

**SMITHTOWN CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

May 26, 2015

Held in Joseph M. Barton Bldg.

Meeting called to order at 6:30p.m. by Christopher Alcure president. On motion by Ms. Plourde, seconded by Ms. McEnroy, the Board voted unanimously to convene in Executive Session to discuss pending litigation against the District involving a particular student, negotiations pursuant to the Taylor Law involving the STA, ASPN and SSEA, the employment history of a particular person and to seek legal advice from the Board's Attorney.

At 7:30p.m. Mr. Morton motioned, Mrs. Knox seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Members present:

Christopher Alcure	
Joanne McEnroy	Grace Plourde
Gladys M. Waldron	Matthew Morton
Theresa Knox	

Members absent:

Louis Liguori

Also present:

James J. Grossane, Superintendent  
Karen Ricigliano, Asst. Supt.  
Jennifer Bradshaw, Asst. Supt.  
Andrew Tobin, Asst. Supt.  
William J. Bushman, Ph.D., Asst. Supt.  
Eugene Barnosky, Board Counsel  
Visitors  
Maureen O'Connor, District Clerk

**I. OPENING CEREMONY** - conducted by Mr. Alcure.

**MOTION** by Mrs. Knox, seconded by Ms. McEnroy to move Superintendent's Item A - Awards to the beginning of the meeting.

**Vote on motion:** All aye. Motion carried (6-0).

Dr. Grossane and Christopher Alcure presented awards of recognition to the 37 employees who will be retiring this year.

**II. COMMUNICATIONS**

**A. Correspondence** – The following correspondence was presented for the Board’s review.

- 1. Letter To: Mr. Christopher Alcure  
From: Ms. Michele Bramanti and Mr. Steve Robinson  
Re: Invitation to Math Honor Society
  
- 2. Letter To: Board of Education  
From: Ms. Christine Loughlin  
Re: Excess of Assistant Elementary Principal Position
  
- 3. Letter To: Board of Education  
From: Ms. Lori Friedman  
Re: Excess of Assistant Elementary Principal Position

**MOTION** by Mrs. Knox seconded by Mrs. Waldron that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

**Vote on Motion-** All aye. Motion carried (6-0).

**B. General Communications** – There were no general communications presented for the Board's review.

**III. UNFINISHED BUSINESS-** None at this time.

**IV. COMMITTEE REPORTS** –.

Policy: Mrs. Knox reported that some of the policies reviewed by committee at the last meeting are on for a first reading on tonight’s agenda. Another meeting will be scheduled in the near future.

**V. SUPERINTENDENT'S REPORT**

**A. Updates and Awards:** Dr. Grossane presented certificates of recognition to Sheila Tobin-Cavooris and Michaela Riviello for being chosen winners of the Western Suffolk BOCES Model School Teacher Integration Award. An award was also presented to Vincenza Graham for being chosen as the Western Suffolk BOCES School Library System Council’s administrator of the year.

**B. Tentative Calendar for June 2015-** The calendars were reviewed by the board. No additional meeting were set.

**C. Litigation (Executive Session)**

**D. Memorandum of Agreement by and Between Smithtown Central School District and Smithtown Security Guards Association**

“Upon Recommendation of the Superintendent of Schools, be it

**RESOLVED**, that the attached Memorandum of Agreement between Smithtown Central School District and the Smithtown Security Guards Association, dated May 19, 2015 be ratified and approved.

**E. Appointment of Hearing Officer**

RESOLVED, that the Board hereby appoints Philip Maier as the Hearing Officer in the disciplinary charges brought against district employee #02544 pursuant to Civil Service Law Section 75.

BE IT FURTHER RESOLVED that pending the determination of the charges but for no more than 30 days, the employee will be suspended without pay, effective the day after the charges are served upon him.

RESOLVED, that the Board Clerk is directed to forward a copy of this resolution to Sharon N. Berlin, Esq.

**MOTION** by Ms. Plourde, seconded by Ms. McEnroy approving Superintendent’s Report Items D and E.

**VOTE ON MOTION:** All aye. Motion carried (6-0).

**F. Revised Policy 4321– Programs for Students with Disabilities- Board of Education Policies - First Reading**

The revised Policy 4321 – Programs for Students with Disabilities- Board of Education Policies is presented for your information and discussion at the May 26, 2015 Regular Meeting of the Board of Education.

**A second reading, with any revisions deemed appropriate, will occur at the June 9, 2015 Regular Meeting of the Board of Education**

**The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the June 23, 2015 Regular Meeting.**

**G. Revised Policy 1222– Relations with Booster Organizations- First Reading**

The revised Policy 1222 – Relations with Booster Organizations- Board of Education Policies is presented for your information and discussion at the May 26, 2015 Regular Meeting of the Board of Education.

**A second reading, with any revisions deemed appropriate, will occur at the June 9, 2015 Regular Meeting of the Board of Education**

**The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the June 23, 2015 Regular Meeting.**

**H. Proposed Policy 8505–Meal Charge - First Reading**

Policy 8505 –Meal Charge- Board of Education Policies is presented for your information and discussion at the May 26, 2015 Regular Meeting of the Board of Education.

**A second reading, with any revisions deemed appropriate, will occur at the June 9, 2015 Regular Meeting of the Board of Education**

**The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the June 23, 2015 Regular Meeting.**

**I. Settlement Agreement**

“ Upon Recommendation of the Superintendent of schools,

**BE IT RESOLVED** that the settlement of an impartial hearing is hereby approved and the Superintendent is authorized to execute a settlement agreement to be prepared by the school’s attorney.”

**MOTION** by Mrs. Waldron, seconded by Mrs. Knox, approving Superintendent Item I- Settlement Agreement.

**Vote on motion-** All aye. Motion carried (6-0).

**VI. INSTRUCTIONAL REPORT – No report at this time.**

**VII. PUPIL PERSONNEL SERVICES**

**A. Committee on Special Education**

**1. Committee on Special Education**

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed approved.” be

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 04/27/2015 and 05/22/2015.

2. **Sub-Committee on Special Education**

As per attached SCSE meetings held between 04/27/2015 and 05/22/2015.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

**B. Committee on Preschool Special Education**

1. **Initial placement for Preschool Special Education Program/Services**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed approved.”

be

**See Attached –CPSE meetings from 5/2/15 – 5/12/15**

2. **Special Education Preschool Annual IEP Review/Amended IEP**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/ Amended IEP for cases listed be approved.”

**See Attached –CPSE meetings from 5/2/15 – 5/12/15**

**MOTION** by Ms. McEnroy, seconded by Mrs. Waldron approving Pupil Personnel Services Items A-B Committee on Special Education and Committee on Preschool Special Education.

**VOTE ON MOTION-** All aye. Motion carried (6-0).

**IX. AUDIENCE** – Mr. Alcure welcomed the following members of the audience to the podium to speak.

- 1. Cindy Heimerle expressed her concern with the policies regarding medications in school.

**X. BUSINESS AFFAIRS**

**A. Finance**

1 – **Bid Recommendations**

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the following bid recommendations be approved as submitted herein:

	11-19R	Ext.	Roofing/Labor & Materials
	11-34	Ext.	Security Alarm Service, Maintenance & Monitoring
	11-42	Ext.	Supply HVAC/R, Pumps & Motor
	12/13-06	Ext.	Fire Alarm & Clock Systems Inspections and Maintenance
	12/13-12	Ext.	Chiller Water Treatment and Service
	12/13-13	Ext.	Athletic Cheerleading/Kickline Uniforms
	13/14-09	Ext.	Musical Instrument Rental
	14/15-08R	Ext.	Coach Bus Transportation
	14/15-09	Ext.	Doors & Door Hardware
<b>RFP</b>	13/14-07	Ext.	Tutorial & Special Education Services for Students of the SCSD
<b>RFP</b>	14/15-07	Ext.	Third Party Administrator – Workers’ Compensation Self-Insured Program”

2 – Budgetary Transfers

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2014-15 school  
year:

FROM:	See Attached	\$7,564.10	
TO:	See Attached		\$7,564.10”

3 – Potential Donors

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education hereby approves the following as  
potential donors to the Smithtown Central School District for the 2014-15 and 2015-2016 school years:

- All SCSD PTAs
- Bayport Flower Houses, Inc.
- BB & GG Farm Stand
- Olsen’s Nursery”

4 - Agreement with the Town of Smithtown

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to renew the agreement with the Town of Smithtown for the maintenance work and to supply materials on an actual-cost basis, for the term commencing June 1, 2015 to May 31, 2016."

5 – Contract for Motivational Speaker

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, to speak at two Pre-Prom Meetings to parents and senior students, at High School East during the 2014-2015 school year, at a total cost of \$1,100.00:

Paul Failla  
P.O. Box 416  
Miller Place, NY 11764"

6 - Contract for Special Education Public School Placements

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into a contract for the 2014-15 school year with the public school listed below for the placement of students with handicapping conditions, as approved by the Committee on Special Education:

Middle country Central School District"

7 – Contract for Tutorial & Special Education Services – Metro Therapy, Inc.

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to amend the contract with the following organization, for the 2014-15 school year, to provide Assistive Technology Consults, at a fee of \$150.00 per hour:

Metro Therapy, Inc.  
P.O. Box 6055  
Hauppauge, NY 11788”

***Note: Amends contract on the approved RFP 13/14-08 of 4/8/14***

8 – Contract for Tutorial & Special Education Services – New York Therapy Placement Services, Inc.

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to amend the contract with the following organization, for the 2014-15 school year, to provide Feeding Therapist Home/School based, at a fee of \$60.00 per 30 minutes:

New York Therapy Placement Services, Inc.  
5225 Nesconset Highway, Suite 30  
Pt. Jefferson Station, NY 11776”

***Note: Amends contract on the approved RFP 13/14-08 of 4/8/14***

9 – Contract for Tutorial & Special Education Services – Gayle E. Kligman Therapeutic Resources

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the President of the Board of Education is hereby authorized to amend the indemnity clause in the contract with the following organization, for the 2014-15 school year:

Gayle E. Kligman Therapeutic Resources  
300 Garden City Plaza, Suite 350  
Garden City, New York 11530”

***Note: Amends contract on the approved RFP 13/14-08 of 4/8/14***

10 – Smithtown Teacher Center

"Upon the recommendation of the Superintendent of Schools,  
be it



RESOLVED, that the following individual receive a stipend of \$12,000 as Director of the Smithtown Teacher Center for services rendered from July 1, 2015 through June 30, 2016:

Kim Gilbert  
235 Bread & Cheese Hollow Road  
Ft. Salonga, NY 11768”

**MOTION** by Mrs. Knox, seconded by Mrs. Waldron approving Finance Items 1- 10

**VOTE ON MOTION-** All aye. Motion carried (6-0).

**B. Operations**

1 - Acceptance of Gifts

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

Donated By

\$4,000.00 donation for the  
Olivia & Harlan Fischer Arts  
Scholarship for HSE & HSW

Harlan Fischer  
Branch Financial Services, Inc.  
50 Route 111  
Suite 206  
Smithtown, NY 11787

\$1,000.00 scholarship donation

NYS Association for  
Superintendents of School  
Buildings & Grounds, Inc.  
P.O. Box 1252  
Ronkonkoma, NY 11779

Donation of Body Opponent Bag,  
two Body Shields and Boxing Gloves  
for the Self-Defense Unit in the  
Physical Education Department  
at High School East for her Girl Scout  
Gold Award with SC Troop 2185 as  
per the attached letter dated May 13, 2015

Gillian Scholz  
268 Washington Avenue  
St. James, NY 11780

Beautification Project at High School East  
Commons Courtyard as per the  
specifications in the attached letter dated  
May 12, 2015

Smithtown Children’s Foundation  
P.O. Box 799  
Nesconset, NY 11767

\$1,434.38 donation for the contribution  
to the costs incurred by the 2015  
NYSSMA Solo/Ensemble Festival

NYSSMA  
718 The Plain Road  
Westbury, NY 11590-5956”

2 – Additions to Lists of Organizations Approved to Use School Facilities,  
2014-2015 and 2015-2016 School Years

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the following organizations, having made formal application, are hereby approved to use school facilities at the Smithtown Central School District during the 2014-2015 and 2015-2016 school years, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

**2014-2015 SCHOOL YEAR**

Fairfield at St. James HOA  
The H.L.L., Inc. (Horrendous Lacrosse League)

**2015-2016 SCHOOL YEAR**

Dynamics Twirling Org.  
Smithtown Eclipse  
Smithtown Youth Football and Cheerleading”

3- Declaration of Obsolete Books

"Upon recommendation of the Superintendent of Schools,  
be it

RESOLVED, that the attached list of books, due to poor condition and/or obsolescence, is no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District.”

35 Copies -Chemistry: The Central Science 7<sup>th</sup> Edition,  
ISBN# 0 13 533480 2 at High School East Library”

**MOTION** by Mrs. Waldron, seconded by Mrs. Knox approving Operations Item 1-3.

**Vote on Motion-** All aye. Motion carried. (6-0).

**XI. PERSONNEL**

**A. Certified** – The following Certified Personnel Items were presented for the Board’s approval:

1. Appointment of Adult Continuing Education Teacher
2. Appointment of Driver Education Instructor
3. Appointment of ACT Proctors
4. Appointment of Staff for the 2015-2016 ESL Summer Enrichment Program
5. Appointment of Regular Substitute Teacher
6. Appointment of Probationary Teacher Assistant
7. Appointment of Mentor Program Coordinator
8. Request for FMLA and/or Leave of Absence
9. Increase of Assignment/Additional Class
10. Restoration to Former Status
11. Tenure Recommendation – Administrator
12. Tenure Recommendation – Teacher
13. Termination of Employee
14. Appointment of SAT/ACT/PSAT Test Coordinators 2015-2016
15. Appointment of SAT and PSAT Proctors
16. Appointment of Part-Time Teacher
17. Appointment of Robotics Advisor and Robotics “Build Season” Assistant
18. Notice of Resignation
19. Appointment of Probationary Teacher
20. Appointment of Substitute Teacher

**MOTION** by Mrs. Waldron, seconded by Mrs. Knox approving the Certified Personnel Items 1-20.

**Vote on Motion-** All aye. Motion carried (6-0).

**B. Classified**- The following Classified Personnel Items were presented for the Board’s approval:

1. Change of Status
2. Leave of Absence
3. Retirements
4. Resignation
5. Terminations
6. Temp/Peak Appointments

**MOTION** by Mrs. Knox , seconded by Ms. McEnroy approving the Certified Personnel Items 1-6, as detailed in the attached resolutions.

**Vote on Motion-** All aye. Motion carried (6-0).

**XII. NEW BUSINESS** –

Dr. Grossane announced that MaryEllen Elia was appointed today as the new Commissioner of the New York State Education Department.

Dr. Grossane thanked the community for their overwhelming support of the budget and looks forward to another successful year.

**XIII. ADJOURNMENT**

**MOTION** by Mrs. Waldron at 8:30p.m., seconded by Mrs. Knox that the Board reconvene in Executive Session to discuss negotiations conducted pursuant to the Taylor Law involving the STA, ASPN and SSEA, and to seek legal advice from the Board's attorney.

**Vote on Motion:** All aye. Motion carried (6-0).

At 9:30p.m. on a motion by Ms. Plourde, seconded by Mr. Morton the Board voted unanimously to adjourn Executive Session and return to the public meeting.

**MOTION** by Ms. Plourde, seconded by Mr. Morton to adjourn the meeting at 9:31p.m.

**Vote on Motion:** All aye. Motion carried (6-0).

Respectfully submitted,

Maureen O'Connor  
District Clerk

Personnel

A. Certified

(1) Appointment of Adult Continuing Education Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the District shall employ the following person as an instructor in the Adult Continuing Education Program at the rate of \$20 per hour for the 2014-2015 school year:

Name

Fuller, Michelle A.

Rogan, Erin C.

Personnel

A. Certified

(2) Appointment of Driver Education Instructor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as a Driver Education Instructor, effective for the school year beginning 7/1/2015-6/30/2016.

Compensation will be as per the contractual rate between Smithtown Central School District and the Smithtown Teachers Association:

Name

Boehner, Craig D.

Dobres, Edward M.

Kramer, Dennis

Nettleton, Thomas

Paster, Michael

Savage, David C.

Personnel

A. Certified

(3) Appointment of ACT Proctors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that any retired member of the STA, or SSEA and any approved substitute teacher can work as a proctor for the ACT exams for the 2015-2016 school year at the rate of \$103.00 per day of testing.

Personnel

A. Certified

(4) Appointment of Staff for the 2015-2016 ESL Summer Enrichment Program

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as teachers or substitutes for the 2015-2016 ESL Summer Enrichment Program at the contractually approved rate of \$66.66 per hour. The curriculum writing for this program done by the person specified below is also approved at the contractual rate of \$35.80 per hour:

Name

Caiati, Erica R.

McCabe, Patricia E.

Peattie, Sara A.

Zeman, Charlotte



Personnel

A. Certified

(5) Appointment Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is or will be properly certified, be appointed as a Regular Substitute Teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Keane, Michelle D. (Biondo, Jennifer on No Cause Leave of Absence, without pay)	Reading	SJE	.40	5-BA+60/ MA	\$70,945.00	09/01/2015	06/30/2016
Markowski, Lisa M. (Vachris, Susan A. on No Cause Leave of Absence)	English, 7-12	TBD	1.00	2A-BA+60/ MA	\$62,329.00	09/01/2015	06/30/2016
Shaughnessy, Kimberly E. (Biondo, Jennifer on No Cause Leave of Absence, without pay)	Reading	MPE	.60	2-BA+60/ MA	\$60,140.00	09/01/2015	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Keane, Michelle D.	Literacy Birth - Grade 6	PROF
Keane, Michelle D.	Childhood Education Grades 1-6	PROF
Markowski, Lisa M.	English Language Arts Grades 5-6 Ext.	PRXT
Markowski, Lisa M.	English Language Arts 7-12	PROF
Shaughnessy, Kimberly E.	Reading Teacher	PERM
Shaughnessy, Kimberly E.	Pre K-6	PERM

Comments

Keane, Michelle D. - also part time .60

Personnel

A. Certified

(6) Appointment of Probationary Teacher Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, be appointed as a probationary Teacher Assistant as specified below:

<u>Name</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Probationary</u>	<u>Period</u>
Maniscalco, Carol A.	SHSE	1.00	2 - BA/MA	\$38,042.00	09/01/2015	08/31/2018

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Maniscalco, Carol A.	Pre K-6	PERM
Maniscalco, Carol A.	Reading Teacher	PERM
Maniscalco, Carol A.	Special Education	PERM

Personnel

A. Certified

(7) Appointment of Mentor Program Coordinator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person shall be appointed, as a Mentor Program Coordinator, effective for the 2015-2016 school year and that in consideration for the proper performance of the duties and responsibilities related thereto, shall be paid for a maximum of two hundred (200) additional hours of work based on the contracted workshop rate as per the agreement with the Smithtown Teachers' Association and the Smithtown Central School District.

Name

Stein, Elizabeth L.

PersonnelA. Certified(8) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Bennis, Kelly A.	Elementary Teacher	MTP	04/30/2015	06/14/2015	Family Medical Sick
Kuletsky, Christine M.	English, 7-12	SHSE	04/13/2015	04/20/2015	Family Medical Sick
Kuletsky, Christine M.	English, 7-12	SHSE	04/21/2015	06/21/2015	Family Medical Leave, without pay
Madama, Kimberly	Physical Education	SE	04/13/2015	06/25/2015	Family Medical Sick
Marino, Frank D.	Foreign Language, 7-12	GH	04/13/2015	05/15/2015	Family Medical Sick
Nagowski, Alexis C.	Teaching Assistant	BB	04/30/2015	05/17/2015	Family Medical Leave, without pay
Picini, Susan M.	Elementary Teacher	SE	05/04/2015	06/25/2015	Family Medical Leave, without pay
Sommers, Nicolina	Foreign Language, 7-12	SHSE	05/07/2015	05/14/2015	Family Medical Sick

Personnel

A. Certified

(9) Increase of Assignment/Additional Class

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher(s) who has/have agreed to teach an additional class be approved and compensated at an additional percentage of his/her contracted salary rate as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Champey, Elaine	Science, 7-12	SHSE	1.20	16-MA+60	\$115,362.00	04/13/2015	04/24/2015
Christian, Kimberly B.	Science, 7-12	SHSE	1.20	10-MA+60	\$95,572.00	04/13/2015	04/24/2015
Jenulis, Stephen	Science, 7-12	SHSE	1.20	11-MA+30	\$94,632.00	04/13/2015	04/24/2015
Smith, Jeffrey	Science, 7-12	SHSE	1.20	18-MA+60	\$122,024.00	04/13/2015	04/24/2015
Volpicella, Danielle	Science, 7-12	SHSE	1.10	9-MA+60	\$92,301.00	04/13/2015	04/24/2015
Zeitlin, Maria L.	Science, 7-12	SHSE	1.20	12-MA+60	\$102,134.00	04/13/2015	04/22/2015

Comments

Coverage for a teacher on FMLA.

Personnel

A. Certified

(10) Restoration to Former Status

WHEREAS, a vacancy has occurred in the tenure areas of an excess teacher, and

WHEREAS, the teacher pursuant to New York State Education Law, was placed on a preferred eligible list for the tenure area, and

WHEREAS pursuant to New York State Education Law and the teacher's placement on the preferred eligible list, the District has offered to recall the teacher,

BE IT RESOLVED now therefore, Upon recommendation of the Superintendent of Schools, that the teacher be restored to her/his former probationary position as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Salary</u>	<u>Step/Grade</u>	<u>Effective</u>	<u>ProbEnd</u>
MacMillan, Shekinah (retirement of Susan Ciafone)	Music	TBD	\$67,728.00	4-BA+60/MA	07/01/2015	01/31/2016

Personnel

A. Certified

(11) Tenure Recommendation - Administrator

WHEREAS, the administrators listed below on this page have thus far successfully completed the probationary period, and WHEREAS, his/her supervisors have carefully evaluated the performance during the probationary period and recommend that he/she be appointed on tenure in the respective area, therefore, be it RESOLVED, that upon recommendation of the Superintendent of Schools, he/she be appointed on tenure on the date indicated below, on condition of the successful completion of the remainder of the probationary period:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective Date</u>
Fantauzzi, Vincent L.	Elem Asst Principal	SJE	08/20/2015
Graham, Vincenza	Director of World Languages, ESL, and Library Media Services	SHSW	10/01/2015
Mastrangelo, Michael J.	Director of Fine Arts K-12	SHSW	07/01/2015

Personnel

A. Certified

(12) Tenure Recommendation - Teacher

WHEREAS, the teacher listed below has thus far successfully completed the probationary period, and WHEREAS, a supervisor has carefully evaluated the performance during the probationary period and recommends that the teacher be appointed on tenure in the respective area, therefore, be it RESOLVED, that upon the recommendation of the Superintendent of Schools, the teacher be appointed on tenure on the date indicated, on condition of the successful completion of the remainder of the probationary period:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective Date</u>
Agostino, Gena M.	Reading	AMS	08/30/2015
Freund, Annemarie K.	Guidance	SHSW	10/11/2015
Hall, Erin J.	Home Ec/Family & Consumer Sci	GH, SHSE, SHSW	09/01/2015
Urso, Marissa E.	Guidance	GH	10/25/2015
Velez, Jenelle M.	Special Education	DE	09/01/2015



Personnel

A. Certified

(13) Termination of Employee

Upon recommendation of the Superintendent of Schools, be it RESOLVED, termination of the following certified employee of the Smithtown Central School District be approved as specified below:

<u>Name</u>	<u>Position</u>	<u>End Date</u>
Tofano, Jane M.	Tutor 19 Hours	06/29/2015

Personnel

A. Certified

(14) Appointment of SAT/ACT/PSAT Test Coordinators 2015-2016

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person(s) be appointed as SAT/ACT/PSAT Test Coordinators as specified below, at the approved rate.

Name

Paterno, Steven P.

Ryan, David W.

Personnel

A. Certified

(15) Appointment of SAT and PSAT Proctors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that any current or retired member of the STA, SSEA and any approved substitute can work as a proctor for the SAT and PSAT exams for the 2015-2016 school year at the approved rate.

Personnel

A. Certified

(16) Appointment of Part-time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a part-time teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
FitzPatrick, Lauren A.	Art	TBD	.50	7-BA+60/ MA	\$38,702.00	09/01/2015	06/30/2016
Keane, Michelle D.	Reading	SJE	.60	5-BA+60/ MA	\$42,567.00	09/01/2015	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
FitzPatrick, Lauren A.	Visual Arts	PROF
Keane, Michelle D.	Literacy Birth - Grade 6	PROF
Keane, Michelle D.	Childhood Education Grades 1-6	PROF

Comments

Michelle D. Keane - also regular sub .40

Personnel

A. Certified

(17) Appointment of Robotics Advisor and Robotics "Build Season" Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons listed below be appointed as Robotics Advisor and Robotics "Build Season" Assistant for the 2015-2016 School Year.

Compensation for the Robotics Advisor will be a stipend of \$7800. Compensation for the Robotics "Build Season" Assistant will be a stipend of \$1000.

Name

Savage, David C. - Robotics Advisor

Costello, Brian C. - Robotics "Build Season" Assistant

Personnel

A. Certified

(18) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following person is approved as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
Guardino, Brittany G.	Math, 7-12	SHSE	07/01/2015
Maniscalco, Carol A.	Tutor 19 Hours	SHSE	07/01/2015
Markowski, Lisa M.	Teaching Assistant	NMS	07/01/2015
Toth, Joseph M.	Teaching Assistant	SHSW	07/01/2015

Personnel

A. Certified

(19) Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is or will be properly certified, be appointed as a probationary teacher for the Smithtown Central School District as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Probationary</u>	<u>Period</u>
McKinney, Stephanie (retirement of Lawrence Adamkiewicz)	Social Worker	TBD	1.00	1 - BA+60/ MA	\$57,931.00	09/01/2015	08/31/2018

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
McKinney, Stephanie	School Social Worker	PROV

Comments

McKinney, Stephanie - probationary end date pending finalization of Commissioner of Education's Regulations.

Personnel

A. Certified

(20) Appointment of Substitute Teacher 2014-2015

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

Name

DeMola, Danielle M.

Certification

Pending

Certificate

School Psychologist



PersonnelB. Classified(1) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Adams, Maryellen	PERM	Special Education Aide	NMS	\$17.62	3.00	05/14/2015	/ /
Adams, Maryellen	PROB	Special Education Aide	NMS	\$17.62	3.00	10/15/2014	05/13/2015
Bie, Suzanne	PERM	Special Education Aide	DE	\$17.62	3.00	05/14/2015	/ /
Bie, Suzanne	PROB	Special Education Aide	DE	\$17.62	3.00	10/15/2014	05/13/2015
Boltz, Susanne	PERM	Special Education Aide	DE	\$17.62	3.00	05/14/2015	/ /
Boltz, Susanne	PROB	Special Education Aide	DE	\$17.62	3.00	10/15/2014	05/13/2015
Buono, Tara M.	PERM	School Monitor	BB	\$13.96	2.00	05/14/2015	/ /
Buono, Tara M.	PROB	School Monitor	BB	\$13.96	2.00	10/15/2014	05/13/2015
Campagna, Nicholas V.	PROB	Custodial Worker 1	DE	\$39,903.00	8.00	05/27/2015	/ /
Campagna, Nicholas V.	TPPK	Custodial Worker 1	FAC	\$11.00	8.00	12/10/2014	05/26/2015
Carramusa, Mary Jo	PERM	Special Education Aide	Non-Pub	\$18.38	3.00	04/22/2015	/ /
Carramusa, Mary Jo	PROB	Special Education Aide	Non-Pub	\$18.38	3.00	09/24/2014	04/21/2015
Eberhardt, Elizabeth A.	PERM	Special Education Aide	AE	\$17.62	3.00	05/14/2015	/ /
Eberhardt, Elizabeth A.	PROB	Special Education Aide	AE	\$17.62	3.00	10/15/2014	05/13/2015
Ellis, Susan E.	PERM	Special Education Aide	MTP	\$17.62	3.00	05/14/2015	/ /
Ellis, Susan E.	PROB	Special Education Aide	MTP	\$17.62	3.00	10/15/2014	05/13/2015
Frischia, Susan A.	PERM	Special Education Aide	Non-Pub	\$17.62	3.00	05/14/2015	/ /
Frischia, Susan A.	PROB	Special Education Aide	Non-Pub	\$17.62	3.00	10/15/2014	05/13/2015
Giambrone, Luise M.	PERM	School Monitor	TE	\$13.96	2.00	05/27/2015	/ /
Giambrone, Luise M.	PROB	School Monitor	TE	\$13.96	2.00	03/25/2014	05/26/2015
Grosso, Robert J.	PROB	Groundskeeper 2	FAC	\$66,573.00	8.00	05/27/2015	/ /
Grosso, Robert J.	PERM	Groundskeeper 1	FAC	\$65,101.00	8.00	10/11/2011	05/26/2015
Gutierrez, Kristine A.	PERM	Special Education Aide	DE	\$17.62	3.00	05/14/2015	/ /
Gutierrez, Kristine A.	PROB	Special Education Aide	DE	\$17.62	3.00	10/15/2014	05/13/2015
Hammer, James K.	PROB	Custodial Worker 1	SJE	\$39,903.00	8.00	05/27/2015	/ /
Hammer, James K.	TPPK	Custodial Worker 1	FAC	\$11.00	8.00	12/10/2014	05/26/2015
Ilasi, Christine	PERM	School Monitor	TE	\$13.96	2.00	05/14/2015	/ /
Ilasi, Christine	PROB	School Monitor	TE	\$13.96	2.00	10/15/2014	05/13/2015
LaPlante, Joseph	PERM	Driver / Messenger	CAF	\$22.52	3.50	05/14/2015	/ /
LaPlante, Joseph	PROB	Driver / Messenger	CAF	\$22.52	3.50	10/15/2014	05/13/2015
Larese, Steven M.	PERM	Special Education Aide	SHSW	\$17.62	3.00	05/14/2014	/ /
Larese, Steven M.	PROB	Special Education Aide	SHSW	\$17.62	3.00	10/15/2014	05/13/2014
Lupo, Marie G.	PERM	Special Education Aide	MPE	\$17.62	3.00	05/21/2015	/ /
Lupo, Marie G.	PROB	Special Education Aide	MPE	\$17.62	3.00	10/29/2014	05/20/2015
McAleavey, Susan	PERM	School Monitor	MPE	\$13.96	2.00	05/14/2015	/ /
McAleavey, Susan	PROB	School Monitor	MPE	\$13.96	2.00	10/15/2014	05/13/2015
McGee, Laura D.	PERM	Special Education Aide	DE	\$17.62	3.00	05/14/2015	/ /
McGee, Laura D.	PROB	Special Education Aide	DE	\$17.62	3.00	10/15/2014	05/13/2015

PersonnelB. Classified(1) Change of Status

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
McGuigan, Michele	PERM	School Monitor	AE	\$13.96	2.00	05/21/2015	/ /
McGuigan, Michele	PROB	School Monitor	AE	\$13.96	2.00	10/29/2014	05/20/2015
Muscolino, Audra D.	PERM	Special Education Aide	SHSW	\$17.62	3.00	05/14/2015	/ /
Muscolino, Audra D.	PROB	Special Education Aide	SHSW	\$17.62	3.00	10/15/2014	05/13/2015
O'Haire, Michele A.	PERM	Special Education Aide	MTP	\$17.62	3.00	05/14/2015	/ /
O'Haire, Michele A.	PROB	Special Education Aide	MTP	\$17.62	3.00	10/15/2014	05/13/2015
Padula, Linda	PERM	Special Education Aide	MTP	\$17.62	3.00	05/14/2015	/ /
Padula, Linda	PROB	Special Education Aide	MTP	\$17.62	3.00	10/15/2014	05/13/2015
Phaneuf, Kelly A.	PERM	School Monitor	AE	\$13.96	2.00	05/21/2015	/ /
Phaneuf, Kelly A.	PROB	School Monitor	AE	\$13.96	2.00	10/29/2014	05/20/2015
Prevendoski, Alison M.	PERM	Special Education Aide	AE	\$17.62	3.00	05/14/2015	/ /
Prevendoski, Alison M.	PROB	Special Education Aide	AE	\$17.62	3.00	10/15/2014	05/13/2015
Riccardi, Cathleen	PERM	Special Education Aide	Non-Pub	\$17.62	3.00	05/14/2015	/ /
Riccardi, Cathleen	PROB	Special Education Aide	Non-Pub	\$17.62	3.00	10/15/2014	05/13/2015
Schroeder, Dolores	PERM	Special Education Aide	NMS	\$17.62	3.00	05/14/2015	/ /
Schroeder, Dolores	PROB	Special Education Aide	NMS	\$17.62	3.00	10/15/2014	05/13/2015
Smith, Lynda	PERM	Special Education Aide	SJE	\$17.62	3.00	05/14/2015	/ /
Smith, Lynda	PROB	Special Education Aide	SJE	\$17.62	3.00	10/15/2014	05/13/2015
Stevenson, Margaret M.	PERM	Special Education Aide	NMS	\$17.62	3.00	04/22/2015	/ /
Stevenson, Margaret M.	PROB	Special Education Aide	NMS	\$17.62	3.00	09/24/2014	04/21/2015
Storms, Leonora A.	PERM	School Monitor	TE	\$13.96	2.00	04/22/2015	/ /
Storms, Leonora A.	PROB	School Monitor	TE	\$13.96	2.00	09/24/2014	04/21/2015
Tockarszewsky, Barbara	PERM	School Monitor	NMS	\$14.93	3.00	05/21/2015	/ /
Tockarszewsky, Barbara	PROB	School Monitor	NMS	\$14.93	3.00	10/29/2014	05/20/2015
Towell, Kenneth B.	PROB	Custodial Worker 1	BB	\$37,638.00	8.00	05/11/2015	/ /
Towell, Kenneth B.	TPPK	Custodial Worker 1	FAC	\$11.00	8.00	12/10/2014	05/10/2015
Triolo, Kathleen M.	PERM	Clerk Typist	BB	\$21.25	3.90	05/21/2015	/ /
Triolo, Kathleen M.	PROB	Clerk Typist	BB	\$21.25	3.90	10/29/2014	05/20/2015
Waldun, Dawn M.	PERM	Special Education Aide	NMS	\$17.62	3.00	05/14/2015	/ /
Waldun, Dawn M.	PROB	Special Education Aide	NMS	\$17.62	3.00	10/15/2014	05/13/2015
Ward, Allison M.	PERM	Special Education Aide	NMS	\$17.62	3.00	05/14/2014	/ /
Ward, Allison M.	PROB	Special Education Aide	NMS	\$17.62	3.00	10/15/2014	05/13/2014
Yazicioglu, Natasha N.	PERM	Special Education Aide	SJE	\$17.62	3.00	05/14/2014	/ /
Yazicioglu, Natasha N.	PROB	Special Education Aide	SJE	\$17.62	3.00	10/15/2014	05/13/2014
Zenone, Ann	PERM	Special Education Aide	SJE	\$17.62	3.00	05/14/2015	/ /
Zenone, Ann	PROB	Special Education Aide	SJE	\$17.62	3.00	10/15/2014	05/13/2015
Ziegler, Debra	PERM	Special Education Aide	AE	\$17.62	3.00	03/24/2015	/ /
Ziegler, Debra	PROB	Special Education Aide	AE	\$17.62	3.00	09/01/2014	03/23/2015

Change of Status - Reasons

Mr. Campagna is being hired from Posting #15668.

Mr. Hammer is being hired from Posting #15668.

Personnel

B. Classified

Change of Status - Reasons

Correction to Mr. Towell's salary, previously approved on the 5/12/2015 BOE Agenda.

Mr. Grosso is being hired from Posting #15679.

Personnel

B. Classified

(2) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Crawford, Georgina	Secondary Duty Aide 4 HRS/LESS	GH	\$15.64	05/23/2015	08/25/2015
Johnson, Colleen	Special Education Aide (Hourly)	AE	\$17.62	05/11/2015	06/24/2015

Leave of Absence - Reasons

Ms. Crawford is requesting an unpaid leave of absence 5/23/2015 until 8/29/2015.

Ms. Johnson is requesting an extension to her unpaid leave of absence 4/16/2015 until 6/24/2015.

Personnel

B. Classified

(3) Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notices of retirement of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below, effective with the close of business.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Bronzino, Barbara	Special Education Aide (SY6)	MPE	\$31,298.00	06/25/2015
Downing, Claire	Clerk Typist (SY6)	MTP	\$36,228.00	06/25/2015

Personnel

B. Classified

(4) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Indovino, Julie	Clerk Typist (Hourly)	MPE	\$21.25	05/15/2015
Lofaro, Barbara	Elementary School Monitor (Hourly)	DE	\$14.57	06/25/2015

Personnel

B. Classified

(5) Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, terminations of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Black, Michael	Stock Clerk (TPPK)	NYA	\$11.00	05/27/2015
Black, Robert	Stock Clerk (TPPK)	NYA	\$11.00	05/27/2015
Carrano, Carol	School Monitor (TPPK)	NYA	\$10.00	05/27/2015
Vela, Jeremy	Stock Clerk (TPPK)	NYA	\$11.00	05/27/2015

Personnel

B. Classified

(6) Temp/Peak Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
Golder, Thomas M.	Guard TPPK	NYA	\$18.51	05/27/2015
Proietto, David J.	Guard TPPK	NYA	\$18.51	05/27/2015
Siggilino, Joseph	Guard TPPK	NYA	\$18.51	05/27/2015