education

MOTION by Mrs. Waldron, seconded by Mr. Rossi approving the Certified Personnel Items 1 – 15, as detailed in the attached resolutions.

All aye. Motion carried (6-0).

Mrs. Ricigliano took this opportunity to introduce newly hired staff and congratulated the retirees.

Mr. Gianino, on behalf of the Board of Education, welcomed the newly hired staff.

Classified - The following Classified Personnel Items were presented for the Board's approval (Attachment B.1-6):

1. Appointments
2. Change of Status
3. Leave of Absence
4. Terminations
5. Rescinding of Change of Status
6. Emergency Conditional Fingerprint Clearance

MOTION by Mr. Rossi, seconded by Mrs. Knox approving the Classified Personnel Items 1-6, as detailed in the attached resolutions.

All aye. Motion carried (6-0).

NEW BUSINESS – none.

ADJOURNMENT

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the meeting be adjourned at 8:55 p.m.

All aye. Motion carried (6-0).

Respectfully submitted,

Mary Wilson
District Clerk

ATTACHMENTS

XI. PERSONNEL

A. CERTIFIED

1. Appointment of Probationary Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is properly certified, be appointed as a probationary administrator for the Smithtown Central School District as specified below:

| <u>Name</u> | <u>Assignment</u> | <u>Salary</u> | <u>Probationary Period</u> |
|-----------------|-----------------------------|---------------|----------------------------|
| Russo, Patricia | Director of Adult Education | \$105,876 | 11/28/07-11/27/10 |

If applicable, employment is contingent upon fingerprinting clearance by the Office of School Personnel Review and Accountability.

2. Correction of Date of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the date of resignation for the following named teacher which was board approved at the November 13th meeting be changed as indicated below:

| <u>Name</u> | <u>Area</u> | <u>Assignment</u> | <u>Effective with the Close of Business</u> |
|------------------|-------------|-------------------|---|
| Balazsi, Bethann | Science | HSE | 12/14/07 |

3. Approval of Potential Exam Proctors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) be appointed as potential exam proctors for the SAT, PSAT and/or ACT on weekdays, when not otherwise scheduled to work, at the rate of \$103 per session:

All District Employees

4. Notice of Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notice of retirement of the following person(s) be accepted as indicated below:

| <u>Name</u> | <u>Area</u> | <u>Location</u> | <u>Effective with the Close of Business</u> |
|----------------|---------------------|-----------------|---|
| Conway, Thomas | Assistant Principal | HSW | 6/30/08 |
| Gallo, John | Assistant Principal | HSW | 6/30/08 |
| Podd, Steven | Principal | NMS | 6/30/08 |

5. Adjustment of the Salary Rate for Interim Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the salary rate for the following Interim Administrator be adjusted as indicated below:

| <u>Name</u> | <u>Area</u> | <u>Assignment</u> | <u>Salary</u> | <u>Effective</u> |
|-----------------|-------------|--------------------|---------------|------------------|
| Micciche, Molly | Principal | Dogwood Elementary | \$550 per day | 1/28/08-6/30/08 |

6. Request for FMLA, Without Pay / Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) be granted a FMLA, Without Pay or Leave of Absence, Without Pay, effective as noted below:

| <u>Name</u> | <u>Area</u> | <u>Assignment</u> | <u>Effective</u> |
|----------------------|----------------------|-------------------|--|
| Chalmers, Renee | Science | HSE | FMLA 1 st day 10/9/07 FMLA (12 weeks medical–60 working days): 10/9/07–1/14/08 FMLA (use of sick days concurrent): 10/9/07– 10/25/07(last sick day) Sick Bank Waiting WOP – 16.75 days 10/26/07-11/20/07 (.75) Sick Bank Days Awarded (11.25 days): 11/20/07(.25)-12/7/07 (end of post-partum) FMLA WOP – 12/8/07-1/14/08 LOA – 1/15/08-8/31/08 |
| Gallery, Patricia | Elementary | Accompsett | FMLA 1 st day 9/4/07 FMLA (12 weeks medical–60 working days): 9/4/07–12/4/07 FMLA (use of sick days concurrent): 9/4/07–10/11/07(last sick day) FMLA WOP – 10/12/07- 12/4/07 Date of Return to Work: 12/5/07 |
| Herman, Wendy | Elementary | Smithtown | FMLA 1 st day 9/4/07 FMLA (12 weeks medical–60 working days): 9/4/07–12/4/07 FMLA (use of sick days concurrent): 9/4/07–10/10/07(end of post partum) FMLA WOP – 10/11/07- 12/4/07 LOA WOP – 12/5/07-1/13/08 Date of Return to Work: 1/14/08 |
| Mohl, Danielle | Special Education | HSE | FMLA 1 st day 9/4/07 FMLA (12 weeks medical–60 working days): 9/4/07 – 12/4/07 FMLA (use of sick days concurrent): 9/4/07-10/31/07– (end of post-partum) FMLA WOP – 11/1/07-12/4/07 LOA WOP – 12/5/07- 1/25/08 Date of Return to Work: 1/28/08 |

7. Coaching Assignment(s) – 2007-08

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person(s) listed below be appointed to coaching position(s) as specified for the 2007-08 school year, and compensated in accordance with the agreement between the STA and the Smithtown Central School District:

| | | | | |
|-----------|----------|---|----------|---------------------|
| Keller | Dave | Rescinds previous approval for Boys Winter Track Varsity Asst. | HSW HSWS | Step C-3 \$6,355.85 |
| Flynn | Jennifer | Girls Winter Track Varsity Asst. | HSW HSWS | Step C-1 \$5,464.15 |
| Donlon | Eileen | Rescinds previous approval for Girls Winter Track Varsity Asst. | HSW HSWS | Step C-1 \$5,464.15 |
| Schroeder | Katie | Rescinds previous approval for Girls JV2 Basketball | HSE HSWS | Step C-1 \$5,464.15 |

Budgeted Positions

8. Appointment of Volunteers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed below be appointed as Volunteers, effective for the 2007-2008 school year:

Riley, Marc High School West Girls Basketball

9. Appointment of Home Instruction Tutor(s)

Upon recommendations of the Superintendent of Schools be it RESOLVED, that the following teachers(s) and tutor(s), be appointed as Home Instruction Tutor(s) at the approved rate of \$44.26 per hour, effective for the 2007-2008 school year:

- Elizabeth Platt
- Sara Donnelly
- Jeremy Groneman
- Katharine Lenczewski-Szachharz
- Erin May

10. Appointment of Event Chaperones

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that all District Temp Peak Security Guards be appointed as Event Chaperones, effective for the 2007-2008 school year:

11. Appointment of Co-Curricular Activities Sponsors

WHEREAS, the faculty and administration of the various schools have, in committee, determined what co-curricular activities should be conducted and designated sponsors for each, now therefore, on the recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the school year 2007-2008 and be it further

RESOLVED, that the following named individuals be appointed as sponsors of the activities indicated, to be compensated in accordance with Article XX C of the Board/STA contract:

| | <u>Activity</u> | <u>Sponsor</u> | <u>Compensation</u> |
|---|-----------------------------------|--------------------------|---------------------|
| | <u>Great Hollow Middle School</u> | | |
| * | Director/Choreographer | Sharon Andreas | \$2,692.00 |
| | Producer | Darcie Cortese | 800.00 |
| * | Assistant Director | Holly Meek | 1,100.00 |
| | Set Construction | Terry Martin | 600.00 |
| * | Scenic Designer | Jeanne Wesnofske | 700.00 |
| | Sound Tech/Lighting | Kirk Roth | 400.00 |
| | Sound Tech/Lighting | Anthony Dazzo | 400.00 |
| | <u>High School West</u> | | |
| | DECA | Cynthia Wood | 701.66 |
| | | (Change of Compensation) | |
| | | Philip Como | 701.66 |
| | | (Addition of Sponsor) | |
| | | Thomas Smith | 701.66 |
| | | (Addition of Sponsor) | |

*Non-District Employees

12. Appointment of Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person(s) as listed below be appointed as per diem substitutes at the Board approved rates:

| | | | |
|----|-------------------|----------------------------------|---|
| 12 | Kane, Annmarie | Speech and Language Disabilities | I |
| 12 | Kirby, Jeffrey K. | Physical Education and Health | I |

A- Permanent Certification – Valid for life unless revoked by SED

B - Provisional Certification – Issued upon employment; valid for 5 years from effective date

B/Renewal – Provisional Renewal – Renewal of Provisional valid for 5 years from effective date

B/Extension – Valid from 6 months to 2 years per certificate

C - Certificate of Qualification – Initial Certificate valid for 5 years from effective date whether or not employed

CP- Conditional Provisional Certificate – Issued for out of state certified personnel valid for 2 years

*I - Initial Certification – Valid for 5 years

*CI- Conditional Initial – Valid for 2 years – Issued for out of state certified personnel valid for 2 years

*I/Extension – Valid for 1 year

*PRO/Professional Certification – Permanently valid, validity maintained through completion of professional development requirements

P - Pending – Letter from College or BOCES stating all SED requirements are completed

01 - Elementary

02 - Secondary

12 - Elementary/Secondary

13. Approval of Emergency Conditional Fingerprint Clearance

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following certified employees of the Smithtown Central School District, Smithtown, NY are approved, to work on an emergency conditional basis pending final fingerprint clearance:

Fingerprinting Status
 Certified Staff - Coaches
 11/27/07

Name

- Joseph Castiglie
- Stephen Costello, Jr. (coach)
- Shawn DeLuca
- Ira Dressler
- Tara Foglia (coach)
- Christine Gordon
- Edward Jermusyk
- Michael Kaminicki (coach)
- Annie O'Brien (coach)
- Judith Quagliano
- Michael Shelley
- Meagan Slotnick (coach)

11/27/07

14. Approval of Memorandum of Agreement between Smithtown Central School District and Smithtown Security Guards Association

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the attached Memorandum of Agreement between Smithtown Central School District and the Smithtown Security Guards Association for the duration of September 30, 2004 through June 30, 2009 be approved.

15. Tenure List – Information for the Board of Education

The following teacher(s) will have completed the probationary period on the date indicated below and will be considered for tenure appointment at the regular December 11th meeting of the Board of Education.

| <u>Name</u> | <u>Area</u> | <u>Bldg.</u> | <u>End of Probationary Period</u> |
|----------------|---------------------|--------------|-----------------------------------|
| Duffy, Colleen | Mathematics Teacher | AMS | January 2, 2008 |
| Miller, Tara | English Teacher | HSE | January 5, 2008 |

B. CLASSIFIED

1. Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meet the required qualifications for the job:

| | <u>NAME</u> | <u>TITLE AND LOCATION</u> | <u>SALARY</u> | <u>DATE</u> |
|----|----------------|--|---------------|-------------|
| 1. | Elster, Lisa | Prob. P/T Special Ed. Aide Smithtown Elementary | \$15.77/hr. | 11/28/07 |
| 2. | Henry, Anthony | Temp./Pk. CWI District | \$11.00/hr. | 11/28/07 |

- | | | | | |
|----|-------------------|--------------------------------------|-------------|----------|
| 3. | Sciortino, Debbie | Temp./Pk. Clerk Typist District | \$11.55/hr. | 11/28/07 |
| 4. | Triolo, Kathleen | Temp./Pk. School Monitor District | \$10.00/hr. | 11/28/07 |
| 5. | Zirimis, Diane | Temp./Pk. School Monitor District | \$10.00/hr. | 11/28/07 |

2. Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employee meets the required qualifications:

| <u>NAME</u> | <u>TITLE AND LOCATION</u> | <u>SALARY</u> | <u>DATE</u> |
|----------------------|--|--|-------------|
| 1. Castagna, Annette | To: Perm. P/T Special Ed. Aide Nesconset Elementary From: Prob. P/T Special Ed. Aide Nesconset Elementary | \$15.77/hr. 3 hrs. da. \$15.77/hr. 3 hrs. da. | 10/28/07 |
| 2. Ferris, Cheryl | To: Prob. P/T Special Ed. Aide Tackan Elementary From: Prob. P/T Special Ed. Aide Tackan Elementary | \$16.46/hr. 3.9 hrs. da. \$16.46/hr. 3 hrs. da. | 11/28/07 |
| 3. Gregory, Nancy | To: Temp. Elementary TA Accompsett Elem.-Oversized Class From: Temp./Pk. School Monitor District | \$15.72/hr. 3 hrs. da. \$10.00/hr. | 11/28/07 |
| 4. Heedles, Theresa | To: Prob. Senior Clerk Typist Accompsett Middle School From: Temp. Senior Stenographer Accompsett Middle School | \$35,256/yr. 11 months \$42,601/yr. 12 months | 11/28/07 |
| 5. Kane-Edsell, Mary | To: Prob. P/T School Monitor Accompsett Elementary From: Temp./Pk. School Monitor District | \$12.49/hr. 2 hrs. da. \$10.00/hr. | 11/28/07 |
| 6. Robinson, Eileen | To: Prob. P/T Special Ed. Aide Smithtown Elementary From: Perm. P/T School Monitor Accompsett Elementary | \$15.77/hr. 3 hrs. da. \$12.49/hr. 2 hrs. da. | 11/28/07 |
| 7. Truglio, Rosemary | To: Temp. Elementary TA Accompsett Elem.-Oversized Class From: Perm. P/T School Monitor Accompsett Elementary | \$15.72/hr. 3 hrs. da. \$13.05/hr. 2 hrs. da. | 11/28/07 |

3. Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

| <u>NAME</u> | <u>TITLE AND LOCATION</u> | <u>SALARY</u> | <u>DATE</u> |
|---------------------|---|---------------|--|
| 1. Amarosa, Debra | P/T Elementary TA Central Administration | \$16.46/hr. | 11/21/07- 1/1/08 |
| 2. Anusiak, Frances | Senior Stenographer Accompsett Middle School | \$63,899/yr. | 12/1/07- 1/31/08 |
| 3. Licata, Denise | P/T Special Ed. Aide Mt. Pleasant Elementary | \$17.26/hr. | 10/25/07- 1/17/08 FMLA 1/18/08- 3/1/08 Leave of Absence w/o pay |

Ms. Amarosa is requesting Family Medical Leave from 11/21/07 to 1/1/08. She is an employee of the district and leave is recommended by her supervisor.

Ms. Anusiak is requesting an extension to her unpaid leave of absence (8/1/07 to 1/31/08) for medical reasons. She is an employee of the district and leave is recommended by her supervisor.

Ms. Licata is requesting a FMLA from 10/25/07 – 1/17/08 for medical reasons. She is an employee of the district and leave is recommended by her supervisor.

Ms. Licata is requesting a Leave of Absence without pay from 1/18/08 – 3/1/08 for medical reasons. She is an employee of the district and leave is recommended by her supervisor.

4. Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following Civil Service Employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below:

| <u>NAME</u> | <u>TITLE AND LOCATION</u> | <u>SALARY</u> | <u>DATE</u> |
|------------------------|---|---------------|-------------|
| 1. Van Winckel, Sharon | Principal Account Clerk Central Administration | \$46,963/yr. | 11/30/07 |

5. Rescinding Change of Status:

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY be rescinded:

| <u>NAME</u> | <u>TITLE AND LOCATION</u> | <u>SALARY</u> | <u>DATE</u> |
|---------------------|---|---------------------------|-------------|
| 1. Zeller, Patricia | Prob. P/T School Monitor Mills Pond Elementary | \$12.49/hr. 2 hrs. da. | 11/28/07 |

6. Emergency Conditional Fingerprint Clearance:

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, to work on an emergency conditional basis pending final fingerprint clearance:

| <i>Name</i> | <i>Date of Hire</i> | <i>As of November 28, 2007</i> |
|-----------------------|---------------------|--------------------------------|
| Scott, Elizabeth | 11/15/06 | |
| Marinello, Jennifer | 2/14/07 | |
| Gerien, Catherine | 6/13/07 | |
| Harnisch, April | 8/22/07 | |
| Foti, Janine | 8/29/07 | |
| Headrick, Cynthia | 8/29/07 | |
| Molloy, John | 8/29/07 | |
| Colon, Laura | 9/12/07 | |
| Alvarez, Franklin | 9/26/07 | |
| Aprile, Diane | 9/26/07 | |
| DiAgostino, Francesca | 9/26/07 | |
| Hettler, Debbora | 9/26/07 | |
| Kordic, Venka | 9/26/07 | |
| Leto, Diane | 9/26/07 | |
| Piliere, Rosemarie | 9/26/07 | |
| Porciello, Collette | 9/26/07 | |
| Spinelli, Amy | 9/26/07 | |
| Zeller, Patricia | 9/26/07 | |
| Basuino, Christine | 10/10/07 | |
| Barash, Elena | 10/10/07 | |
| Corace, Kimberly | 10/10/07 | |
| Cozzolino, Vivian | 10/10/07 | |
| Cravotta, Elizabeth | 10/10/07 | |
| Dhom, Cheryl | 10/10/07 | |
| DiVagno, Veronica | 10/10/07 | |
| Dombkowski, Jane | 10/10/07 | |
| Gruber, Elaine | 10/10/07 | |
| Horner, Donna | 10/10/07 | |
| Robinson, Eileen | 10/10/07 | |
| Schillero, Valerie | 10/10/07 | |
| Stewart, Dawn | 10/10/07 | |
| Striano, Lisa | 10/10/07 | |
| Winter, Janis | 10/10/07 | |
| Costidis, Linda | 10/24/07 | |
| Figueroa, Christine | 10/24/07 | |
| Muller, Maureen | 10/24/07 | |
| Murphy, Corinne | 10/24/07 | |
| Smith, Barbara | 10/24/07 | |
| Tenaglia, Donna | 10/24/07 | |
| Geringer, Diane | 11/14/07 | |
| Golder, Maria | 11/14/07 | |
| Mathusek, Lisa | 11/14/07 | |
| O'Hara, Patricia | 11/14/07 | |
| Salatas, Irene | 11/14/07 | |
| Elster, Lisa | 11/28/07 | |
| Henry, Anthony | 11/28/07 | |
| Sciortino, Debra | 11/28/07 | |
| Triolo, Kathleen | 11/28/07 | |
| Zirimis, Diane | 11/28/07 | |