

**SMITHTOWN CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

November 9, 2010

Held in the Joseph M. Barton Bldg.

Meeting called to order at 6:34 p.m. by Robert Rossi, President of the Board of Education. On motion by Mr. Carlin, seconded by Mrs. Waldron, the Board voted unanimously to convene in Executive Session to discuss collective bargaining, employment and/or appointment of particular persons, and pending litigation.

Mr. Saggese joined the meeting at 8:00 p.m.

At 8:05 p.m. Mr. Carlin moved, Mr. Liguori seconded, and the Board reconvened the Regular Meeting.

Members present:

Neil S. Carlin	Robert Rossi
Louis Liguori	Joseph T. Saggese
Scott Martella	Gladys M. Waldron

Members absent:

Theresa Knox

Also present:

Edward Ehmann, Superintendent  
Joan Niles, Asst. Supt.  
Karen Ricigliano, Asst. Supt.  
Lindsay T. Crocker, Board Counsel  
Visitors  
Mary Wilson, District Clerk

**I. OPENING CEREMONY** - conducted by Mr. Rossi. Mr. Rossi suggested that the order of the agenda be changed by moving the student awards to the beginning of the meeting. The Board agreed with the change in agenda order.

**VII. SUPERINTENDENT'S REPORT**

**A. Awards** – The Superintendent and Mr. Rossi congratulated the following students on their accomplishments:

**On being named a Semifinalist in the National Merit Scholarship Program**

Julia Apoznanski, Sanjay Palat, Angelina Seffens, Alice Shan

**On being named a Commended Student in the National Merit Scholarship Program**

Nicole Aleman, Eric Culver, Elena Faverio, Eric Gratta, Michael Lau, Joseph Matragrano, Christopher McIlwaine, Erin Purdie, Brian Ralph, Peter Ren, Theodore Schneider, Andrea Willard

**On being chosen in the National Achievement Scholarship Program**

Erin Purdie, Angelina Seffens

**On being the recipient of the National Hispanic Recognition Award**

Nicole Aleman, Ryan Schneider

**On winning First Place in the National Competition for Small Animal Careers**

Jacqueline Guercia

**On organizing a successful 5-K run in memory of Coach Pat Harmon**

Mark Valentino

**II. MINUTES** - of the Regular Meetings held October 12 and 26, 2010 were presented for approval.

MOTION by Mrs. Waldron, seconded by Mr. Saggese that the above minutes be approved as presented.

All aye. Motion carried (6-0).

**III. RECEIPT OF CLAIMS AUDITOR'S REPORT** – none.

#### **IV. COMMUNICATIONS**

**A. Correspondence** - The following correspondence was presented for the Board's review.

1. Letter to Mr. Robert Rossi from Mr. Joshua Schuler regarding MIT InvenTeams.
2. Letter to Mr. Robert Rossi from Ms. Janet Picataggio regarding invitation.
3. Letter to Mr. Robert Rossi from NY State School Boards Association regarding 2011 membership.

MOTION by Mrs. Waldron, seconded by Mr. Saggese that the correspondence in Section A, as listed above, be received and the recommendations of the administration (where indicated) be accepted.

All aye. Motion carried (6-0).

**B. General Communications** – There were no general communications presented for the Board's review.

#### **V. OLD BUSINESS**

##### **A. Health and Wellness**

Mr. Ehmann noted that at the previous BOE meeting a group of parents expressed some concern over dietary issues in the schools. An invitation is being offered to those parents to meet with the Superintendent, Mr. Rossi and any other Board Member who would like to attend to discuss this issue. Regina Dunne will give a presentation on items available in the cafeteria. We are listening to the parents and want to provide healthy items for the students to purchase. It was suggested that perhaps this discussion could take place during a Health and Wellness meeting.

##### **B. Policy 4420 Class Size**

Mr. Martella reminded the BOE that during a previous meeting discussion was held regarding Policy 4420, Class Size. He asked that that policy be reviewed at the next Policy Committee meeting. It was suggested that at the Nov. 23rd Board meeting the Policy Committee provide a date for its next meeting.

##### **C. Restraint on Hiring**

Mr. Saggese noted that the federal government has instituted some sort of hiring freeze; adding that the state and the Town of Smithtown's Supervisor have also instituted a hiring freeze. Mr. Saggese explained that this Board is very slow in getting to the point of whether it wants to have some sort of restraint on hiring. Mr. Rossi interjected that this footprint was going to be discussed at the Business Affairs Committee meeting. Mr. Ehmann advised that the administration is going to make a presentation at the Nov. 23<sup>rd</sup> BOE meeting. At the Nov. 17<sup>th</sup> Business Affairs Committee meeting we will start to set the process of building next year's budget. We have an operational budget that was passed last May. Now we are getting ready to start creating the budget for next year. That has implications for policy, housing, staffing and transportation. All of these topics should be discussed at committee meetings so that we can get into an in-depth analysis of these topics. As we start to build the budget on the expenditure side we can set targets which the administration and Board will work on together. As the revenue side starts to unfold we

can adjust the scenarios that we will be building as we look at the expenditures that will come. Mr. Saggese stated that you are going to build up and then adjust.

## **VI. COMMITTEE REPORTS**

### **A. Audit Committee**

Mr. Saggese reported that the Audit Committee will meet Wednesday, 11/10, at 8:00 a.m. to discuss the financial statements of June 30, 2010.

### **B. Facilities**

Mr. Liguori reported that a Facilities meeting will be held next week.

### **C. Business Affairs**

Mr. Carlin asked that the Assistant Superintendent give an explanation on the reserves numbers that have changed since the last Board meeting. Ms. Niles advised that she will be giving that explanation during the Business portion of the agenda. Mr. Saggese suggested that the Nov. 17<sup>th</sup> Business Affairs meeting be cancelled and rescheduled. Mr. Liguori asked if the administration would have the information that has been requested available for the meeting on the 17<sup>th</sup>. Mr. Ehmann responded, no, November 23<sup>rd</sup> is when we geared up for our directors to provide us with all of the efficiencies that we have captured and all of the things that you are looking for – a total overview of the last few years here. After further discussion the Business Affairs meeting of November 17<sup>th</sup> was cancelled and a tentative date of Wednesday, Dec. 8<sup>th</sup> was chosen.

### **D. Housing Committee**

Mr. Carlin stated that a Housing Committee meeting will be held Tuesday, November 30<sup>th</sup>.

### **E. Policy**

Mrs. Waldron reported that the chair people are looking to schedule a meeting and will announce the date during the next BOE meeting.

### **F. Negotiations**

The Superintendent reported that the administration has had continuing dialogue with the STA. There will be a Special Meeting to review negotiations on Tuesday, Nov. 16. The meeting will review the two units, STA and SSEA, and nonaligned terms and conditions discussion.

## **VII. SUPERINTENDENT'S REPORT** – cont'd.

**B. Updates** – The Superintendent brought the Board up-to-date on the following items of interest:

- On Wednesday, November 24, the Smithtown Central School District will be conducting an emergency preparedness drill. There will be early dismissal at all schools. The students' early dismissal from school on that day will be approximately **15 minutes** earlier than the normal dismissal time.
- Mini College Day was recently held at Smithtown High School East and Smithtown High School West. More than 50 college representatives attended and met with hundreds of juniors and seniors.
- Smithtown High School East, Smithtown High School West, Mills Pond Elementary School and St. James Elementary school invited Smithtown Senior Connections Gold Card members to special performances and events being held at their schools.
- On Election Day, the Smithtown Teachers' Association organized a district wide "Dollar for Denim" and raised \$1,200 for the Smithtown Children's Foundation.

- SHS West Positive Edge Club recently visited Accomsett Middle School to discuss the importance of resisting negative peer pressure and making positive choices through role-playing activities. The eighth graders were given the opportunity to demonstrate and implement effective skills and strategies to resist behaviors that could put them in danger.
- Smithtown Central School District celebrated Shanti Peace for the Planet Celebration in honor of Mahatma Gandhi's birthday. Activities included: Peace Pinwheels, Peace Walks, lessons on world religion and the concept of nonviolence over time. Students represented their schools with various projects and activities promoting world peace.
- All schools participated in Red Ribbon Week activities that reinforced the importance of positive decision making and the dangers of drugs.
- Dr. Helio Takai, Senior Physicist at Brookhaven National Laboratory (BNL), recently visited Smithtown High School East and West and conducted particle physics workshops.
- SHS East had the opportunity to participate in an Accounting webcast sponsored by the NYS Society of CPAs. The panel consisted of Accountants from various areas with the Accounting profession such as: Audit, Litigation, Forensics, Tax and Banking. The discussion provided the students with information on the types of Accounting careers one could pursue with an Accounting degree and what it takes to be successful in as an Accountant. The students listened to the presentations and then had the opportunity to ask questions of the panel.
- Newsday highlighted Smithtown's MIT team in this past weekend's paper.

### **C. Committee on Special Education**

MOTION by Mrs. Waldron, seconded by Mr. Martella approving Committee on Special Education Items 1-2 on a consent motion.

All aye. Motion carried (6-0).

1. Committee on Special Education - RESOLVED that the recommendations of the Committee on Special Education for cases 157850, 161420, 309731, 304680, 310623, 159190, 311798, 311702, 311718, 308490, 308143, 309256, 302641, 311827, 311758, 311813, 302035, 303993, 306913 and 310623 be approved.
2. Sub-Committee on Special Education – RESOLVED that the recommendations of the Sub-Committee on Special Education for cases 306794, 309523, 303540, 190799, 308047, 310893, 303949, 200946, 310850, 186069, 200251, 200534, 305823, 310892, 305545, 305493, 305339, 309162, 304840, 308024, 305634, 309701, 200077, 160800, 307879, 188029, 309456, 310365 and 180188 be approved.

### **D. Committee on Preschool Special Education**

MOTION by Mrs. Waldron, seconded by Mr. Carlin approving Preschool Special Education Items 1-2 on a consent motion.

All aye. Motion carried (6-0).

1. Initial Placement for Preschool Special Education Program/Services – RESOLVED that the recommendations of the Committee on Preschool Special Education for Initial Placement – Program/Services for case P311869, P311799, P311800, P311811, P311847, P311850, P311833, P311661, P311707, P311751, P311720 and P311816 be approved.
2. Special Education Preschool Annual IEP Review/Amended IEP – RESOLVED that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/Amended IEP for cases P311452, P310903, P310234, P309783, P311481, P310653 and P311583 be approved.

- E. **Calendar for November and December 2010** - The calendars were reviewed and amended by the Board. Mr. Carlin asked how the Board was going to receive information from the Audit Committee meeting. Ms. Niles advised that the auditors will be presenting to the Board at the next Board meeting. Mr. Carlin stated that he

would like to present his thoughts on what items should be audited. Mr. Saggese suggested that Mr. Carlin bring this item up at the next Business Affairs meeting.

**F. Litigation** – was discussed during the earlier Executive Session.

**G. Appointment of Hearing Officer**

MOTION by Mrs. Waldron, seconded by Mr. Saggese approving Appointment of Hearing Officer.

All aye. Motion carried (6-0).

Upon recommendation of the Superintendent of Schools be it RESOLVED, that the Board of Education of the Smithtown Central School hereby appoints Stephen Bluth as the Hearing Officer in the disciplinary charges brought against a District employee; (03242) and

FURTHER, BE IT RESOLVED, that the employee is hereby suspended without pay, following the service of the charges upon him, for not more than thirty days pending the determination of the charges; and

RESOLVED, that the District Clerk be directed to forward a copy of this resolution to Sharon N. Berlin, Esq.

**VIII. INSTRUCTIONAL REPORT**

**A. MOODLE Presentation** – The Superintendent noted that this evening’s presentation would be on MOODLE. MOODLE is an acronym for Modular Object Oriented Dynamic Learning Environment. Ms. Bradshaw and Mr. Nolan presented a verbal tour of the website with pictures of each website page.

MOTION by Mrs. Waldron, seconded by Mr. Saggese approving Instructional Items B and C on a consent motion.

All aye. Motion carried (6-0).

**B. Overnight Field Trip Request - Smithtown High School East and West Academic Quiz Bowl – November 12-14, 2010 – Harvard Fall Tournament – Boston, MA**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted for 28 students from Smithtown High School East and West High School Academic Quiz Bowl to participate in the Harvard Fall Tournament at Harvard University in Boston, MA. Students will depart on November 12, 2010 and return November 14, 2010.

**C. Overnight Field Trip Request - Smithtown High School East Science Regional Finalist – November 18-21, 2010 – Siemens Regional Competition – Pittsburgh, PA**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted for 1 student from Smithtown High School East to compete in the Siemens Regional Competition at Carnegie Mellon University in Pittsburgh, PA. The student will depart on November 18, 2010 and return on November 21, 2010.

**IX. AUDIENCE** – Mr. Rossi welcomed the members of the audience and called speakers to the podium from the sign-in sheet.

1. Pam Farino complimented the MOODLE pilot and suggested that the District put money aside on behalf of computer access for students who have that need. Mrs. Farino posed the following questions:

- Is the new math curriculum challenging enough for the children at the high-end of the spectrum
  - How is the District going to proceed with the approximately 45 homeowners who are encroaching on school property
  - Has the regional transportation study begun
  - Is our District using ideas from the state to reduce transportation costs
2. Susan Schломann suggested the District keep the population trend of students in mind when planning staffing for the future.  
Mrs. Schломann posed the following questions:
- Will an audit of bus ridership be done this year
  - Will the Board be asking for a bond to make repairs at HSW which didn't make it into the State record.
3. Rick Schломann asked if the deferred compensation plan on the agenda is new. Mr. Schломann suggested that the Board have a good grasp on contracts that are being negotiated and to get substantial concessions.

## **X. BUSINESS AFFAIRS**

### **A. Finance**

MOTION by Mr. Carlin, seconded by Mr. Rossi to **TABLE Item 4.**

All aye. Motion carried (6-0).

MOTION by Mrs. Waldron, seconded by Mr. Liguori approving Finance **Items 1 – 3 and 5 – 10** on a consent motion

### **Discussion**

**Item # 8** – Ms. Niles explained the computer error in Wincap which necessitated the resolution to change the ERS Reserve amount.

**Item # 9** – Mr. Saggese questioned the propriety of the Board approving a letter dated Nov. 10, 2010. Mr. Carlin asked if this letter was required to be in the public copies of the agenda. Counsel advised that there is no requirement to provide a copy of the letter to the public beforehand and it is FOILable and the date was not a problem.

VOTE ON MOTION. Mr. Saggese voted NO, motion carried (5-1).

1. Financial Report - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following report for the month indicated be accepted:

1 – Report of Claims Auditor  
9/10/10

2. Bid Recommendation - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following bid recommendation be approved as submitted herein:

10-38 Plumbing & Heating Supplies

3. Agreement with AMF Smithtown Lanes - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute an agreement with AMF Smithtown Lanes for the use of its bowling facilities for Smithtown High School East and West Boys' and Girls' Bowling Teams for practices and meets, from November 17, 2010 to March 6, 2011, for an estimated cost of \$6,875.00, (based upon using 2500 lanes at a cost of \$2.75 per lane.)
4. Smithtown Central School District Adoption of the State of New York Deferred Compensation Plan - "WHEREAS, the Smithtown Central School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public

Jurisdictions (the "Plan") for the voluntary participation of the Superintendent and all non-aligned employees; and

WHEREAS, the Smithtown Central School District is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law,\* and

WHEREAS, the Smithtown Central School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the Smithtown Central School District by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement:

NOW, THEREFORE, it is hereby:

RESOLVED, that the Smithtown Central School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the Smithtown Central School District are hereby authorized to take such actions and enter such agreements as required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission."

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\*A local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law includes: a county, city, town, village or other political subdivision as defined in Section 131 of the retirement and Social Security law or civil division of the State; a school district or other governmental entity operating a public school, college, or university; a public improvement or special district, a public authority, commission, or public benefit corporation; or any other public corporation, agency or instrumentality or unit of government which exercises governmental powers under the laws of the State.

Adopted the ninth day of November, 2010, at a meeting of the Smithtown School District Board of Education.

I hereby certify that the Smithtown Central School District is a local public employer within the meaning of Section 5 of the State Finance Law and that the adoption of the Plan has received all required approvals of any local governing body or officer and otherwise complies with local law.

Witnessed by:

Smithtown Central School District

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Mary Wilson, District Clerk

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Robert Rossi, President

Consent of the Deferred  
Compensation Board of the  
State of New York to  
Local Public Employer's  
Participation

BY: \_\_\_\_\_

5. Contract for AIDS Awareness Presentations - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following organization, to make AIDS awareness presentations at Smithtown High School East and West for the 2010-2011 school year, at a total fee for both schools of \$3,500.00:

Love Heals  
 The Alison Gertz Foundation  
 for AIDS Education  
 2 Fifth Avenue  
 #2Q  
 New York, NY 10011

The funds for this program will come out of the Title IV Safe and Drug Free Grant.

6. Extra Classroom Activity Accounts - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education hereby approves the following list of potential donors for Extra Classroom Activity Accounts for the 2010-2011 school year:

<u>School</u>	<u>Potential Donor</u>
Nesconset Elementary School	Chase Citibank Great American Opportunities Newsday PTA Donations Stop & Shop Target

7. Contracts for Health and Health-Related Services - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute contracts for the 2010-11 school year with the school districts listed below to provide health and health-related services for Smithtown students attending private and parochial schools in the school districts indicated, pursuant to Section 912 of the New York State Education Law:

Bay Shore Union Free School District  
 Brentwood Union Free School District  
 Commack Union Free School District  
 Comsewogue Union Free School District  
 Deer Park Union Free School District  
 East Islip School District  
 Farmingdale Public Schools  
 Half Hollow Hills Central Schools  
 Hauppauge Union Free School District  
 Jericho Union Free School District  
 Middle Country Central School District  
 Mineola Union Free School District  
 North Merrick Union Free School District  
 Northport-East Northport School District  
 Patchogue-Medford Union Free School District  
 Port Jefferson Union Free School District  
 Sachem Central School District  
 South Huntington Union Free School District  
 Syosset Central School District  
 Three Village Central School District  
 Uniondale Union Free School District  
 West Islip Union Free School District  
 Westbury Union Free School District

8. Adjustment in ERS Reserve Amount - upon recommendation of the Superintendent of Schools,



be it RESOLVED, that the Board of Education amend the amount placed in the Retirement Contribution Reserve on October 26, 2010 from \$1,379,942 to \$1,031,371.

- 9. External Auditor’s Management Representation Letter - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to sign the Management Representation Letter with R.S. Abrams & Company, LLP, dated November 10, 2010 in connection with their audit of the District’s financial statements as of June 30, 2010.
- 10. Agreement with Suffolk County Community College - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute an agreement with Suffolk County Community College for the use of its aquatic facilities for Smithtown High School Boys’ Varsity Swim Team practices, meets, and use of their pool lifeguards, from November 17, 2010 through February 18, 2011, for a total cost of \$21,818.00.

**B. Operations**

MOTION by Mrs. Waldron, seconded by Mr. Liguori approving Operations Items 1-3 on a consent motion.

All aye. Motion carried (6-0).

- 1. Additions to List of Organizations Approved to Use School Facilities, 2010-2011 School Year - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following organization, having made formal applications, are hereby approved to use school facilities at the Smithtown Central School District during the 2010-2011 school year, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

Nesconset Heat Softball  
Sts. Philip & James CMSAA

- 2. Declaration of Obsolete Items - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Attached list of equipment  
35 copies of Call to Freedom: Beginnings to 1877; Author Stuckey and Salvucci, Copyright 2001, at Accomsett Middle School  
List of books at Branch Brook Elementary\*

\*List available upon request

- 3. Acceptance of Gifts - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

Donated By

\$5,600.00 donation for 4 Spalding 72”wide by 42” high glass backboards, break-away goals and bolt on backboard padding in the auxiliary gymnasium at High School East	The Booster Club of Smithtown, Inc. P.O. Box 166 Smithtown, NY 11787
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\$8,913.00 donation for 9 Flexible Carpet Bonded Cheerleading Mats, 9 quick roll storage bags and Velcro guideline for the High School East and West Cheerleaders	The Booster Club of Smithtown, Inc. P.O. Box 166 Smithtown, NY 11787
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\$4,300.00 donation for a scoreboard with wireless remote control in the old gymnasium at High School East	The Booster Club of Smithtown, Inc. P.O. Box 166 Smithtown, NY 11787
\$1,368.00 donation for an EZ Up Eclipse 10' x15' II Tent Package for the Boys and Girls Cross Country Teams	The Booster Club of Smithtown, Inc. P.O. Box 166 Smithtown, NY 11787
\$1,260.00 to fund field trips for the 2010-11 school year	Mills Pond Elementary School parents
\$209.38 donation	Ohiopyle Prints, Inc. 410 Dinnerbell Road Ohiopyle, PA 15470-1002
\$1,644.25 to fund field trips for the 2010-11 school year	Smithtown Elementary School parents
\$131.00 to fund field trips for the 2010-11 school year	Tackan Elementary School parents
\$769.50 to fund field trips for the 2010-11 school year	St. James Elementary School parents

## **XI. PERSONNEL**

**A. Certified** – The following AMENDED Certified Personnel Items were presented for the Board's approval (Attachment XI. A. 1-12):

1. Appointment of Substitute Teachers
2. Appointment of Regular Substitute Teachers
3. Certifications
4. Comment
5. Appointment of Academic Intervention Tutor(s)
6. Coaching Assignment(s)
7. Extension of Leave of Absence Without Pay
8. Request for FMLA, Without Pay/Leave of Absence, Without Pay
9. Request for Leave of Absence, Without Pay
10. Notice of Resignation(s)
11. Appointment of Volunteers
12. Appointment of Co-Curricular Activities Sponsors

MOTION by Mrs. Waldron, seconded by Mr. Liguori approving the AMENDED Certified Personnel Items 1-12 as detailed in the attached resolutions.

### **Discussion**

Mr. Saggese again questioned whether the Board was going to look at shrinking the footprint of the District over a period of time. Over the year we may have forty or fifty people retiring, he asked that the Board make every effort not to replace ... In two months time we are going to get proposals that say we have to cut sports, program, buses. Last year we cut the Honors program and we ended up with \$8.5 million. Proactively we have to be managing the District; we should provide guidance so that we don't get into that position at the end of the year. I will not, from now on, approve appointments of new people where an effort hasn't been made ... Mr. Carlin then went through each certified appointment - #1 Appointment of Substitute Teachers, there are no new positions; #2 Appointment of Regular Substitute Teachers, there are no new positions; #3 is certifications; #6 Coaching, we are appointing coaches for the winter season – regular teams; #7 Request for Extension of Leave of Absence Without Pay; #8 Request for FMLA without pay; #9 Request for a Leave of Absence Without Pay; #10 Notice of Resignation; #11 Appointment of Volunteers; #12 Appointment of Co-Curricular Activities Sponsors. There is one appointment #5 Appointment of Academic Intervention Tutor – according to the plan this person replaces someone who resigned. I have not abrogated by responsibilities in approving these appointments. I do not see the footprint being expanded one person in these 1-12 areas that we

are currently voting on. Mr. Carlin asked Mr. Saggese what he wanted him to not approve on 1-12. Mr. Rossi asked that Mr. Saggese bring this up at a committee meeting so it can be discussed thoroughly.

Mr. Saggese said he is talking about a pattern. Through attrition can we shrink 40, 50, 60 positions that don't have to be replaced.

Mrs. Waldron discussed the leaves of absences on tonight's agenda. She said she assumes that in the future the Board be prepared that some of these teachers will have to be replaced.

VOTE ON MOTION Mr. Saggese voted NO, motion carried (5-1).

**B. Classified** - The following Classified Personnel Items were presented for the Board's approval (Attachment XI. B. 1-8):

1. Appointments
2. Appointment – Reason(s)
3. Change of Status
4. Change of Status – Reason(s)
5. Leave of Absence Unpaid
6. Leave of Absence – Reason(s)
7. Retirement
8. Resignation

MOTION by Mr. Liguori, seconded by Mrs. Waldron approving the Classified Personnel Items 1-8, as detailed in the attached resolutions.

**Discussion**

**Item # 3** – Mr. Saggese questioned one Change of Status item. Mrs. Ricigliano explained that this employee was moving into the Lead Food Service Worker position vacated by a retiree. Mr. Saggese asked if the District is reviewing all of these retirements in order to capture savings.

VOTE ON MOTION Mr. Saggese voted NO, motion carried (5-1).

**XII. NEW BUSINESS** – none.

**XIII. ADJOURNMENT**

MOTION by Mr. Martella, seconded by Mr. Liguori that the meeting be adjourned at 10:00 p.m. Motion carried.

Respectfully submitted,

Mary Wilson  
District Clerk