

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

March 25, 2014

Held in Joseph M. Barton Bldg.

Meeting called to order at 7:00p.m. by Gladys M. Waldron, president. On motion by Mr. Alcure, seconded by Mr. Morton, the Board voted unanimously to convene in Executive Session to discuss matters the employment history and discipline of a particular employee of Towne Bus Company, to hear the appeal of a student suspension and to receive legal advice from the Board's attorney.

At 8:05p.m. Mr. Alcure moved, Mr. Morton seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Members present:

Gladys M. Waldron	Grace Plourde
Theresa Knox	Christopher Alcure
Joanne McEnroy	Matthew Morton

Members absent:

Louis Liguori

Also present:

Judith A. Elias, Superintendent
Jennifer Bradshaw, Asst. Supt.
Andrew Tobin, Asst. Supt.
Karen Ricigliano, Asst. Supt.
William Bushman Ed.D, Asst. Supt.
Eugene Barnosky, Board Counsel
Visitors
Maureen O'Connor, District Clerk

I. OPENING CEREMONY - conducted by Mrs. Waldron.

II. COMMUNICATIONS

A. Correspondence - The following correspondence was presented for the Board's review.

1. Letter To: Mrs. Gladys Waldron
From: Michael Chlystun
Re: Senior Awards Night Invitation
2. Letter To: Component Board Members
From: Michael J. Mensch, Ed.D
Re: Western Suffolk BOCES Notice of Annual Meeting
3. Letter to: Mrs. Gladys Waldron and Board of Education
From: Peter Wunsch, Trustee -Western Suffolk BOCES
Re: Support for Board Candidacy
4. Letter to: Mrs. Gladys Waldron and Board of Education
From: Jeannette Santos, Trustee -Western Suffolk BOCES
Re: Support for Board Candidacy

MOTION by Mrs. Knox, seconded by Ms. McEnroy that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

Discussion: Ms. McEnroy asked why email communications are not included in the correspondence section. The District Clerk explained that currently only items received via regular mail with proper identification and addresses are considered for approval under correspondence.

Vote on Motion: All aye. Motion carried (6-0).

B. General Communications – There were no general communications presented for the Board's review.

III. UNFINISHED BUSINESS- None at this time.

IV. COMMITTEE REPORTS

Business Affairs- Mr. Alcure reported that a Budget Workshop was held on March 18th. Topics discussed included a review of the tax cap calculation, TRS/ERS contributions; review of late bus runs and well as other proposed reductions. The next workshop is April 1st, and budget adoption is slated for April 8th.

Audit Committee- Mrs. Knox distributed minutes of the last Audit committee meeting to the Board. The Board will be voting on the acceptance of the Report on Agreed Upon Procedures on the Business Affairs agenda.

V. SUPERINTENDENT'S REPORT

- A. **Updates/Awards** - the Superintendent updated the Board on the following items of interest:
- B. **Tentative Calendar for April 2014** the calendar was reviewed and amended by the Board.
- C. **Litigation**
- D. **Adoption of 2014-2015 School Year Calendar**

Upon recommendation of the Superintendent of Schools be it **RESOLVED** that the attached 2014-2015 school district calendar be adopted.

Discussion: Mr. Alcure asked how snow days would be handled in next year's calendar in light of the issues we had this year with so many closings. Ms. Bradshaw explained that as the proposed calendar illustrates school are in session as indicated unless emergency closures are needed.

MOTION by Mrs. Knox seconded by Ms. Plourde approving Superintendent's report Item D Adoption of 2014-2015 School Year Calendar.

All aye. Motion carried (6-0).

VI. INSTRUCTIONAL REPORT

A. Selection Classification Recommendation

At the request of the Athletic Director to the following Middle School athletes to play on High School teams. They have been deemed “exceptional” and have passed the Selection/Classification process.

Paige Diecidue 7th Grade V G. Golf Smithtown HS West

MOTION by Mrs. Knox seconded by Ms. McEnroy approving Instructional Report Item A-Selection Classification.

All aye. Motion carried. (0-0).

B. Presentation - Curriculum update: Library, World Languages and ESL program

VII. PUPIL PERSONNEL SERVICES

A. Committee on Special Education

1 .Committee on Special Education

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed be approved.”

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 2/26/2014 and 03/25/2014.

2 .Sub-Committee on Special Education

As per attached SCSE meetings held between 2/26/2014 and 03/25/2014.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

B. Committee on Preschool Special Education

1. Initial placement for Preschool Special Education Program/Services

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

See Attached –CPSE meetings from 2/26/14 –3/11/14

2. Special Education Preschool Annual IEP Review/Amended IEP

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/ Amended IEP for cases listed be approved.”

See Attached –CPSE meetings from 2/26/14 – 3/11/14

MOTION by Mrs. Knox, seconded by Ms. Plourde approving Pupil Personnel Services Items A-B Committee on Special Education and Committee on Preschool Special Education.

All aye. Motion carried (6-0).

IX. AUDIENCE – Mrs. Waldron welcomed the members of the audience and called speakers to the podium from the sign-in sheet.

1. Pam Farino had questions regarding the curriculum coaches, budget, superintendent’s salary and added costs, and the number of students with IEPs and 504 plans.
2. Mary Herrle had questions regarding how exempted language students can fulfill those credits elsewhere, the reinstatement of JV2 athletic teams and the summer reading program. Mrs. Herrle also announced a SEPTA roundtable for Thursday evening.
3. Robert Foster read a letter he sent to Senator Flanagan regarding the funding of pre-k funding.
4. Cindy Heimerle questioned the qualifications, screening and requirements of bus drivers.

X. BUSINESS AFFAIRS

A. Finance

1- Bid Recommendations

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following bid recommendations be approved as submitted herein:

11-16	Ext.	Shelving
12/13-30	Ext.	Poison Ivy Removal
13/14-22		Sheet Music, Music Supplies & Classroom Materials
14/15-06	RESCIND	Poland Springs Water”

2 - Agreement with SCOPE Education Services

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute an agreement between the Smithtown Central School District and SCOPE Education Services for the Summer Explorations and Music Program at Great Hollow Middle School for the period of July 7, 2014 through August 1, 2014.”

3 – Annual Election and Legal Notice

"Upon the recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Annual Election of the District be held on the 20th day of May 2014, that due notice thereof be duly published, and be it further

RESOLVED, by the Board of Education of Smithtown Central School District, Suffolk County, New York, as follows:

Section 1. That the annual election of the qualified voters of the said School District shall be held on the 20th day of May 2014, and that the polls will be kept open between the hours of 6:00 o'clock a.m. and 9:00 o'clock p.m., time then in effect, for vote by voting machines.

Section 2. That the notice of said annual election, including the proposition(s) to be voted upon, shall be substantially in the form annexed hereto.”

4 – Budgetary Transfers

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2013-14 school year:

FROM:	See Attached	\$170,369.06	
TO:	See Attached		\$170,369.06
FROM:	2060-443-51-0000 Contractual	\$15,000.00	
TO:	2110-481-51-1200 Textbooks New		\$15,000.00”

5 - Extension of RFP#08-07 with Suffolk Transit Service, Inc.

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education is hereby authorized to approve the extension of RFP#08-07 with the Suffolk Transit Service, Inc. for the 2014-2015 & 2015-2016 school years.”

6 – Joint Municipal Cooperative Bidding Program – BOCES, 2014-15 School Year

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the Smithtown Central School District, an educational/municipal corporation (hereinafter the “Participant”) is desirous of selectively participating with other educational

and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Dated:

March 25, 2014

SMITHTOWN CENTRAL SCHOOL DISTRICT
GLADYS M. WALDRON
President, Board of Education

Contact Person:
Title:
E-Mail Address:

BETH WOODS
School Purchasing Agent
bwoods@smithtown.k12.ny.us

RESOLVED, that the Board of Education accepts the Report on Applying Agreed-Upon Procedures, related to food service functions, dated February 7, 2014, issued by the District's Internal Auditor, Cullen & Danowski, LLP."

8 - Contracts for Health and Health-Related Services

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute contracts for the 2013-14 school year with the school districts listed below to provide health and health-related services for Smithtown students attending private and parochial schools in the school districts indicated, pursuant to Section 912 of the New York State Education Law:

Bay Shore Union Free School District
Bayport-Bluepoint Union Free School District
Bellmore-Merrick School District
Brentwood Union Free School District
Center Moriches Union Free School District
Central Islip Union Free School District
Commack Union Free School District
Comsewogue Union Free School District
Connetquot Central School District
Deer Park Union Free School District
East Islip Union Free School District
East Meadow Union Free School District
Eastport/South Manor Central School District
Elwood Union Free School District
Farmingdale Public Schools
Half Hollow Hills Central School District
Hampton Bays Union Free School District
Harborfields Central School District
Hauppauge Union Free School District
Hicksville Union Free School District
Huntington Union Free School District
Islip Union Free School District
Jericho Union Free School District
Kings Park Central School District
Lindenhurst Union Free School District
Longwood Central School District
Middle Country Central School District
Miller Place Union Free School District
Mineola Union Free School District
Mount Sinai Union Free School District
North Babylon Union Free School District
North Merrick Union Free School District
Northport-East Northport Union Free School District
Patchogue-Medford Union Free School District
Plainview-Old Bethpage Central School District
Port Jefferson Union Free School District
Riverhead Central School District
Rocky Point Union Free School District
Sachem Central School District
Sayville Union Free School District
Seaford Union Free School District

Shoreham Wading River Central School District
 South Country Central School District
 South Huntington Union Free School District
 Syosset Central School District
 Three Village Central School District
 Wantagh Union Free School District
 Westbury Union Free School District
 Westhampton Beach Union Free School District
 West Islip Union Free School District
 William Floyd Union Free School District
 Wyandanch Union Free School District”

9 – Budgetary Transfers – Intra-Capital Fund

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of Intra-Capital funds be approved
for the 2013-14 school year:

TRANSFER OUT:	See Attached	\$9,096.29	
TRANSFER IN:	See Attached		\$9,096.29”

MOTION by Mrs. Knox, seconded by Mr. Morton approving Finance Items 1-9 on a consent motion.

All aye. Motion carried (6-0).

B. Operations

1 - Acceptance of Gifts

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

Donated By

\$2,223.68 for benches at Mills Pond Mills Pond Elementary General Student Organization
Elementary playground

Soldering Equipment for the Physics
Labs at High School East

Monica Bugallo, Ph. D.
Associate Professor of Electrical and
Computer
Engineering
Stony Brook University
Stony Brook, NY 11794-2350”

2 – Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,

RESOLVED, that the following item, due to poor condition and/or obsolescence, is no longer useful to the District, and is hereby declared to be obsolete, and is to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Attached list of items at Great Hollow Middle School
Kyocera – Copy Machine, tag #7002409, Serial # 05287,
model #KM-1810, at High School West”

3 – Additions to List of Organizations Approved to Use School Facilities,
2014-2015 School Year

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following organizations, having made formal application, are hereby approved to use school facilities at the Smithtown Central School District during the 2014-2015 school year, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

2014-2015 SCHOOL YEAR

The Booster Club of Smithtown
The Greater Smithtown Chamber of Commerce
Suffolk County Police Athletic League”

4 – Sunday Use of School Facilities

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the application for use of school facilities submitted by Smithtown Youth Lacrosse, for use of High School West fields, for a Lacrosse Festival, from 8:00 a.m. to 1:00 p.m., on June 1, 2014, under the rules and regulations and fee charges for use of school facilities, is hereby approved."

MOTION by Mrs. Knox, seconded by Ms. McEnroy approving Operations Items 1-4 on a consent motion.

All aye. Motion carried (6-0).

XI. PERSONNEL

A. **Certified** – The following Certified Personnel Items were presented for the Board’s approval:

1. Appointment of Additional Event Chaperone 2013-2014
2. Appointment of District AP Proctor
3. Appointment of Additional Home Instruction Tutor
4. Coaching Assignments
5. Decrease of Assignment/Change of Status
6. Comments
7. Request for FMLA and/or Leave of Absence
8. Comments
9. Particular Personnel – Executive Session
10. Appointment of Substitute Teacher 2013-2014

MOTION by Ms. Plourde, seconded by Mr. Alcure approving the Certified Personnel Items 1-10 , as detailed in the attached resolutions.

All aye. Motion carried (6-0).

B. Classified - The following Classified Personnel Items were presented for the Board's approval:

1. Change of Status
2. Change of Status - Reasons
3. Leave of Absence
4. Retirements
5. Resignation
6. Terminations
7. Temp/Peak Appointments
8. Election Workers

MOTION by Mrs. Knox, seconded by Ms. McEnroy approving the Classified Personnel Items 1-8 as detailed in the attached resolutions.

All aye. Motion carried (6-0).

XII. NEW BUSINESS – Mrs. Waldron introduced the newly appointed Superintendent for Smithtown, Dr. James Grossane. Dr. Grossane signed a three year contract beginning on July 1, 2014 with a starting salary of \$230,000.00. Dr. Grossane made a brief statement to the Board and public and expressed his appreciation for the opportunity to lead Smithtown.

XIII. ADJOURNMENT

MOTION by Ms. Plourde, seconded by Mr. Morton that the meeting be adjourned at 9:40p.m.

All aye. Motion carried (6 -0).

Respectfully submitted,

Maureen O'Connor
District Clerk

Personnel

A. Certified

(1) Appointment of Additional Event Chaperone 2013-2014

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be appointed as a possible Event Chaperone, effective for the 2013-2014 school year.

Name

Kopiske, Timothy C.

Torres, Matthew R.

PersonnelA. Certified(2) Appointment of District AP Proctor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as a District AP Proctor for the AP test sessions at the approved rate of compensation:

<u>Name</u>	<u>Proctor</u>	<u>Location</u>
Berger, Kim A.	Proctor	HSW
Guercio, Kristen M.	Proctor	HSW
Hornberger, Sharon	Proctor	HSW
Malone, Jonathan M.	Proctor	HSW
Ryan, Kenneth J.	Proctor	HSW
Simeti, Christopher L.	Proctor	HSW
Thompson, James C.	Proctor	HSW
Towey, Joan P.	Proctor	HSW
Trifiletti, Carmelina	Proctor	HSW
Weitzman, Stephen	Proctor	HSW
Chase, Florence E.	Proctor	HSE
Dennis, Laura	Proctor	HSE
Fischer, Ian G.	Proctor	HSE
Havranek, Gregory A.	Proctor	HSE
Lazio, Jaclyn	Proctor	HSE
Miller, Bobbi	Proctor	HSE
Ryan, David W.	Proctor	HSE
Stramiello, Theresa	Proctor	HSE
Strouse, Caren B.	Proctor	HSE
Ward, William M.	Proctor	HSE

Personnel

A. Certified

(3) Appointment of Additional Home Instruction Tutor

Upon recommendation of the Superintendent of Schools be it RESOLVED, that the following person, be appointed as Home Instruction Tutor at the approved rated of \$48.77 per hour, effective for the 2013-2014 school year:

Name

Castellano, Kimberly A.

Personnel

A. Certified

(4) Coaching Assignment(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed to coaching positions as specified, and compensated in accordance with the agreement between the STA and the Smithtown Central School District:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>FTE</u>	<u>Grade</u>	<u>Step</u>	<u>Season</u>
Wagner, Janine	Lacrosse Middle School Girls	NMS	\$6,222.58	1.00	D	3	MSSS
Welsh, Veronica M.	Spring Track Middle School Boys	AMS	\$4,912.56	1.00	E	1-3	MSSS
Chandler III, Alfred	Baseball Middle School	AMS	\$6,222.58	1.00	D	3	MSSS

Personnel

A. Certified

(5) Decrease of Assignment /Change of Status

WHEREAS, the following named person has requested a reduction of assignment, now therefore, upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons status be changed as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>Salary</u>	<u>Effective</u>	<u>End</u>
Stuke, Cassandra M.	Tutor 15 Hours	GH	0.4286	\$44,588.93	03/17/2014	06/30/2014

(6) Comments

Stuke, Cassandra M.- voluntary reduction of Academic Intervention Tutor 19 hour position. On 7/1/2014 position will increase to 19 hour tutor.

Personnel

A. Certified

(7) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Dorgan, Katherine	Elementary Teacher	SE	01/21/2014	01/21/2014	Family Medical Personal
Dorgan, Katherine	Elementary Teacher	SE	01/22/2014	03/14/2014	Family Medical Sick
Dorgan, Katherine	Elementary Teacher	SE	03/15/2014	04/29/2014	Family Medical Leave, without pay
Passamonte, Kimberly J.	Elementary Teacher	SE	11/04/2013	12/18/2013	Family Medical Sick
Passamonte, Kimberly J.	Elementary Teacher	SE	12/19/2013	02/23/2014	Family Medical Leave, without pay

(8) Comments

Passamonte, Kimberly J. - previously approved 3/11/2014 BOE, change of end date of Family Medical Sick and start date of Family Medical without pay.

Personnel

A. Certified

(9) Particular Personnel - Executive Session

Upon recommendation of the Superintendent of Schools, pursuant to Education Law Section 913, be it RESOLVED that the employee identified in Executive Session is hereby directed to appear for a medical/psychiatric examination before one or more physicians of the District's choosing; and

BE IT FURTHER RESOLVED that such physician(s) are authorized to request and receive all pertinent data from the employee's physicians.

Emp# 01886

Personnel

A. Certified

(10) Appointment of Substitute Teacher 2013-2014

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Alam, Ilia A.	Professional	Health Education
Alam, Ilia A.	Permanent	Physical Education
Castellano, Kimberly A.	Permanent	Reading Teacher
Castellano, Kimberly A.	Permanent	Nursery, Kindergarten and Grades 1-6
Ferrante, Scott T.	Initial	Social Studies 7-12
Fikar, Christen D.	Initial	Childhood Education Grades 1-6
Fikar, Christen D.	Initial	Students With Disabilities Grades 1-6

Personnel

B. Classified

(1) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Bove, Julie A.	PROB	Food Service Worker	NMS	\$14.50	4.00	03/26/2014	/ /
Bove, Julie A.	TPPK	Food Service Worker	CAF	\$10.10	7.00	05/15/2013	03/25/2014
Escalona, Laurene T.	PERM	Special Education Aide	MTP	\$18.20	3.00	04/23/2014	/ /
Escalona, Laurene T.	PROB	Special Education Aide	MTP	\$18.20	3.00	01/15/2014	04/22/2014
Finne, Keri	PROB	Food Service Worker	SHSW	\$14.50	4.00	03/26/2014	/ /
Finne, Keri	TPPK	Food Service Worker	CAF	\$10.10	7.00	10/24/2012	03/25/2014
Giambrone, Luise M.	PROB	School Monitor	TE	\$13.82	2.00	03/26/2014	/ /
Giambrone, Luise M.	TPPK	School Monitor	NYA	\$10.00	7.00	10/13/2010	03/25/2014
Mulhall, Patricia	PERM	Special Education Aide	AMS	\$18.20	3.00	04/23/2014	/ /
Mulhall, Patricia	PROB	Special Education Aide	AMS	\$18.20	3.00	01/15/2014	04/22/2014
Struzzieri, Susan	PERM	School Monitor	AE	\$13.82	2.00	04/24/2014	/ /
Struzzieri, Susan	PROB	School Monitor	AE	\$13.82	2.00	09/25/2013	04/23/2014

(2) Change of Status - Reasons

Ms. Bove is being hired from Posting #15628.

Ms. Finne is being hired from Posting #15628.

Personnel

B. Classified

(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Papillo, Donna M.	Elementary School Monitor (Hourly)	AE	\$14.43	02/24/2014	03/23/2014
Stefanelli, Joanne	Elementary School Monitor (Hourly)	DE	\$13.82	03/24/2014	03/28/2014

Personnel

B. Classified

(4) Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notices of retirement of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below, effective with the close of business.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Zach, Diane	Senior Clerk Typist (11 Mo) Mid Summer	NMS	\$56,448.00	03/27/2014

Personnel

B. Classified

(5) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Lemmo, Kim	Computer Lab Asst (SY7)	AE	\$43,939.00	03/17/2014
Powers, Michael J.	Custodial Worker 1 (TPPK)	FAC	\$11.00	03/17/2014

Personnel

B. Classified

(6) Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, terminations of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
D'Anna, Arlene	Election Worker	NYA	\$150.00	03/25/2014

Personnel

B. Classified

(7) Temp/Peak Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
Buono, Tara M.	School Monitor TPPK	NYA	\$10.00	03/26/2014
Carnevale, April M.	School Monitor TPPK	NYA	\$10.00	03/26/2014
DeSanto, Cheryl	School Monitor TPPK	NYA	\$10.00	03/26/2014
Schweigert, Amanda B.	School Monitor TPPK	NYA	\$10.00	03/26/2014

Personnel

B. Classified

(8) Election Worker(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the compensation of Election Workers, effective immediately, will be \$10.50 per hour for Election Workers and \$12.00 per hour for Chief Election Workers.

Personnel

A. Certified

(1) Appointment of Additional Event Chaperone 2013-2014

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be appointed as a possible Event Chaperone, effective for the 2013-2014 school year.

Name

Kopiske, Timothy C.

Torres, Matthew R.

PersonnelA. Certified(2) Appointment of District AP Proctor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as a District AP Proctor for the AP test sessions at the approved rate of compensation:

<u>Name</u>	<u>Proctor</u>	<u>Location</u>
Berger, Kim A.	Proctor	HSW
Guercio, Kristen M.	Proctor	HSW
Hornberger, Sharon	Proctor	HSW
Malone, Jonathan M.	Proctor	HSW
Ryan, Kenneth J.	Proctor	HSW
Simeti, Christopher L.	Proctor	HSW
Thompson, James C.	Proctor	HSW
Towey, Joan P.	Proctor	HSW
Trifiletti, Carmelina	Proctor	HSW
Weitzman, Stephen	Proctor	HSW
Chase, Florence E.	Proctor	HSE
Dennis, Laura	Proctor	HSE
Fischer, Ian G.	Proctor	HSE
Havranek, Gregory A.	Proctor	HSE
Lazio, Jaclyn	Proctor	HSE
Miller, Bobbi	Proctor	HSE
Ryan, David W.	Proctor	HSE
Stramiello, Theresa	Proctor	HSE
Strouse, Caren B.	Proctor	HSE
Ward, William M.	Proctor	HSE

Personnel

A. Certified

(3) Appointment of Additional Home Instruction Tutor

Upon recommendation of the Superintendent of Schools be it RESOLVED, that the following person, be appointed as Home Instruction Tutor at the approved rated of \$48.77 per hour, effective for the 2013-2014 school year:

Name

Castellano, Kimberly A.

Personnel

A. Certified

(4) Coaching Assignment(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed to coaching positions as specified, and compensated in accordance with the agreement between the STA and the Smithtown Central School District:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>FTE</u>	<u>Grade</u>	<u>Step</u>	<u>Season</u>
Wagner, Janine	Lacrosse Middle School Girls	NMS	\$6,222.58	1.00	D	3	MSSS
Welsh, Veronica M.	Spring Track Middle School Boys	AMS	\$4,912.56	1.00	E	1-3	MSSS
Chandler III, Alfred	Baseball Middle School	AMS	\$6,222.58	1.00	D	3	MSSS

Personnel

A. Certified

(5) Decrease of Assignment /Change of Status

WHEREAS, the following named person has requested a reduction of assignment, now therefore, upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons status be changed as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>Salary</u>	<u>Effective</u>	<u>End</u>
Stuke, Cassandra M.	Tutor 15 Hours	GH	0.4286	\$44,588.93	03/17/2014	06/30/2014

(6) Comments

Stuke, Cassandra M.- voluntary reduction of Academic Intervention Tutor 19 hour position. On 7/1/2014 position will increase to 19 hour tutor.

Personnel

A. Certified

(7) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Dorgan, Katherine	Elementary Teacher	SE	01/21/2014	01/21/2014	Family Medical Personal
Dorgan, Katherine	Elementary Teacher	SE	01/22/2014	03/14/2014	Family Medical Sick
Dorgan, Katherine	Elementary Teacher	SE	03/15/2014	04/29/2014	Family Medical Leave, without pay
Passamonte, Kimberly J.	Elementary Teacher	SE	11/04/2013	12/18/2013	Family Medical Sick
Passamonte, Kimberly J.	Elementary Teacher	SE	12/19/2013	02/23/2014	Family Medical Leave, without pay

(8) Comments

Passamonte, Kimberly J. - previously approved 3/11/2014 BOE, change of end date of Family Medical Sick and start date of Family Medical without pay.

Personnel

A. Certified

(9) Particular Personnel - Executive Session

Upon recommendation of the Superintendent of Schools, pursuant to Education Law Section 913, be it RESOLVED that the employee identified in Executive Session is hereby directed to appear for a medical/psychiatric examination before one or more physicians of the District's choosing; and

BE IT FURTHER RESOLVED that such physician(s) are authorized to request and receive all pertinent data from the employee's physicians.

Emp# 01886

Personnel

A. Certified

(10) Appointment of Substitute Teacher 2013-2014

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Alam, Ilia A.	Professional	Health Education
Alam, Ilia A.	Permanent	Physical Education
Castellano, Kimberly A.	Permanent	Reading Teacher
Castellano, Kimberly A.	Permanent	Nursery, Kindergarten and Grades 1-6
Ferrante, Scott T.	Initial	Social Studies 7-12
Fikar, Christen D.	Initial	Childhood Education Grades 1-6
Fikar, Christen D.	Initial	Students With Disabilities Grades 1-6

Personnel

B. Classified

(1) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Bove, Julie A.	PROB	Food Service Worker	NMS	\$14.50	4.00	03/26/2014	/ /
Bove, Julie A.	TPPK	Food Service Worker	CAF	\$10.10	7.00	05/15/2013	03/25/2014
Escalona, Laurene T.	PERM	Special Education Aide	MTP	\$18.20	3.00	04/23/2014	/ /
Escalona, Laurene T.	PROB	Special Education Aide	MTP	\$18.20	3.00	01/15/2014	04/22/2014
Finne, Keri	PROB	Food Service Worker	SHSW	\$14.50	4.00	03/26/2014	/ /
Finne, Keri	TPPK	Food Service Worker	CAF	\$10.10	7.00	10/24/2012	03/25/2014
Giambrone, Luise M.	PROB	School Monitor	TE	\$13.82	2.00	03/26/2014	/ /
Giambrone, Luise M.	TPPK	School Monitor	NYA	\$10.00	7.00	10/13/2010	03/25/2014
Mulhall, Patricia	PERM	Special Education Aide	AMS	\$18.20	3.00	04/23/2014	/ /
Mulhall, Patricia	PROB	Special Education Aide	AMS	\$18.20	3.00	01/15/2014	04/22/2014
Struzzieri, Susan	PERM	School Monitor	AE	\$13.82	2.00	04/24/2014	/ /
Struzzieri, Susan	PROB	School Monitor	AE	\$13.82	2.00	09/25/2013	04/23/2014

(2) Change of Status - Reasons

Ms. Bove is being hired from Posting #15628.

Ms. Finne is being hired from Posting #15628.

Personnel

B. Classified

(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Papillo, Donna M.	Elementary School Monitor (Hourly)	AE	\$14.43	02/24/2014	03/23/2014
Stefanelli, Joanne	Elementary School Monitor (Hourly)	DE	\$13.82	03/24/2014	03/28/2014

Personnel

B. Classified

(4) Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notices of retirement of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below, effective with the close of business.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Zach, Diane	Senior Clerk Typist (11 Mo) Mid Summer	NMS	\$56,448.00	03/27/2014

Personnel

B. Classified

(5) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Lemmo, Kim	Computer Lab Asst (SY7)	AE	\$43,939.00	03/17/2014
Powers, Michael J.	Custodial Worker 1 (TPPK)	FAC	\$11.00	03/17/2014

Personnel

B. Classified

(6) Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, terminations of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
D'Anna, Arlene	Election Worker	NYA	\$150.00	03/25/2014

Personnel

B. Classified

(7) Temp/Peak Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
Buono, Tara M.	School Monitor TPPK	NYA	\$10.00	03/26/2014
Carnevale, April M.	School Monitor TPPK	NYA	\$10.00	03/26/2014
DeSanto, Cheryl	School Monitor TPPK	NYA	\$10.00	03/26/2014
Schweigert, Amanda B.	School Monitor TPPK	NYA	\$10.00	03/26/2014

Personnel

B. Classified

(8) Election Worker(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the compensation of Election Workers, effective immediately, will be \$10.50 per hour for Election Workers and \$12.00 per hour for Chief Election Workers.