

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

October 23, 2007

Held at Nesconset Elementary School

Meeting called to order at 6:40 p.m. by Carl Gianino, President of the Board of Education.

Members present:

Carl E. Gianino	Kalervo Raustiala
Theresa Knox	Robert Rossi
Louis Liguori	Gladys M. Waldron

Members absent:

Joseph T. Saggese

Also present:

Edward Ehmann, Superintendent
Mary Cahill, Asst. Supt.
Joan Niles, Asst. Supt.
Karen Ricigliano, Asst. Supt.
Peter G. Albert, Board Counsel
Visitors
Mary Wilson, District Clerk

OPENING CEREMONY - conducted by Mr. Gianino. On motion by Mr. Liguori, seconded by Mr. Rossi, the Board voted unanimously to convene in Executive Session to discuss Particular Personnel, Negotiations and Litigation.

At 8:00 p.m. Mrs. Waldron moved, Mr. Raustiala seconded, and the Board reconvened the Regular Meeting.

Mr. Gianino thanked Ms. Lavery and the Nesconset PTA for their hospitality.

Ms. Lavery, Nesconset Principal, welcomed the Board and the community to Nesconset. A brief video entitled "Get A Voice" was shown, followed by a performance by the Nesconset Fifth Grade Chorus, directed by Mr. Frank Scheno. Ms. Lavery outlined the new Get A Voice initiative being implemented at Nesconset.

Mr. Gianino, on behalf of the Board, thanked Ms. Lavery and the chorus for the presentation.

Mr. Gianino took the opportunity to make the following statement:

Before our meeting is called to order, I would like to remind everyone present that the District's Code of Conduct and Robert's Rules of Order requires that board meetings be conducted in a professional, respectful and courteous manner. As role models for our children, we must all contribute to a civil and thoughtful dialogue – Thank You.

COMMUNICATIONS

Section A - Correspondence - The following correspondence was presented for the Board's review.

1. Letter to Mr. Carl Gianino, Board President, from Mr. Bob Urbancik regarding district calendar.
2. Letter to Mr. Carl Gianino, President, from the Alamia family regarding appreciation of expression of sympathy.
3. Letter to Mr. Carl Gianino, President, from Ms. Lenore Frank regarding letter of resignation.
4. Letter to Mr. Carl Gianino, President, from Salvatore Marinello, BOCES, regarding invitation.
5. Letter to Mr. Carl Gianino, President, from Mr. Kenneth Cummings, Valley Stream Central High School District, regarding request for support of resolution.

6. Letter to Mr. Carl Gianino, President, from Ms. Holly Johnson, Friends of Music, regarding invitation.

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

All aye. Motion carried (6-0).

Section B - General Communications – The following general communications were presented for the Board's review.

1. WS BOCES Minutes of September 10, 2007.

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the above general correspondence be accepted.

All aye. Motion carried (6-0).

OLD BUSINESS – none.

COMMITTEE REPORTS

Facilities

Mr. Rossi noted that there will be Facilities Committee Meeting on Oct. 24th at 7:30 p.m. Priorities of the capital projects will be discussed.

Housing

Mrs. Knox noted that Dr. Ain had sent a letter to the members of the Citizens' Advisory Committee on Housing with a schedule for this school year. The next meeting will be held on November 20th.

Legislative

Mrs. Waldron noted she will be attending the New York State School Boards Association Annual Convention in NYC this week. The delegates will be voting on various bylaw amendments and resolutions.

Mrs. Waldron reported that she has received correspondence regarding a FEMA meeting regarding groundwater which is tentatively scheduled for November 14th. It has been suggested that the District have a summary written by an engineer regarding the District's position regarding the Branch Brook School for this meeting. The District should also include a statement regarding the EXXON/Mobile clean-up being done by Kleinfelder.

SUPERINTENDENT'S REPORT

School Board Recognition Week – in honor of School Board Recognition Week Mr. Ehmann presented each Board Member a certificate of appreciation for their dedicated service to Smithtown's students and schools.

Updates – The Superintendent brought the Board up-to-date on the following items of interest:

- Alicia Chionchio, a senior at SHS West, has been named a Regional Finalist in the Siemens Westinghouse Science and Technology Competition. Ashok Chandran, a SHS East senior, placed as a Semi-Finalist in the competition.

- Both high schools will host Safe Halloween celebrations on October 31st from 3:30 to 6:30 p.m. at the respective schools. Children 12 and under, accompanied by an adult, are invited to participate in activities run by the high school clubs. Children are asked to come in costume and to bring three non-perishable food items to support the Thanksgiving Food Drive.
- I had the pleasure of presenting dictionaries, donated by the Smithtown Rotary Club, to third graders in the District.
- Ashley Asti, a senior at Smithtown High School West, has been awarded the prestigious 2007 NCTE (National Council of Teachers of English) Achievement Award for Writing.
- Two High School East students were selected to have their photographs highlighted in the Student Gallery section of the Sunday Newsday (one photo a week is printed). Freshman Alyssa Perez's photo of a praying mantis on a leaf was selected for the Sunday Newsday on October 14th. Senior Jason Verdadero's photo titled, "Sitting Down," was selected for the Sunday Newsday on October 21st.
- The fifth graders at St. James Elementary School enjoyed putting Goldilocks on trial for crimes against the Bear Family. Prior to the trial, the students studied various parts of the law and courtroom trial procedures. I had the pleasure of serving as the judge for this outstanding event.
- Through the work of Ms. Niles and Mr. Epstein the District received a \$215,000 credit from BBS on the 2000 bond.
- There will be no school on Tuesday, November 6, 2007.

First Reading of Revised Policy 2310 – Regular Meetings – Board of Education Policies

The Revised Policy 2310 Regular Meetings – Board of Education Policies was presented for the Board of Education's information and discussion.

A second reading, with any revisions deemed appropriate, will occur at the November 13, 2007 Regular Meeting of the Board of Education.

The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the November 27, 2007 Regular Meeting.

Committee on Special Education

MOTION by Mrs. Waldron, seconded by Mr. Raustiala that the recommendations of the Committee on Special Education for cases 307361, 308050, 305493, 33475, 175677, 160884, 305801, 304358, 178955, 303272, 308460, 302482, 172155, 307211, 177015, 195029 and 308387 be approved.

All aye. Motion carried (6-0).

Sub-Committee on Special Education

MOTION by Mrs. Waldron, seconded by Mr. Raustiala that the recommendations of the Sub-Committee on Special Education for cases 303274, 189779, 301791, 300558, 161590, 302770, 300325, 304790, 197249 and 159300 be approved.

All aye. Motion carried (6-0).

Committee on Preschool Special Education

MOTION by Mrs. Knox, seconded by Mr. Raustiala that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement – Program/Services for cases P308151, P308283, P308308, P308379, P308204 and P308212 be approved.

All aye. Motion carried (6-0).

MOTION by Mrs. Knox, seconded by Mr. Raustiala that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the recommendations of the Committee on Preschool

Special Education for Annual IEP Review/Amended IEP for cases P306794, P307337, P307298, P307320, P306804, P308039 and P307363 be approved.

All aye. Motion carried (6-0).

Litigation – was discussed during the earlier Executive Session.

INSTRUCTIONAL REPORT

Fitness Gram

Mrs. Cahill announced that this evening's presentation would be on the Fitness Gram. Mr. Patrick Smith, Director of Physical Education and Athletics, explained that the Fitness Gram is a new way to track the physical fitness of students from third grade through graduation. Mr. Smith introduced Mr. Jason Pettis, a high school Physical Education teacher. Mr. Pettis explained that the Fitness Gram is a valuable tool for young people to evaluate their physical fitness. Using a video presentation the following points were discussed:

- Performance Standards
- Objectives
- Why being physically active is important
- Long-term consequences of not being physically active
- Where are we going as a District?

Mr. Gianino, on behalf of the Board, thanked Mr. Smith and Mr. Pettis for the presentation.

Overnight Field Trip Request – Smithtown High School East and West Science Regional Finalists – Siemens Competition November 8, 2007 – November 10, 2007 at MIT, Cambridge, MA or November 15, 2007 – November 17, 2007 at Carnegie Mellon, Pittsburgh, PA

MOTION by Mrs. Waldron, seconded by Mrs. Knox that upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted for up to 6 students from Smithtown High School East and West who are Regional Finalists to participate in the Siemens Research Competition at MIT in Cambridge, MA or Carnegie Mellon in Pittsburgh, PA. Students will depart November 8, 2007 and return November 10, 2007 for MIT. Students will depart November 15, 2007 and return November 17, 2007 for Carnegie Mellon.

All aye. Motion carried (6-0).

SECTION C - AUDIENCE - Mr. Gianino welcomed the members of the audience and called speakers to the podium from the sign-in sheet. Mr. Gianino reminded the speakers that it is not appropriate to discuss confidential details about a particular person or situation in an open public forum. He also reminded them that each speaker has five minutes and asked them to be brief and to the point.

1. Joan Ehrlich stated that Transition Training is mandated by the State and needs to be addressed in the District.
2. Pam Farino, on behalf of the Accomsett Elementary Beautification Committee, thanked Mr. Ehmman for his help in getting mulch for their building.

BUSINESS AFFAIRS

Finance

MOTION by Mr. Raustiala, seconded by Mrs. Waldron approving Finance Items 1 – 10 on a consent motion.

Discussion – Mr. Liguori expressed concern that there was only one respondent for the bid and asked for a copy of what is sent to the vendors. Mr. Rossi asked if the District receives statements as to why vendors do not bid. Mr. Rossi expressed disappointment in not having another bid response to compare pricing. Mr. Gianino suggested that perhaps the District could provide the Board with a State, County or BOCES contract for comparative purposes. Mrs. Knox disagreed with Mr. Liguori and Mr. Rossi’s interpretation on the role of Board Members with regard to bids.

VOTE ON MOTION:

YES	Mrs. Knox, Mr. Raustiala, Mrs. Waldron, Mr. Gianino
NO	Mr. Liguori, Mr. Rossi

Motion carried (4-2).

1. Bid Recommendation - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following bid recommendation is approved as submitted herein:

07-26	Concrete & Masonry Work
07-27	Pointing and Sealing Brick Ext.

2. Agreement with Tagi A. Garbizu & Associates - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Smithtown Central School District is hereby authorized to enter into an agreement with Tagi A. Garbizu & Associates for the following services required by New York State Education Department regulations, for the 2007-08 school year, at a total fee of \$46,925.00 based on 1,877,022 square feet:

Annual Visual Inspection Report
Five-Year Capital Facilities Plan
Facilities Report Cards

3. Contract for Translator – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following organization to provide translations during the 2007-08 school year, at the rate of \$280.00 per session plus \$30.00 for traveling:

GB Language Consulting
45 Longfellow Avenue
Westbury, NY 11590

4. Memorandum of Understanding – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to approve a Memorandum of Understanding with the Suffolk County Department of Health, agreeing that the District will provide mass dispensing sites, referred to as “Point of Dispensing,” in the event of a public health emergency, effective May 1, 2007 through December 31, 2016, at no cost to the District.

5. Contract with Vytra – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to enter into an extension to the contract with Vytra from October 1, 2007 to December 31, 2007, to continue paying the run out claims on a per claim basis at \$35.00 per claim.

6. Contract for Applied Behavioral Analysis Services – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual to provide Applied Behavior Analysis Trained Special Education Teacher services for the 2007-08 STEP After-School Program at St. James Elementary School, two hours per day, three days per week, at the rate of \$70.00 per hour:

Elizabeth Friedel, MS, BCABA
222 Hawthorne Road
Kings Park, NY 11754

- 7. Contract with Ron Mincio – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Smithtown Central School District is hereby authorized to execute a contract with the following individual, as a Math Staff Developer, for the 2007-08 school year, at a fee of \$200.00 per hour:

Ron Mincio
 2 Tory Court
 Holbrook, NY 11741

- 8. Contract for Presentation and Workshop – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Smithtown Central School District is hereby authorized to execute a contract with the following individual, to provide a presentation and workshop on Autism/Asperger’s Syndrome, on Superintendent’s Conference Day, November 6, 2007, at a rate of \$300.00 per hour, not to exceed \$1200.00:

Lynda Geller, Ph. D.
 Clinical Director
 Asperger Institute
 Child Study Center
 New York University
 145 E. 32nd Street, 5th Floor
 New York, NY 10016

- 9. Budgetary Transfer – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following budgetary transfer of funds be approved for the 2007-08 school year:

FROM:	9800-730-51-0000	Interest – TANS	\$800,000.00
TO:	1621-469-53-0014	Plant Project	\$800,000.00

- 10. Resolution to Fund Various Reserves – Correction of 10/9/07 Authorization – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education of the Smithtown Central School District authorizes the following transfer be made from fund balance for the reserve listed below:

Retirement Contributions	\$3,513,771
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Operations

MOTION by Mr. Raustiala, seconded by Mrs. Waldron approving Operations Items 1-3 on a consent motion

All aye. Motion carried (6-0).

- 1. Acceptance of Gifts – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

Donated By

1997 Ford Suburban ID#1FMDU34E7VUC97342	Daniel James Farrell 222 Eastwood Avenue Deer Park, NY 11729
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\$987.25 to fund field trips for the 2007-08 school year	Tackan Elementary School
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- 2. Declaration of Obsolete Items – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

- Lists of books (2)*
- Attached list of A/V equipment
- Attached list of computer equipment
- Attached list of items

* Lists available upon request.

3. Additions to List of Organizations Approved to Use School Facilities, 2007-08 School Year –upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following organizations, having made formal application, are hereby approved for applying to use school facilities of the Smithtown Central School District during the 2007-08 school year, subject to all school district policies, rules and regulations, Standard Uniform Practices and contract provisions.

- American Cancer Society
- The Diamond Club
- Smithtown Christian School

PERSONNEL

Certified – The following AMENDED Certified Personnel Items were presented for the Board’s approval (Attachment IX.A.1-18):

1. Appointment of Substitute Teachers
2. Approval of Emergency Conditional Fingerprint Clearance
3. Appointment of Possible Parade Directors
4. Appointment of Regular Substitute Teacher(s)
5. Appointment of Title IV Grant Instructor and Evaluator
6. Increase of Assignment/Change of Status
7. Correction of Compensation for In-District Proctors/Hall Monitors
8. Request for FMLA, Without Pay/Leave of Absence, Without Pay
9. Tenure List – Information for the Board of Education
10. Appointment of Home Instruction Tutor(s)
11. Notice of Resignation
12. Appointment of Probationary Teacher Assistant(s)
13. Appointment of Event Chaperones
14. Decrease of Assignment – Change of Status
15. Appointment of Probationary Teachers
16. Notice of Retirement
17. Appointment of STEP Program Substitute Teacher
18. Coaching Assignment(s) – 2007-08

MOTION by Mrs. Waldron, seconded by Mr. Raustiala approving the Certified Personnel Items 1-18, as detailed in the attached resolutions:

All aye. Motion carried (6-0).

Classified - The following Classified Personnel Items were presented for the Board’s approval (Attachment IX.B-1-6):

1. Appointments
2. Change of Status
3. Approval of New Positions
4. Resignations
5. Corrections from Board Meeting 10/9/07
6. Emergency Conditional Fingerprint Clearance

MOTION by Mrs. Waldron, seconded by Mr. Raustiala approving the Classified Personnel Items 1-6, as detailed in the attached resolutions:

All aye. Motion carried (6-0).

Nursing - The following Nursing Personnel Items were presented for the Board's approval:

1. Appointment
2. Change of Status

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving the Nursing Personnel Items 1 and 2, as detailed in the attached resolution:

All aye. Motion carried (6-0).

ADJOURNMENT

MOTION by Mr. Raustiala, seconded by Mr. Rossi that the meeting be adjourned at 9:18 p.m. Motion carried.

All aye. Motion carried (6-0).

Respectfully submitted,

Mary Wilson
District Clerk

ATTACHMENTS

IX. PERSONNEL

A. CERTIFIED

1. Appointment of Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person(s) listed below be appointed as per diem substitutes at the Board approved rates:

1	Starke, Theresa M.	Childhood Ed. Grds. 1-6	I
1	Kadian, Anna A.	Childhood Ed. Grds. 1-6	I

Amended

2	Doyle, Claire	Social Studies 7 – 12	A
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- A- Permanent Certification – Valid for life unless revoked by SED
- B - Provisional Certification – Issued upon employment; valid for 5 years from effective date
- B/Renewal – Provisional Renewal – Renewal of Provisional valid for 5 years from effective date
- B/Extension – Valid from 6 months to 2 years per certificate
- C - Certificate of Qualification – Initial Certificate valid for 5 years from effective date whether or not employed
- CP- Conditional Provisional Certificate – Issued for out of state certified personnel valid for 2 years
- *I - Initial Certification – Valid for 5 years
- *CI- Conditional Initial – Valid for 2 years – Issued for out of state certified personnel valid for 2 years
- *I/Extension – Valid for 1 year
- *PRO/Professional Certification – Permanently valid, validity maintained through completion of professional development requirements
- P - Pending – Letter from College or BOCES stating all SED requirements are completed

- 01 - Elementary
- 02 - Secondary
- 12 - Elementary/Secondary

2. Approval of Emergency Conditional Fingerprint Clearance

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following certified employees of the Smithtown Central School District, Smithtown, NY are approved, to work on an emergency conditional basis pending final fingerprint clearance:

Fingerprinting Status
 Certified Staff - Coaches
 10/23/07

- Name
 Sarah Ahmedani
 Allison Bourgal (coach)
 Joseph Castiglie
 Jacqueline Ciro (coach)
 Stephen Costello, Jr. (coach)
 Jaclyn Dekhtyar
 Shawn DeLuca
 John Donlon (volunteer coach)
 Ira Dressler
 Tara Foglia (coach)
 Christopher Gannon (coach)
 Christine Gordon
 Edward Jermusyk
 Michael Kaminicki (coach)

Erin McCaffery (coach)
 JoAnne McHugh
 Molly Micciche
 Carolyn Nagy
 Annie O'Brien (coach)
 Lydia Paster
 Judith Quagliano
 Meagan Slotnick (coach)
 Robert Smith (coach)

10/17/07

3. Appointment of Possible Parade Directors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person(s) be appointed as Possible Parade Director(s) as indicated below, effective for the 2007-08 school year. Compensation to be at the approved rate as per the STA contract:

Dazzo, Anthony (co-director)
 Jurlando, Sandra (co-director)
 Kalabza, Debra

4. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person(s) who are or will be properly certified, be appointed as a regular substitute teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>%age</u>	<u>Step</u>	<u>Salary</u>	<u>Effective</u>
Anschutz, Kristin	Reading (for D. Giambo)	.6 Mt. Pleasant .4 Branch Brook	100%	1-MA	\$51,929	9/1/07-6/30/08
Belesi, Lauren	English (for B. Cambardella)	AMS	100%	1-MA	\$51,929	9/1/07-12/5/07
Fernandez, John	Elementary (for S. Ruta)	Accompsett Elementary	100%	3-BA	\$53,545	9/1/07-6/30/08
Hahn, Stephanie	Elementary (for K. Amato)	Accompsett Elementary	100%	1-MA	\$51,929	9/1/07-6/30/08
Harrigan, Noreen	Special Education (for K. Santelli)	Accompsett Elementary	100%	1-MA	\$51,929	9/1/07-6/30/08
Hoffman, Justine	Science (for B. Chalmers)	HSE	100%	1-BA	\$47,550	10/5/07-6/30/08 Amended
Melillo, Heather	Elementary (for P. Gallery)	Accompsett Elementary	100%	1-BA	\$47,550	9/1/07-12/6/07 Amended
Mogil, Nicole	Elementary (for M. Fenster)	Smithtown Elementary	100%	2-MA	\$53,908	9/1/07-6/30/08
Nealon, Jennifer	Special Education (for J. Magnus)	HSW	100%	1-MA	\$51,929	10/25/07- 6/30/08
Read, Jennifer	Reading (for C. Segnini)	Dogwood Elementary	100%	1-MA	\$51,929	9/1/07-6/30/08
Rutigliano,	Special Education	Accompsett	100%	2-MA	\$53,908	9/1/07-11/7/07

Elizabeth	(for J.Floyd)	Elementary				
Santangelo, Alyssa	English (for J.Benson)	HSE	100%	1-MA	\$51,929	9/1/07-10/9/07
Schmalz, Karen	Guidance (for E. Bootle)	AMS	100%	5-M&45	\$69,214	9/12/07-6/30/08
Vetter, Gloria	Elementary (for C. Cusati)	Dogwood Elementary	100%	3-MA	\$57,833	9/1/07-6/30/08
Wolter, Janet	Elementary (for W. Herman)	Smithtown Elementary	100%	1-MA	\$51,929	9/1/07-1/15/08

If applicable, employment contingent upon fingerprinting clearance by OSPRA.

5. Appointment of Title IV Grant Instructor and Evaluator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be appointed as an Instructor and Evaluator as specified for the 2007-08 school year, and be compensated in accordance with the Title IV Safe and Drug Free Grant:

Giambrone, Danielle \$64.18 per hour

Budgeted Position

6. Increase of Assignment/Change of Status

WHEREAS, the following named teacher(s) previously accepted a part-time position, and WHEREAS, there is now an additional vacancy in the tenure area now therefore, Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the status be changed as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>From</u>	<u>To</u>	<u>Step</u>	<u>Salary</u>	<u>Effective</u>
Corrado, Joanne	Psychologist	.6 Nesc. .2 CPSE .2 Child Find	.8	1.0	17-PhD	\$108,404	9/1/07
Mock, Lauren	Health	.5 HSW .3 AMS .05 NMS	.8	.85	1-BA	\$ 40,417.50	9/1/07

7. Correction of Compensation for In-District Proctors/Hall Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that all Board approved SAT and/or PSAT class proctors or hall monitors be compensated at the following rates for the 2007 – 2008 School year:

For PSAT Test Sessions:

Room Proctors	\$110
Hall Monitors	\$95
50% Ext. Time In-Room	\$160
100% Ext. Time In-Room	\$210

For SAT Test Sessions:

Room Proctors	\$40
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Hall Monitors	\$37
50% Ext. Time Proctors	\$95*
100% Ext. Time Proctors	\$60*
Reader and/or sign language interpreter	\$135

*Correction of rates previously approved on 9/25/07 Board Agenda

8. Request for FMLA, Without Pay/Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) be granted a FMLA, Without Pay or Leave of Absence, Without Pay, effective as noted below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Effective</u>
Benson, Jeanne	English	HSE	FMLA 1 st day 9/4/07 FMLA (12 weeks medical–60 working days): 9/4/07–12/4/07 Note:(teacher returning before using all of the FMLA days–using only 46 days: 9/4/07-11/13) FMLA (use of sick days concurrent):
Bootle, Emily	Guidance	AMS	FMLA 1 st day 9/6/07 FMLA (12 weeks medical-60 working days): 9/6/07-12/6/07 FMLA (use of sick days concurrent): 9/6/07-9/20/07(last sick day) Sick Bank Waiting (WOP) 18 days: 9/21/07-10/17/07 Sick Bank Days Awarded (two days): 10/18/07-10/19/07 (end of post partum) FMLA WOP days: 10/22/07-12/6/07 LOA WOP days: 12/7/07-8/31/08
Snak, Mary Kate	Elementary	Mt. Pleasant	FMLA 1 st day 4/19/07 FMLA (12 weeks medical–60 working days): 4/19/07-6/22/07 (45 days) 9/4/07– 9/26/07 (15 days) FMLA WOP: 9/4/07-9/26/07 LOA WOP: 9/27/07-1/1/08 LOA WOP extended per teacher request: 1/2/08-8/31/08

9. Tenure List – Information for the Board of Education

The following administrator will have completed the probationary period on the date indicated below and will be considered for tenure appointment at the regular November 13th meeting of the Board of Education.

<u>Name</u>	<u>Area</u>	<u>Building</u>	<u>End of Probationary Period</u>
Freiberg, Michael	Secondary Assistant Principal	GHMS	November 14, 2007

10. Appointment of Home Instruction Tutors

Upon recommendation of the Superintendent of Schools be it RESOLVED, that the following teachers(s) and tutor(s), be appointed as Home Instruction Tutor(s) at the approved rate of \$44.26 per hour, effective for the 2007-2008 school year:

Barbara O’Callaghan
 Karilyn Mariani
 Joan Lopardo
 Nancy Burke
 Rosanne Lazarus

11. Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notice of resignation of the following person(s) be accepted as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Effective with the Close of Business</u>
Hamlin, Lisa	Tutor	Tackan	10/23/07

Amended

Merdinger, Marissa	Social Studies	.2 HSW/.8 HSE	10/23/07
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12. Appointment of Probationary Teacher Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s), be appointed as probationary Teacher Assistant(s) for the Smithtown Central School District as indicated below:

<u>Name</u>	<u>Assign</u>	<u>Step</u>	<u>Salary</u>	<u>Probationary Period</u>
Hamlin, Lisa	Tackan	1-BA	\$32,945	10/24/07 – 10/23/10

If applicable, employment contingent upon fingerprinting clearance by OSPRA.

13. Appointment of Event Chaperones

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following District Temp Peak Security Guards be appointed as Event Chaperones, effective for the 2007-2008 school year:

John Alleva
 Ken Cantwell
 John Evangelista
 Lawrence Dowd
 James Schmidt
 Deborah Weller

14. Decrease of Assignment-Change of Status

WHEREAS, the following named teacher has requested a reduction of assignment, now therefore Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the teacher's status be changed as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>From</u>	<u>To</u>	<u>Step</u>	<u>Salary</u>	<u>Effective</u>
Re-Yakaboski, Kathryn	Science	NMS	100%	40%	6-MA+60	\$29,596.40	9/1/07-6/30/08

15. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is or will be properly certified, be appointed as a probationary teacher for the Smithtown Central School District as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>%age</u>	<u>Step</u>	<u>Salary</u>	<u>Probationary Period</u>
Casoria, Catherine	Special Education	.6 HSE .4 HSW	100%	2-MA+30	\$57,530	9/1/07-8/31/10

Amended

Stewart, Nancy	Social Studies	.8 HSE .2 HSW	100%	1-MA	\$51,929	10/24/07-10/23/10
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If applicable, employment contingent upon fingerprinting clearance by the OSPRA

16. Notice of Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notice of retirement of the following person(s) be accepted as indicated below:

<u>Name</u>	<u>Area</u>	<u>Location</u>	<u>Effective with the Close of Business</u>
Frank, Lenore	Director of Mathematics	District	12/31/07

17. Appointment of STEP Program Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be appointed as a substitute teacher for the STEP* after-school program. Compensation will be at the appropriate contractual hourly rate:

Budd, Lauren

*The STEP after-school program is in operation three days a week from 3:45 p.m. to 5:45 p.m. The program targets elementary students who have been diagnosed with an Autism Spectrum Disorder.

18. Coaching Assignment(s) – 2007-08

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person(s) listed below be appointed to coaching position(s) as specified for the 2007-08 school year, and compensated in accordance with the agreement between the STA and the Smithtown Central School District:

Byrne, Peter	Boys' Winter Track Asst. High	HSE HSWS	Step C-3	\$6,355.85
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School East

Margraf, Kurt	Boys' Winter Track Asst. High School West (Rescinds previous approval for Boys' Winter Track Asst. High School East)	HSW HSWS	Step C-3 \$5,464.15
Murtha, Neil	Boys' Basketball Red	GH MSEW	Step D-1 \$4,755.74
Nilson, Sharon	Boys' Basketball	NMS MSEW	Step D-1 \$4,755.74
Schroeder, Nick	Girls Basketball Varsity	HSW HSWS	Step A-3 \$8,421.63
Shivokevich, Ed	Girls' Volleyball	AMS MSEW	Step E-1 \$4,458.51

B. CLASSIFIED

(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meet the required qualifications for the job:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Coffin, Sean	Temp. P/T Special Ed. Aide District	\$15.77/hr.	10/24/07
2.	Costidis, Linda	Prob. P/T Special Ed. Aide Smithtown Elementary	\$15.77/hr.	10/24/07
3.	Figueroa, Christine	Temp./Pk. School Monitor District	\$10.00/hr.	10/24/07
4.	Ingarozza, Dana	Temp./Pk. School Monitor District	\$10.00/hr.	10/24/07
5.	Muller, Maureen	Temp./Pk. School Monitor District	\$10.00/hr.	10/24/07
6.	Mundinger, John	Temp. P/T Special Ed. Aide District	\$15.77/hr.	10/24/07
7.	Smith, Barbara	Temp./Pk. Clerk Typist District	\$11.55/hr.	10/24/07
8.	Stasko, Genevieve Rehire	Prob. P/T Special Ed. Aide Branch Brook Elementary	\$15.77/hr.	10/24/07
9.	Tenaglia, Donna	Prob. P/T Clerk Typist Mills Pond Elementary	\$18.28	10/24/07

(2) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employee meets the required qualifications:

<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1. Braun, Theresa	To: Prob. P/T Special Ed. Aide Nesconset Elementary From: Temp./Pk. School Monitor District	\$15.77/hr. 2 hrs. da. \$10.00/hr.	10/24/07
2. DiAgostino, Francesca	To: Prob. P/T School Monitor Mills Pond Elementary From: Temp./Pk. School Monitor District	\$12.49/hr. 2 hrs. da. \$10.00/hr.	10/24/07
3. DiRocco, Kristine	To: Prob. P/T Special Ed. Aide Nesconset Elementary From: Perm. P/T School Monitor Dogwood Elementary	\$15.77/hr. 3 hrs. da. \$13.05/hr. 2 hrs. da.	10/24/07
4. LaForgia, Donna	To: Prob. P/T Special Ed. Aide Great Hollow Middle School From: Temp./Pk. School Monitor District	\$15.77/hr. 3 hrs. da. \$10.00/hr.	10/24/07
5. LaMano, Debra	To: Prob. P/T School Monitor Mills Pond Elementary From: Temp./Pk. School Monitor District	\$12.49/hr. 2 hrs. da. \$10.00/hr.	10/24/07
6. Larrea, Nancy	To: Temp./Pk. School Monitor District From: Prob. P/T Special Ed. Aide Smithtown Elementary	\$10.00/hr. \$15.77/hr. 3 hrs. da.	10/24/07
7. Molloy, John	To: Temp./Pk. Clerk Typist Facilities From: Temp./Pk. CSW I Facilities	\$11.55/hr. \$11.00/hr.	10/24/07
8. Nebel, Joy	To: Temp./Pk. FSW Cafeteria From: Perm. FSW High School East	\$10.10/hr. \$13.68/hr. 4 hrs. da.	10/24/07
9. Orefice, Debbie	To: Prob. P/T Special Ed. Aide Nesconset Elementary From: Perm. P/T School Monitor Tackan Elementary	\$15.77/hr. 3 hrs. da. \$13.05/hr. 2 hrs. da.	10/24/07
10. Russell, Kelly	To: Perm. FSW Nesaquake Middle School From: Prob. FSW Nesaquake Middle School	\$13.68/hr. 4 hrs. da. \$13.68/hr. 4 hrs. da.	6/7/07
11. Schillero, Valerie	To: Prob. P/T Special Ed. Aide Mt. Pleasant Elementary From: Temp./Pk. School Monitor District	\$15.77/hr. 3 hrs. da. \$10.00/hr.	10/24/07
12. Stevens, Christine	To: Temp./Pk. Clerk Typist District From: Prob. P/T Special Ed. Aide Smithtown H.S. West	\$11.55/hr. \$15.77/hr. 3 hrs. da.	10/24/07

3. Approval of New Positions

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following new position in Smithtown Central School District, be approved as indicated:

Title - Assistant Plant Facilities Administrator

Title - Duplicating Machine Operator I, P/T

4. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below, providing the employee meets the required qualifications:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>Effective with the Close of Business DATE</u>
1.	Schizzano, Janet	Temp./Pk. Clerk Typist District	\$11.55/hr.	10/24/07
2.	Uludag, Melahat	P/T School Monitor Mills Pond Elementary	\$13.05	10/24/07

5. Corrections from Board Meeting 10/907

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following resignation dates be corrected:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Gerraputa, Christine	P/T Special Ed. Aide Mt. Pleasant	\$17.26/hr.	10/5/07
2.	Napolitano, Carolyn	P/T Special Ed. Aide Accompsett Elementary	\$17.26/hr.	9/6/07

6. Emergency Conditional Fingerprint Clearance

RESOLVED, that the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, to work on an emergency conditional basis pending final fingerprint clearance:

<i>Name</i>	<i>Date of Hire</i>	<i>As of October 24, 2007</i>
Scott, Elizabeth	11/15/06	
Marinello, Jennifer	2/14/07	
Gerien, Catherine	6/13/07	
Coffey, Maria	8/20/07	
Harwisch, April	8/22/07	
Amani, Shaima	8/22/07	
Axmacher, Claudia	8/22/07	
Cotty, Richard	8/29/07	
Del Bianco, Peter	8/29/07	

Figueroa, Jesus	8/29/07
Foti, Janine	8/29/07
Headrick, Cynthia	8/29/07
Larrea, Nancy	8/29/07
Molloy, John	8/29/07
Striano, Lisa	8/29/07
Colon, Laura	9/12/07
Davey, Jermey	9/12/07
Martino, Thomas	9/12/07
Alvarez, Franklin	9/26/07
Aprile, Diane	9/26/07
DiAgostino, Francesca	9/26/07
Hettler, Debbora	9/26/07
Kordic, Venka	9/26/07
Leto, Diane	9/26/07
Piliere, Rosemarie	9/26/07
Porciello, Collette	9/26/07
Spinelli, Amy	9/26/07
Zeller, Patricia	9/26/07
Basuino, Christine	10/10/07
Barash, Elena	10/10/07
Corace, Kimberly	10/10/07
Cozzolino, Vivian	10/10/07
Cravotta, Elizabeth	10/10/07
Dhom, Cheryl	10/10/07
DiVagno, Veronica	10/10/07
Dombkowski, Jane	10/10/07
Emerson, Teresa	10/10/07
Gruber, Elaine	10/10/07
Horner, Donna	10/10/07
Robinson, Eileen	10/10/07
Schillero, Valerie	10/10/07
Stewart, Dawn	10/10/07
Striano, Lisa	10/10/07
Winter, Janis	10/10/07
Costidis, Linda	10/24/07
Figueroa, Christine	10/24/07
Muller, Maureen	10/24/07
Murphy, Corinne	10/24/07
Smith, Barbara	10/24/07
Tenaglia, Donna	10/24/07

C. Registered Nurses

1. Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Murphy, Corinne	Temp./Pk. RN District	\$17.00/hr.	10/24/07

2. Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employee meets the required qualifications:

<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1. Intardonato, Mary	To: Prob. P/T Floater RN District From: Temp./Pk. RN District	\$16,537/yr. 3.5 hrs. da. \$17.00/hr.	10/24/07
2. Thomas, Patricia	To: Prob. P/T Floater RN District From: Temp./Pk. RN District	\$16,537/yr. 3.5 hrs. da. \$17.00/hr.	10/24/07